

Lake Washington Education Association

May 17, 2017

Don't miss it! Contract Ratification Meeting			
May 24	4 PM	LWHS Gym	

Plan to attend the Contract Ratification meeting on Wednesday, May 24. We'll be meeting at 4 PM in the LWHS gym. This is your chance to learn what is in the new Tentative Agreement and how it will affect you!

In this issue

- Certificate expiring? (2)
- Deadlines to know (2)
- Honoring retirees (3)
- Moving classrooms (3)
- Don't lift the box! (3)
- Prize Puzzle (4)

Certificate expiring in June?

Did you know that maintaining your certification is your responsibility? That also means that you are also responsible for the renewal of your teaching certificate.

OSPI has an online procedure where educators can manage their certifications and endorsements. The OSPI e-Certification service enables educators to:

- Apply for credentials online
- Monitor application status
- Receive expiration and renewal reminders
- Print certificates
- Update contact information

OSPI provides online training and information about the e-Certification service. Educators can access these at this <u>link</u>. Anyone renewing their certificate will need to maintain the required certification and/or endorsements completely online.

Please note:

- Certificated staff with an expiration date of June 30, 2016 on their certificate must start the renewal process ASAP to guarantee maintenance of a valid certification before the certificate expires.
- On not wait until the last minute as you might not be able to complete the requirements prior to the expiration date.
- YOU MAY BE REMOVED FROM THE CLASSROOM WITHOUT PAY IF YOUR CERTIFICATE EXPIRES.
- National Board Certified teachers (NBCT) are still required to renew their certificates prior to the expiration date. Being a NBCT does not change your responsibility for renewing your certification.

The District will make its best effort to notify teachers of expiring certificates; however, it is the sole responsibility of the certificate holder to hold, maintain, and renew certification.

What bargaining can do...

THEN: Bargaining was a positional and adversarial process. Each side brought their issues and lists of demands, and negotiations were often heated and prolonged.

NOW: Bargaining is conducted in an interest-based process. Both the Association and District teams work together collaboratively to solve problems.



This week the Association and District teams are in sequestered bargaining and working hard to create a tentative agreement that works for both sides.

LWEA members should plan to attend the Contract Ratification meeting on at 4 PM on Wednesday, May 24 at LWHS gym. This will be a great way to find out what has changed for the new contract.

Deadlines to keep in mind

- May 31 Professional Fund Reimbursement forms and receipts due to Liz Elliott in Accounting
- June 30 Last day to carry over unused Annual leave to prevent total cash out of remaining days



LWEA Office

10604 NE 38th Place, Suite 212 Kirkland, WA 98033 425-822-3388 UniServ Rep: <u>Jennifer Silves</u> Admin Assistant: <u>Sheila Hagerman</u> Admin Assistant: Ila Rhea Morrow

LWEA Officers and Executive Committee

President: <u>Kevin Teeley</u> LWEA Office / 425-822-3388

Vice President: <u>Howard Mawhinney</u> RHS / 425-936-1800

Primary Rep: <u>Ken Egawa</u> Blackwell / 425-425-936-2520

Intermediate Rep: <u>Gerry Wilson</u> Muir / 425-936-2640

Middle School Rep: <u>Peggy Solum</u> Kamiakin / 425-936-2400

High School Rep: <u>Katie Badger</u> RHS / 425-936-1800

Specialists Rep: <u>Marilyn Hargraves</u> LWHS / 425-936-1700

Special Services Rep: <u>Sarah Cooper</u> Juanita Elementary Preschool / 425-936-2570

Ethnic Minority Rep: <u>Maryziel Galarpe</u> Blackwell / 425-936-2520

LWEA Office: 425-822-3388

Plan to attend!

You're invited to join in celebrating the retirement of district staff on June 14. The reception will begin at 4 PM in the Resource Center Board Room. Refreshments will be served and musical entertainment will be provided. The program to honor retirees and local scholarship winners will begin at 4:30 PM.

This reception is open to the public. Plan to join us as we pay tribute to those who have given many years to education.

Moving classrooms?

Have you been notified that you will change classrooms for the 2017-18 school year? In elementary buildings, if you also moved for the 2016-17 school year, you will be entitled to 7 hours of compensation at the curriculum rate of \$35 per hour. This is contract language that helps elementary teachers who are required to change classrooms two years in a row.

Teachers changing rooms for 2017-18 (who also changed rooms for 2016-17) should submit a time card to their office manager.

What vehicle can I afford?



The NEA Member Benefit website has a great tool to help you determine the best way to purchase a vehicle. Click on this <u>link</u> to calculate the amount of a vehicle loan you can obtain, based on your down payment, vehicle purchase price, and loan terms.

Thinking about lifting that box?

As the school year comes to a close, many of you may find yourselves faced with moving to a different building or a different classroom within the same building. Please remember that it's extremely important that you not lift or move heavy boxes, furniture or equipment, since doing so can put you at risk for serious injuries.

District-owned items will be moved to your new location over the summer. Make sure you label clearly so that the items make it to their destination without any problems.

You're responsible for moving all of your own personal items. Use extreme caution in doing so. Pack boxes lightly, and lift only what you can reasonable handle. Enlist the help of others for heavier objects. For those who have to move personally-owned larger items like sofas, bookcases, and other furniture, consider using a professional moving service.

The risk of injury is not worth it - when in doubt, don't move it!



WANTED

<u>Room for single teacher</u> w/1 cat (very clean, trained). Seeking a quiet, respectful 1 bedroom mother-in-law apartment/condo w/ own kitchen & bathroom. Needs to be reasonable price per month. Willing to help with yard work. Hattie Midboe (Stella Schola) <u>hmidboe@gmail.com</u> or 360-927-4871.

SERVICES

Pressure Washing: Sidewalks, driveways, patios. College student w/ reasonable rates. Free estimates. Call/text Adam Lovin at 425-577-0500 or adamlovin423@me.com. (Lisa Lovin, McAuliffe).

FOR RENT

Beautiful 3 bedroom, 1.5 bath **rambler** in Strattonwood neighborhood, close to Bridle Trails shopping. Great layout, approx 1350 sq ft, fully fenced backyard w/ covered patio (great for BBQ). Minutes from downtown Redmond, Kirkland, & Bellevue. \$2,500 per month, 1-year lease required w/ 1st, last, & damage. Pictures available. Abby Rogers (Mead) <u>abbs @hotmail.com</u>.

FOR SALE

<u>**Grass fed beef**</u>: \$4 per pound hanging weight. Includes slaughter, cut & wrap. Butcher weighs animal. Buy a whole or half. Steak thickness cut to order. Call Josh at 425-445-0404. (Jill Johnson, LWHS).

<u>Classroom items:</u> large classroom rug, storage containers/bins, student mailbox, & Guided Reading Leveled Library. Caitlin Pullen (Mann) 360-224-6508 (text) or <u>caitlinpullen@gmail.com</u>.

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Solve the puzzle - win a prize!

Which of these statements are correct?

- A. Unused Annual Leave can be carried over on a 1-for-1 basis allowing individuals to use up to 5 days of Annual Leave in one school year.
- B. Annual leave that is cashed out will be paid in your August paycheck.
- C. Annual (Personal) Leave may not be used on the last day of school.
- D. Anyone on the transfer list can refuse up to 2 offers before being dropped from the transfer list.
- E. The official first day of school for 2017-18 is September 1.

Please e-mail your answers to <u>Sheila Hagerman</u> in the LWEA office. We'll place all correct responses in a drawing and 3 lucky winners will each receive a \$10 Starbucks card.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

Facebook

Calendar

May 15-19 Sequestered Bargaining

May 22 School Board Meeting

May 23 Executive Committee Rep Assembly

May 24

Contract Ratification Meeting 4 PM - LWHS gym Electronic ballots sent out

May 29 Memorial Day - Enjoy!

May 31 Deadline for Professional Fund Receipts

