Lake Washington Education Association

February 21, 2018



How many more will it take?

They did it!

Several weeks ago, we celebrated the success of a large number of teachers who achieved National Board Certification. We promised to share the names of the teachers who have just renewed their National Board Certification and we've just received that information. Please join us in congratulating these LWEA members!

Kate Alexander, Tesla
Jayme Branagh Landon, Rush
Victoria Castaneda, on leave of absence
Laura Dean, EHS
Audrey Falkner, Futures School
Suzanne Hanson, Rose Hill Elementary
Stephen Hynden, Kirkland
Sandra Hoffman, RHS
Shannon Leonard, Mann
Marion Mays, Kirkland
Gregg McDonald, RHS
Andrea Newell, Wilder
Peter Saxby, TESLA
Ruth Schemmel, RHS



Two that need your help!

We have two that are in need of shared sick leave. Please consider donating by filling out a donation form and sending it to HR.

Elizabeth Miles, library media specialist at Dickinson, is recovering from surgery and illness. She will need to be out for at least a month or possibly longer.

Vivian Dunbar, Family Support Specialist in Ready Start Preschool, is recovering from a stroke that took place during surgery for an aneurysm. She is recovering but will need some time to get back to work.

Your help will be appreciated by both Elizabeth and Vivian!



ADK scholarship

The Beta lota Chapter of Alpha Delta Kappa, the international honorary organization for women educators, is pleased to announce a \$500, non-renewable scholarship for a certificated female staff currently employed in LWSD.

The scholarship must be used for courses that are required for professional employment or advancement with either a Bachelor's degree in the field of education that is different from any previous area of study for previously earned degrees, a certification program (CTE, Pro Cert, National Board), or a Master's degree in education.

The deadline to submit applications for the 2018 scholarship is 4 PM on April 20, 2018. The winner of the scholarship will be awarded at the annual Retirement Tea on Wednesday, June 13 at the LWSD Resource Center.

Scholarship applications are available by contacting **Sheila Hagerman** in the LWEA office.

10604 NE 38th Place, Suite 212

Kirkland, WA 425-822-3388

LWEA Office

UniServ Rep: Jennifer Silves

Office Manager: Sheila Hagerman

Admin Assistant: Terri Neely

LWEA Officers and Executive Committee

President:
Kevin Teeley
LWEA Office / 425-822-3388

Vice President: <u>Howard Mawhinney</u> RHS / 425-936-1800

Primary Rep:
Heidi Wilson
Parks / 425-425-936-2650

Intermediate Rep:
Gerry Wilson
Muir / 425-936-2640

Middle School Rep:
Peggy Solum
Kamiakin / 425-936-2400

High School Rep: <u>Katie Badger</u> RHS / 425-936-1800

Specialists Rep:
<u>Marilyn Hargraves</u>
LWHS / 425-936-1700

Special Services Rep:
Sarah Cooper
Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

Maryziel Galarpe

Blackwell / 425-936-2520

LWEA Office: 425-822-3388

Vision benefits for your family

Your vision benefits cover your entire family even if you don't cover your other family members on your medical insurance. Many LWSD employees have used this handy benefit for themselves and did not realize that their spouse, domestic partner, and/or children are also covered for exams and hardware (glasses or contacts).

To access the Northwest Benefits Network (NBN) vision benefit information and provider list, go to the NBN <u>website</u>, click on NBN Vision Provider Search.

Changing grades

When a dispute arises involving a report card grade given to a student, there are specific procedures that need to be used before any change is made.

- A written request must be provided to the teacher within 2 days of receipt of a request to change a grade.
- The building administrator will meet with the affected teacher to discuss the factors involved in determining the grade in question.
- The building administrator will make a determination whether the requested change has merit.
- If the teacher and administrator disagree over the requested change, a panel will be set up to discuss the requested change. Make-up of the panel is specifically defined in the contract.
- Should the parties prove unable to come to a decision or one that is acceptable to all parties, either party can appeal the decision to the superintendent or designee.

Congresswoman is a co-teacher

Congresswoman Suzan DelBene recently co-taught an integrated science and English lesson in an eighth-grade classroom at Stella Schola Middle School in Redmond. DelBene represents Washington's First Congressional District, which spans from northeast King County to the Canadian border, and includes parts of King, Snohomish, Skagit and Whatcom counties.

National Board-Certified Teacher (NBCT) Brigitte Tennis says that, "Our elected officials really want to experience modern public education by being part of the teaching and learning process." For more of this story – follow this link.

WANTED

<u>Old fence boards</u> - at least 6 foot. Looking for weathered/shiplap, etc. Christy McCorkle (Redmond MS) 425-941-0425 or <u>cmccorkle@comcast.net</u>.

SERVICES

<u>Tax Preparation Services</u>: Over 40 yeaers of experience preparing taxes by retired LWEA member (& former bldg. rep) specializing in small business & educators. Plenty of references upon request. Discount to LWEA members. Call Hargraves Tax Service at 425-836-2625 or e-mail sandyhargraves@hotmail.com. (LWEA).

FOR RENT

<u>Studio apartment</u> located near downtown Kirkland, mother-in-law style apartment is separate & private from house. Available 3/1. \$1,300/month includes utilities. Call Dana Fawcett at 425-213-2469. (Alanna Utley, Redmond Elem).

OUR DIVERSE COMMUNITY

LIVING, WORKING, AND LEARNING TOGETHER

WHEN

March 9 (4-6 PM) and March 10 (9 AM - 4 PM)

WHERE

LWEA Meeting Room #214 <u>Directions here</u>

DETAILS

\$50 for WEA members (\$100 for non-members based on space available). A light dinner and lunch and 10 clock hours are included in the registration fee. Make check payable to LWEA.

Send this form and your check to $\underline{\mathsf{Terri}\;\mathsf{Neely}}$ in the LWEA office.

Name:
School:
E-mail address:
Phone:
Any medical restriction on food? Please specify:



Understanding Diversity:

Explore the dimensions of diversity, the attitudes they can spawn, and the infinite ways people are different.

Reacting to Differences: Participate in activities and

Participate in activities and dialogue designed to trigger critical thinking about prejudice, power, and entitlement. You'll be guided through a discussion on your response when your "hot buttons" are pushed and how you would like to respond in the future.

Developing Cultural Identity:

Discover how we learn about our own culture and the cultures of others; experience how our values, beliefs, and self-concepts affect the way we think, behave, and make assumptions about people who are different.

Valuing Diversity:

Determine how individuals and groups can gain "diversity competence" as we move along a continuum toward fully accepting a diverse society.



Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

LWEA Website

Lakewashingtonea.org

Facebook

Calendar

Feb. 21

Is your Family Growing? LWEA Office (4:30 – 7 PM)

Feb. 22

PGP/PGE Intersection Class LWEA Office (4:30-7:30 PM)

Feb. 23-24

Retirement Class

Feb. 27

Rep Assembly

Mar. 2-3

Retirement Class

Mar. 5

School Board Meeting