

Lake Washington Education Association

May 23, 2018

$\left( \right)$	Don't miss it	!	
Sala	ary Ratifi Meeting		<i>"We've been hard at work negotiating with the district to utilize the money coming from the legislature. Come see what changes you will see in your salary and additional compensation."</i>
June 6	4 PM	LWHS Gym	Kevin Teeley, President

Plan to attend the Salary Ratification meeting on Wednesday, June 6. We'll be meeting at 4 PM in the LWHS gym. This is your chance to learn what is in the new agreement and how it will affect you!

# In this issue

- 2018-19 contracts are coming (2)
- Building reps elected for 2018-19? (2)
- It's a puzzle! (3)
- Win a Journey (3)

### 2018-19 contracts will be out soon

On Friday, May 25, the District will issue the 2018-19 contracts. This practice allows the District to be able to effectively work on staffing by knowing which staff members are planning to return.

Each teacher will receive multiple contracts which will be sent electronically to staff via district e-mail. The Base contract is for the 180 student days, while a second contract covers the LEAP days and Responsibility Contract.

If you plan to continue to teach in LWSD next year, <u>you must sign and return both</u> <u>contracts to HR by Friday, June 8. Failure to return signed contracts will be viewed</u> <u>as a resignation</u>. Follow the instructions that come with the e-mail to determine how to send in your signed contracts.

It's important to note that **signing a contract is legally binding**. That means that once your contract is signed, **you are legally obligated** to fulfill that contract.

The District will allow teachers to resign their contracts if the resignation is received by Human Resources <u>on or before June 30</u>. After June 30, the resignation will be allowed only when a replacement is found.

### Don't forget!

The deadline to request the carryover of all or part of your unused Annual leave is June 30. Send your request to <u>leave@lwsd.org</u> and indicate the number of days to carry over (keep a copy of the e-mail and auto-response for your records).

If you don't contact the District, all unused days will be cashed out and issued to you in your August paycheck.

### Elect your 2018-19 LWEA building reps by June 20

We're holding leadership training for building reps so it's important for your building to hold an election for building reps before school is out. Elections should be conducted by secret ballot by someone who is not running for a rep position. Please report the results of your election to the LWEA office before you leave for the summer. Contact either <u>Sheila Hagerman</u> or <u>Terri Neely</u> with your information.

The dates/times for the training are May 30 (5-7:30 PM) or June 2 (9 – 11:30 AM). To register, <u>use this link</u>.. It is possible to attend any of the events found online.

# **Election Results**

The results of the recent special election are as follows:

Vice President: Gerry Wilson

Primary Rep: Patti Cook

The term for these positions is the 2018-19 school year.

Congratulations to both! We look forward to working with you.



LWEA Office

10604 NE 38th Place, Suite 212 Kirkland, WA 425-822-3388 UniServ Rep: <u>Jennifer Silves</u> Office Manager: <u>Sheila Hagerman</u> Admin Assistant: <u>Terri Neely</u>

#### LWEA Officers and Executive Committee

President: <u>Kevin Teeley</u> LWEA Office / 425-822-3388

Vice President: <u>Howard Mawhinney</u> RHS / 425-936-1800

Primary Rep: <u>Heidi Wilson</u> Parks / 425-425-936-2650

Intermediate Rep: <u>Gerry Wilson</u> Muir / 425-936-2640

Middle School Rep: <u>Peggy Solum</u> Kamiakin / 425-936-2400

High School Rep: <u>Katie Badger</u> RHS / 425-936-1800

Specialists Rep: <u>Marilyn Hargraves</u> LWHS / 425-936-1700

Special Services Rep: <u>Sarah Cooper</u> Juanita Elementary Preschool / 425-936-2570

Ethnic Minority Rep: <u>Maryziel Galarpe</u> Blackwell / 425-936-2520

LWEA Office: 425-822-3388

## Solve the puzzle - win a prize!



Which of these statements are correct?

- A. Unused Annual Leave can be carried over on a 1-for-1 basis allowing individuals to use up to 5 days of Annual Leave in one school year.
- B. Annual leave that is cashed out will be paid in your August paycheck.
- C. Annual (Personal) Leave may not be used on the last day of school.
- D. Anyone on the transfer list can refuse up to 2 offers before being dropped from the transfer list.
- E. The official first day of school for 2018-19 is September 4.

Please e-mail your answers to <u>Terri Neely</u> in the LWEA office. We'll place all correct responses in a drawing and 3 lucky winners will each receive a \$10 Starbucks card.

# **National Education Bosses Week**

#### May 20-26

Thank you for your leadership and hard work!

# Win a Dodge Journey from California Casualty

California Casualty, provider of the NEA® Auto & Home Insurance Program, is urging educators to check their insurance, and enter to win a new Dodge® Journey\*. The "Wherever Your Journey Takes You...We'll be There" Sweepstakes is a reminder of the importance of having protection that meets their needs for every stage of life's journey. Use this link - <u>www.takeajourneywithus.com</u>.

California Casualty has partnered with the NEA to offer auto and home insurance with unique benefits for educators that include:

- Waived or reduced deductibles for damage to vehicles parked at school
- Personal property protection for non-electronic property, including instructional materials stolen from a vehicle
- Excess liability coverage that follows into the classroom
- \$500 fundraising money coverage
- Flexible payment plans including summer or holiday skips

The deadline for the Journey giveaway is October 5, 2018, with a winner announced in November.

#### SERVICES

<u>Wedding/event DJ</u>, over 12 yrs experience. Discounted rate but not discounted party! Special teacher rates. Lee Martineau (RC) <u>leemart@gmail.com</u> or 425-941-5650.

#### FOR SALE

2009 <u>Ford XLT Ranger</u>, 4x4, well maintained. 160K miles, original owner. \$5,000 firm. Dianne Richey (Muir) or Lester, 360-862-5176.

Downsizing – IKEA <u>desk</u>, <u>bedside table</u>, small <u>bookshelf</u>, small <u>drawer set</u>, Yakima Space Case <u>cargo box</u>, all are FREE. Upright <u>freezer</u>, \$100 OBO. Antique Rose Medallion <u>porcelain</u>, antique crochet/lace/damask <u>tablecloths</u>, Hungarian Soviet-era <u>dolls</u>, & more. Photos available. Susan Lindsey (RHS) <u>lindsey5@cablespeed.com</u>.

**House** in desirable Totem Lake area (Kirkland). 3 bedroom, 2.5 bath, 1,550 sq ft. Corner lot on cul-de-sac in private neighborhood, near hospital, bus line, & newly renovated Totem Lake Village. \$650,000. Offers will be reviewed 5/24/18. MLS #1295228. Contact Nancy Williams at 206-387-7942. (Sharlene Durbin, Keller).



## **Opportunities for educators of color**

This is a reminder that the first LWEA Educators of Color (EOC) Gathering will take place this Wednesday, May 23 in the LWEA Meeting Room (#214) from 4:30-6:30 PM. We will have an opportunity to connect with one another while enjoying great hospitality and food.

This is a LWEA sponsored focus group specifically for **LWEA Educators of Color** with these goals for the group:

- Creating a safe place to build relationships,
- Establishing a voice as educators of color, and
- Empowering us to speak our truth.

This group is not associated with the District's Equity Team or the Wine and Wisdom gatherings. <u>The EOC group is open to all LWEA Members who identify</u> with an ethnic or racial minority group.

We look forward to seeing you at the LWEA meeting room #214. Please join us!

# **Marketplace**

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

> LWEA Website <u>Lakewashingtonea.org</u> Facebook

# Calendar

May 23 Educators of Color (4:30 pm)

May 28 Memorial Day

May 31 Deadline for Professional Development Receipts

June 5 Executive Committee

June 6 General Membership Meeting – LWHS (4:00 PM)

June 13 Retirement Reception (4:30pm)