

Letter of Understanding Between Lake Washington School District #414
and Lake Washington Education Association
2022-23 Staff Leave Balances

Washington State Labor & Industries requires employees to isolate for 5 days after a positive COVID test. The District and Association have an interest in ensuring that this requirement does not have negative economic impacts on members monthly take home pay.

The District will bring data monthly to District Labor Management that includes information about staff members that have 5-days or 37.5 hours of sick leave remaining.

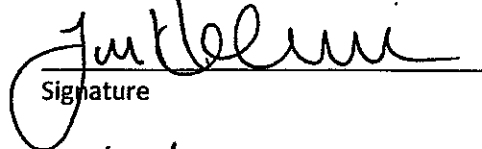
Any staff member that will enter into an unpaid status due to leave used, during the 2022-23 school year, due to the staff member's positive COVID result, will be made whole in accordance with the number of days required to isolate due to the Washington State Labor & Industries requirement.

A positive COVID case is a case that is reported to and recorded by District COVID Case Management.

This Letter of Understanding will sunset on the last day of the 2022-23 school year.

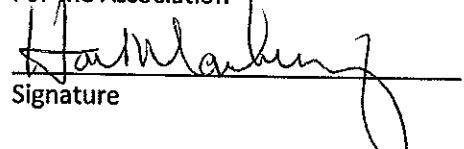
AGREED:

For the District


Signature

1/6/2023
Date

For the Association


Signature

1/6/2023
Date