

MARK YOUR CALENDAR!

CONTRACT RATIFICATION MEETING

WEDNESDAY, MAY 24

4:00 PM

**LAKE WASHINGTON
HIGH SCHOOL GYM**

May 15-19	LWEA and LWSD Bargaining Teams in sequestered bargaining
May 23	Tentative contract agreement presented to LWEA Executive Committee
May 23 (4:15 PM)	Tentative contract agreement presented to building reps
May 24 (4 PM)	Tentative contract agreement presented to general membership
May 24 - May 31	Voting by electronic ballot (a ballot will be sent to you)

"Plan to attend the Contract Ratification meeting on Wednesday, May 24. We'll be meeting at 4 PM in the LWHS gym. This is your chance to learn what is in the new Tentative Agreement."

*Kevin Teeley,
President*

In this issue

- Masters program (2)
- Find it in the contract (2)
- Cash out sick leave (2)
- Memorial scheduled (3)
- Deadline for nominations (3)
- Leaving or retiring? (3)

Master's in teacher leadership - date change!

You are invited to attend an open house to learn more about Seattle Pacific University's (SPU) Master of Education in Teacher Leadership program. This event will take place on **May 23**, at 4:30 PM in the Morton Johnson room at the Resource Center.

The MEd in Teacher Leadership Program at SPU offers teachers current educational theory, research and professional practices to enhance not only their knowledge and skills as they serve their students, but also provides a foundation of leadership skills to enhance teacher capabilities in a number of school-based roles, from department chair, to instructional coach. The unique aspect of this program is that it is cohort-based, offering a combination of online classes as well as face-to-face courses offered in your own district, with instructors who are both from the university, but also your own district teachers and leaders. The cohort-based program also offers a tuition discount. In addition, you would have the opportunity to use some of the elective credits as ProTeach or National Board credits.

To learn more about this program and/or if you have any questions, please attend this open house - contact [Robin Henrikson](#) (chair of the Master in Teacher Leadership Program) or [Karen Ripley](#) (LWSD coordinator).

We're going to say it again!

Your unused annual (personal) leave will be **automatically cashed out** at the sub rate of pay (\$159). If you want to carry over days to next year, you must notify the district prior to June 30, indicating that you want to carry over your unused days on a 1-for-1 basis.

- Send your request to Leave@lwsd.org – keep a copy of your e-mail and the auto-reply response from the District for your records.
- Important – please note:
- If you already have days that you've carried over from prior years, you **MUST** indicate that you want to continue to carry them over. If you do not notify the district, your carryover days will be cashed out.
- If you are interested in a combination (some cashed out and some carried over), you also **MUST** notify the district.
- Please don't contact the District to find out how much unused annual leave you have remaining – you can easily check your balance on Employee Access.
- You'll receive your annual leave cash out in your August paycheck.

Can you find it in the contract?

The LWSD/LWEA contract can sometimes be a confusing place when you are looking for information. If you are looking for specific information on a certain subject, there are a couple of places you can look:

- Index – the last page of the contract has a very comprehensive index of items that you may need and the specific page number(s) of where to find them.
- Search – if you are looking at the contract on the LWEA website or the LWSD Portal, you can search for a phrase or set of words. From the edit toolbar – pull down to "Find" and fill in the specific item you need to find.

You can access the LWSD/LWEA contract on the LWEA [website](#) or on the LWSD [Portal](#).



LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA 98033
425-822-3388

UniServ Rep: [Jennifer Silves](#)

Admin Assistant: [Sheila Hagerman](#)

Admin Assistant: [Ila Rhea Morrow](#)

LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

[Ken Egawa](#)

Blackwell / 425-425-936-2520

Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

Remembering Heidi

Last week we shared news of the untimely passing of Heidi Coebergh, teacher at Lakeview. At that time, we didn't have the information for her memorial service.

Heidi's memorial service will take place on Saturday, May 20, at 2 PM, at Seattle First Baptist Church (1111 Harvard Ave, Seattle). A reception will follow the service.

Many have asked about ways to honor Heidi. Because of her passion for teaching and her many years at Lakeview, her family and friends have made the decision to direct donations to the Lakeview PTSA. Make checks payable to Lakeview PTSA and send it to the school (10400 NE 68th Street, Kirkland, 98033) - be sure to indicate that the donation is for the Heidi Coebergh Memorial Fund.

Her husband Paul has shared, "Our entire family has been so deeply touched by the outpouring of love and support. It has meant so much to hear from each of you and brought comfort during this sad and difficult time."

Deadline is 5 PM today!

Each year the members of the LWEA must elect the President, Vice President, and Executive Committee Reps (Primary, Intermediate, Middle School, High School, Special Services, Specialists, and Minority) for the following year.

If you are interested in running for any of these positions, you can nominate yourself by contacting [Sheila Hagerman](#) in the LWEA office by 5 PM on May10.

The following timetable has been put in place:

May 10	Nominations close – 5 PM
May 23	Candidates speak at Rep Assembly
May 24	Electronic ballots arrive in buildings
May 31	Voting closes at 5 PM
June 2	Election results announced



Questions? Contact the LWEA office.

Planning to leave the district?

If you are planning to leave the district or you see retirement in your near future, there are a few things you might want to do before you reach that last day. Here are a few resources that will make this change easier and less stressful:

Attend one of the District's informational meetings. Payroll staff will be going over topics such as sick leave cash out, VEBA, COBRA, medical and optional benefits, etc. Meetings are being held at 4:00 PM at the Resource Center on **June 14**, in Sammamish A/B

To register, e-mail [Carmen Simpson](#) in Payroll. Note – there are limits on the number of participants per session.

SERVICES

Drywall Repair: 40 yrs of experience in all types of home drywall repairs including hanging, taping, texturing & smooth wall. Settlement cracks? We can take care of those as well. Call Tom at 253-670-3835. (Tia Hendrix, FWEA).

Pressure Washing: Sidewalks, driveways, patios. College student - reasonable rates - free estimates. Call/text Adam Lovin at 425-577-0500 or adamlovin423@me.com. (Lisa Lovin, McAuliffe).

FREE

Furniture: Antique wood server, fair condition & 36" round "pie crust" table, fair-good condition. Both around 75 years old. Possibly 1-2 more items also. Redmond Ridge area. Gerald Hawkins (LWHS) 425-968-5618.

WANTED

Reliable used car for college student. Needed this summer. Jeanne Thomas (Frost) 425-773-9126 or thomasmom@comcast.net.

* * * * *

Is your family growing?

Interested in starting or growing a family? Find out the rights and benefits you have under the law and the LWSD/LWEA contract—all of which can help to make this life transition go as smoothly as possible.

We'll look closely at leaves for childbirth and the time beyond. Your questions will help you plan for this joyful event.

When: May 31, 2017 (4:30—7 PM)
Where: LWEA Meeting Room #214
Cost: \$20 to LWEA members



To register, send a registration form ([use this link to get one](#)) and a check to Sheila Hagerman in the LWEA Office. District mail works great!

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwed.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

* * * * *

LWEA Website

Lakewashingtonea.org

[Facebook](#)

* * * * *

Calendar

May 10

Nomination deadline - 5 PM
School Nurse Day

May 14

Happy Mother's Day

May 15-19

Sequestered Bargaining

May 22

School Board Meeting

My 23

Executive Committee
Rep Assembly - 4:15 PM

May 24

Contract Ratification Meeting
LWHS Gym - 4 PM

Happy give Mom a hug Day!