Lake Washington Education Association

September 7, 2017

## Wednesday 2017-18 LEAP calendar released

Below is the Wednesday LEAP calendar for the 2017-18 school year. In bargaining, the teams negotiated that the LEAP calendar would be set yearly by the District Labor-Management Team. ("Designated Group" days, formerly "Specialist Days" are still being scheduled.) The team took into consideration the following when determining the LEAP calendar for next year:

- Providing individual work time around October conferences.
- · Aligning team collaboration time with PGE dates.
- Aligning individual work time with the secondary quarters.
- Providing individual work time around January grading, elementary conferences, and the change in semester.
- Placing at least one individual work day per month if possible, except for December.
- Placing at least one team collaboration day per month.
- Scheduling at least 6 administrator learning community meetings on individual work days to reduce the amount of time
  that administrators are out of the building when students are present.

DATE	Туре
Sept 6	No LEAP
Sept 13	Individual Teacher Work
Sept 20	Professional Learning
Sept 27	Team Collaboration
Oct 4	Professional Learning
Oct 11	Individual Teacher Work
Oct 18	Individual Teacher Work
Oct 25	Team Collaboration
Nov 1	Professional Learning
Nov 8	Individual Teacher Work
Nov 15	Team Collaboration
Nov 22	No LEAP
Nov 29	Professional Learning
Dec 6	Professional Learning
Dec 13	Team Collaboration
Jan 3	Team Collaboration
Jan 10	Professional Learning
Jan 17	Individual Teacher Work
Jan 24	Individual Teacher Work
Jan 31	Individual Teacher Work

DATE	Туре
Feb 7	Professional Learning
Feb 14	Team Collaboration
Feb 21	Individual Teacher Work
Feb 28	Professional Learning
Mar 7	Team Collaboration
Mar 14	Professional Learning
Mar 21	Individual Teacher Work
Mar 28	Professional Learning
Apr 11	Team Collaboration
Apr 18	Individual Teacher Work
Apr 25	Team Collaboration
May 2	Professional Learning
May 9	Team Collaboration
May 16	Individual Teacher Work
May 23	Professional Learning
May 30	Team Collaboration
June 6	Team Collaboration
June 13	Individual Teacher Work
June 20	No LEAP

**Admin Learning Community Meetings** 

### 2017-18 contracts are out

On Thursday, June 1, the District issued the 2017-18 contracts. This practice allows the District to be able to effectively work on staffing by knowing which staff members are planning to return.

Each teacher will receive multiple contracts which will be sent electronically to staff via district e-mail. The Base contract is for the 180 student days, while a second contract covers the LEAP days and Responsibility Contract.

If you plan to continue to teach in LWSD next year, <u>you must sign and return both</u> contracts to HR by Monday, <u>June 12</u>. Failure to return signed contracts will be <u>viewed as a resignation</u>. Follow the instructions that come with the e-mail to determine how to send in your signed contracts.

It's important to note that <u>signing a contract is legally binding</u>. That means that once your contract is signed, you are legally obligated to fulfill that contract.

The District will allow teachers to resign their contracts if the resignation is received by Human Resources on or before June 30. After June 30, the resignation will be allowed only when a replacement is found.

## Don't forget!

The deadline to request the carryover of all or part of your unused Annual leave is June 30. Send your request to <a href="Leave@lwsd.org">Leave@lwsd.org</a> and indicate the number of days to carry over (keep a copy of the e-mail and autoresponse for your records).

If you don't contact the District, all unused days will be cashed out and issued to you in your August paycheck.

## Section 125 flex spending and dependent care plans enrollment

Flex spending/dependent care plans allow you to pay dependent care, unreimbursed medical expenses, and certain insurance premiums on a tax-free basis. If you wish to participate in these plans and you have not yet enrolled, you must enroll or re-enroll. Annual enrollment is mandatory (required by the IRS).

You can choose from one of the following ways to enroll:

- At the LWSD Resource Center on 7/11, 7/18, 8/1, 8/8, 8/15, and 8/22: Meet 1-to-1 in-person with an American Fidelity account manager to review your options and make your selections. To make an appointment, use this link.
- At Home/Go To Meeting on 7/13, 7/20. 8/3, 8/10, 8/17. and 8/22: Use technology and from the comfort of your home, an American Fidelity account manager will guide you online through the enrollment process and answer questions along the way. To enroll for this option, please use this link. When signing up, please be sure to include a phone number and e-mail that will be accessible during the at-home meeting. Upon sign up, you will receive a confirmation with directions and login details.
- Online only/Self Enroll: With this self-guided option, enroll 9/1-9/30 using their online enrollment platform, AFenroll. To enroll using this platform, visit afenroll.com/enroll.

If you have questions or are uncertain about your enrollment status, contact Katherine Hamilton (American Fidelity Account Manager) at 866-576-0201.

LWEA Office 10604 NE 38th Place, Suite 212 Kirkland, WA 98033 425-822-3388

**UniServ Rep:** <u>Jennifer Silves</u>

**Admin Assistant: Sheila Hagerman** 

Admin Assistant: Ila Rhea Morrow

## LWEA Officers and Executive Committee

President:
Kevin Teeley
LWEA Office / 425-822-3388

Vice President:

<u>Howard Mawhinney</u>
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Primary Rep:
Ken Egawa
Blackwell / 425-425-936-2520

Intermediate Rep: <u>Gerry Wilson</u> Muir / 425-936-2640

Middle School Rep: Peggy Solum Kamiakin / 425-936-2400

High School Rep: <u>Katie Badger</u> RHS / 425-936-1800

Specialists Rep:

Marilyn Hargraves

LWHS / 425-936-1700

Special Services Rep:

<u>Sarah Cooper</u>

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep: <u>Maryziel Galarpe</u> Blackwell / 425-936-2520

LWEA Office: 425-822-3388

## **WEA Special Ed Boot Camp**

Registration is now open for the 2017 WEA Special Education Boot Camp held this summer. Participants will receive 4 days of intense work on special education issues as well as 24 clock hour credits. Boot camp will provide hands-on training emphasizing the responsibilities of all educators working with students with disabilities. Certificated and classified personnel, general and special educators, parents, administrators and community agency personnel are all encouraged to attend. Registration fee is \$270. Get a glimpse of this year's course offerings.

Boot Camp will be held July 24-27 at the Tulalip Resort. Registration deadline is Friday, July 1, or until boot camp is full. Register now.

Participants are responsible for their own lodging. WEA has negotiated discounted rates at the Tulalip Resort, but there is a limit on the number of rooms available. You must make your own reservation - contact the hotel directly to confirm rate and lodging information.

If you have questions about boot camp, please contact <u>Jill Dahlen</u> or call 253-765-7088, or Molly Baasch.

## We have winners!

In May, we had a prize puzzle that asked you to determine which of the statements were true. A lot of you were able to determine that all of the statements were correct with the exception of the one about the official first day of school for 2017-18. (It's really September 5, 2017.)

We put all of the names in a drawing for one of three \$10 Starbucks cards. Here are the lucky winners:

Stephanie Borseth, Resource Center

Kim Roberts, JHS

Whitney Saura, Carson



# Need to update your address with Kaiser Permanente?

If you are a Kaiser Permanente subscriber, you can change your address by doing one of the following:

- You can call customer service and request that your address be update.
- You can also change/update it at any of the KPWA medical centers. Those
  who get their care at KPWA medical center are asked to confirm their address
  when they visit for services or schedule an appointment.
- Members can also log into their MyKP account through the secure member access and fill out an online form (found under the "News & Featured Content/Frequently Requested Forms" area on the home page)/

Sorry - this only works for Kaiser Permanente plans.

#### **SERVICES**

<u>Pressure Washing</u>: Sidewalks, driveways, patios. College student - reasonable rates - free estimates. Call/text Adam Lovin at 425-577-0500 or <u>adamlovin423@me.com</u>. (Lisa Lovin, McAuliffe).

#### **SPECIAL EVENTS**

<u>LWHS class of '87 - we're having a reunion</u> July 21-22! For more information, go to this <u>site</u>. LWHS 1987 Class Reunion Committee.

#### **FOR SALE**

<u>Cabin - retirement home</u> at Hartstene Point (gated community) on Harstine Island near Shelton. Best view on the pointe. 4 bedroom, 2.74 baths, lots of room for kids & grandkids. New deck & roof. Photos available. Cindy Blair (Special Services) 425-827-5057.

<u>Catalina Capri sailboat</u>: Fun for single or family. 2004 centerboard model for easy trailering features. Kick up rudder, white mainsail w/ battens & white jib. Outboard motor bracket & salt water MinKota Electric motor & battery. Galvanized EZ loader trailer 6-EZB. \$3,000. Contact David Burns at 425-891-9355 or dburns@umsol.com. (Danielle Burns, Wilder)

2011 <u>Toyota Camry Hybrid</u>: white w/ tan interior, 84K miles, great condition. Features all upgrade pkgs, smart-key, navigation, touch screen, voice command, XM radio, AC, sun roof, paint protection covering, heated front seats, & much more. Tires, alignment fairly new. Regular oil & filter changes w/ full synthetic. Original owners. Regular maintenance. \$12,500 OBO - will negotiate. Cash or certified check only. Call Gary at 425-433-6490 or <a href="maintenange87@gmail.com">masong987@gmail.com</a>. Karen Ripley, RC).

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## Free sail for 4-6 grade teachers!

The tall ships *Lady Washington* and *Hawaiian Chieftain* are returning to Kirkland and bringing the Voyage of Explorers program to 4th-6th grade classes. On September 7, we are offering a special opportunity for teachers to preview our renowned educational field trip for free aboard our vessels.

Local teachers are invited to participate in the actual program that is available for their classes. Like your students, we hope you will love setting the sails, learning the life of historic sailors, and discovering the trades that charted the Pacific Northwest -all while sailing on a real tall ship! We are confident that when you participate yourself, you'll recognize the impacts of our one-of-a-kind immersive field trip and want to book your class visit!

On September 7, from 6 - 8 PM, our boats will depart from Carillon Point with teachers who have registered. In addition to the program stations, participants will learn about our companion curriculum, our scholarship program, and the booking process. This opportunity is supported by a grant, so it is completely free for teachers to participate, but space is limited. Contact Zachary Stocks, Program Development Officer as soon as possible. Additional information can be found online.

# **Marketplace**

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at <a href="mailto:shhaqerman@lwsd.org">shhaqerman@lwsd.org</a>.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

**LWEA Website** 

Lakewashingtonea.org

Facebook

## Calendar

#### June 14

Retirement Tea (4:00 PM)
Resource Center

June 18

Father's Day

June 21

First Day of Summer

June 23

Last Day of School

June 19

**School Board Meeting** 

June 30

Deadline for Professional Fund Receipts