

## End-of-the-year bits and pieces you might need!

We thought it would be helpful for you to have a list of “bits and pieces” of important information that might help you at this very busy time of the year.

- ✓ **Summer paychecks:** Direct deposit pay information will be available online through LWSD Employee Access one business day before the money is actually deposited.
- ✓ **Waiting for a transfer?** If you're waiting to hear about a transfer, make sure you check your work e-mail every day during the summer. You have two business days to respond to a transfer. Keep in mind that you can turn down one transfer offer and still stay on the list. If you turn down the second offer, your name will be dropped from the list and you'll remain in your current position.
- ✓ **Annual (personal) leave:** You can use the web-based sub system to request annual days (personal leave) up to 365 days in advance. Now is the time to get your annual leave reserved for that special event next year but only for the number of days you have actually accrued.
- ✓ **Cash-out of unused Annual Leave:** To prevent the automatic cash out of your unused Annual Leave, send an e-mail to [leave@lwsd.org](mailto:leave@lwsd.org) by June 30. Keep a copy of the e-mail and the auto-response for your records.
- ✓ **New glasses/contacts:** Your vision insurance is on a 365-day benefit schedule, so when you use a particular benefit, it's not available again for 365 days. You may want to keep this in mind when scheduling appointments and making eyewear purchases this summer. Remember, frames are covered only every two years.
- ✓ **On leave next year?** If you plan to be on leave for all or part of next year and would like to receive weekly issues of the Update, contact [Sheila Hagerman](#) at the LWEA office. We'll be happy to put you on our e-mail list so you can keep up with what's going on while you are away.
- ✓ **Insurance savings:** A+ Auto and Home Insurance program, the NEA-endorsed auto and home insurance company, has very competitive rates and specially tailored policies for educators. Call Customer Service (A+ program) at **888-497-1090** for more information or a quote. Many members report having saved significant amounts of money by switching to this plan.
- ✓ **Member benefits:** Check out the NEA Member Benefits [website](#) for all kinds of programs and discounts that have been approved by the Association and are available to you as an NEA member.

**Save your receipts:** Be sure to save receipts for next year's Professional Fund. Receipts dated 6/1/16 or later are eligible.

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*“Be sure to save your receipts for next year's Professional Fund. Receipts dated 6/1/17 or later are eligible.”*

*Kevin Teeley,  
President*

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## In this issue

- Apply to new schools (2)
- Annual day changes (2)
- Good news in paycheck (2)
- Elect building reps (3)
- Take the survey? (3)

## Thinking about applying for the two new elementary schools?

The district is beginning the hiring process for the two new elementary schools, which will open in September 2018. If you're interested in learning more about the schools and/or are considering applying, here are the informational meetings scheduled:

- Redmond Ridge East Elementary School Wednesday, June 21 at 4:30 PM in the Rosa Parks library
- Redmond Ridge East Elementary School Wednesday, July 12 at 1:00 PM in the Rosa Parks library
- North Redmond Elementary School Tuesday, June 20 at 4:30 PM in the Dickinson library
- North Redmond Elementary School Tuesday, July 11 at 1:00 PM in the Dickinson library
- September informational meetings TBD

## Increase in annual days in Aesop on June 26

Under the new contract, the limit for annual leave will be increased from 25 to 35 on Fridays and days next to holidays. The increased number of slots will be programmed into Aesop on Monday, June 26. Aesop will accept annual leave up to 365 days in advance. The annual leave limits do not apply to those who do not need a sub.

## A bit of good news for your June paycheck!

Every year the district must run a compliance check to make sure the amount they pay out in teacher base salaries does not exceed the allocation received from the state. If they've paid out more than the state allocation, state law requires them to recover that money from teachers. If they've paid out less, our contract provides for teachers to be paid the difference.

This year the compliance check showed that teachers were underpaid in their base salaries between \$41-\$74 for the year. The underpayment amount for your cell on the salary schedule will be paid to you in your June paycheck. (All cells were slightly underpaid with the exception of cells A-0 and C-0. Members in those two cells will not receive a payment as a result.)

## PGE self-assessments

You might want to print a copy of your PGE self-assessment, since the new system will delete it at the end of the school year. (Deleting the self-assessments from the system keeps your self-evaluation private. If it's saved, it will be visible to your evaluator.)



## Don't forget to do this!

The deadline to request the carryover of all or part of your unused Annual leave is June 30. Send your request to [leave@lwsd.org](mailto:leave@lwsd.org) and indicate the number of days to carry over (keep a copy of the e-mail and auto-response for your records).

If you don't contact the District, all unused days will be cashed out and issued to you in your August paycheck.

### LWEA Office

10604 NE 38th Place, Suite 212  
Kirkland, WA 98033  
425-822-3388

UniServ Rep: [Jennifer Silves](#)

Admin Assistant: [Sheila Hagerman](#)

Admin Assistant: [Ila Rhea Morrow](#)

## LWEA Officers and Executive Committee

### President:

Kevin Teeley

LWEA Office / 425-822-3388

### Vice President:

Howard Mawhinney

RHS / 425-936-1800

### Primary Rep:

Ken Egawa

Blackwell / 425-425-936-2520

### Intermediate Rep:

Gerry Wilson

Muir / 425-936-2640

### Middle School Rep:

Peggy Solum

Kamiakin / 425-936-2400

### High School Rep:

Katie Badger

RHS / 425-936-1800

### Specialists Rep:

Marilyn Hargraves

LWHS / 425-936-1700

### Special Services Rep:

Sarah Cooper

Juanita Elementary Preschool /  
425-936-2570

### Ethnic Minority Rep:

Maryziel Galarpe

Blackwell / 425-936-2520

### LWEA Office:

425-822-3388

## Elect your 2017-18 LWEA building reps by June 23

We will be doing paid contract and labor-management training for building reps and building administrators in August, so it's important for your building to hold an election for building reps before school is out next week. Elections should be conducted by secret ballot by someone who is not running for a rep position. Here are the dates/times for the August training:

- **Secondary Building Reps:** August 24, 8:00-11:30 AM at the Resource Center Board Room
- **Elementary Building Reps:** August 24, 12:30-4:00 PM at the Resource Center Board Room

## Take the school start time survey by June 30

A district task force has been studying school start times. (No changes will be made before the 2018-19 school year.) The research literature describes the benefits of a later start time for high school students, including improvements in memory and learning, mental health and well-being, and overall academic achievement.

The task force is conducting a survey to get your opinion on four start/dismissal time options currently under consideration. Any changes to high school start and dismissal times will require changes to elementary and middle school start and end times as well. The survey provides four options. Survey participants will have a chance to rank the options in the order of their most preferred to least preferred choice. The survey will be open through June 30. Use [this survey link](#) to take the school start time survey.

In contract negotiations, the District and Association entered into a letter of understanding to reopen discussions on the placement of the extra 30 minutes should the start times change in future years (e.g. changing it from before school to after school for elementary). You may want to keep this in mind as you complete the survey.

## Join us for a rally - June 22!

Join Washington's Paramount Duty and All In For Action coalitions for a rally in Kirkland's Heritage Park (111 Waverly Way, at the intersection of Market St. and Waverly) at 4 PM on Thursday, June 22. Hear from parents, educators, and faith leaders about the impacts of Senate Republicans' efforts to shut down the state government.

## Looking for an old Update?

If you need something that was published in an Update this year, you can still access that information. Simply go to the [LWEA website](#) – we have all of the 2016-17 Updates available for you.

## WORD OF THANKS

**I want to thank** all of the wonderful employees who have supported me in the loss of my son Peter. Many contributed items for me to take to the Congregations for the Homeless in Bellevue to honor his memory. Others made donations in Peter's name on CFH website. Homelessness, addiction, and mental health affect so many families in a variety of ways. I am so grateful to my LWSD family and want to express my appreciation and love to everyone who reached out to me. Linda Kramer (Blackwell).

## SERVICES

**House Cleaning/Organization Needed?** Detailed, trustworthy, efficient, experienced, reliable. Many local references - call for a quote. Contact Charla Rudolph at 425-318-5101. (Mother of Becky Kjolso, Franklin).

**Pressure Washing:** Sidewalks, driveways, patios. College student w/ reasonable rates - free estimates. Call/text Adam Lovin at 425-577-0500 or adamlov-in423@me.com. (Lisa Lovin, McAuliffe).

## OPPORTUNITIES

**Contract Inside Sales Person:** Bloomz (a teacher/school/parent connecting App based in Redmond & currently serving about 1M users) is looking for teachers to handle contract sales for 2 months over summer break. Pay is \$4K/mth - start ASAP. 40 hrs per week - work from home. For more information - contact Bill Becker at [bill@bloomz.com](mailto:bill@bloomz.com).

Looking to get your body back this summer? Join **FIT4MOM Eastside's Body Back Program** & lose weight, tone muscle, enjoy eating healthy foods, all in a women-only community. Sign up w/ a teacher friend & you both get \$40 off. Classes in Bothell, Woodinville, and Redmond. Contact Erica at [ericaspear@fit4mom.com](mailto:ericaspear@fit4mom.com).

## FOR SALE

REI Kid's Kindercone **sleeping bag**, almost perfect condition. Clean, non-smoking household. Regularly \$60, sell for \$20. Kristi Bryant (Resource Ctr) [kmub@comcast.net](mailto:kmub@comcast.net).

**Entertainment center**, solid wood, large 80" x 48", top has door, bottom has storage; new was \$1,600, now \$800. Lane **sleeper couch**, full size, blue w/ gold accent, great condition, good for guest room, \$100. Gerry Wilson (Muir) 425-877-7594.

2005 GE Profile **wall oven**, single black, \$100 OBO. 2005 GE Profile **microwave**, built-in, black, \$25 OBO. 2014 Kenmore Elite **refrigerator** (freezer in bottom), stainless steel French doors, \$1,500 OBO. **Swingset** - 2 swings, 1 trapeze bar, & 1 fort w/ sides, \$50. Erica Hines (Inglewood) [red\\_hines@yahoo.com](mailto:red_hines@yahoo.com).



## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at [shhagerman@lwsd.org](mailto:shhagerman@lwsd.org).

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

[Lakewashingtonea.org](http://Lakewashingtonea.org)

[Facebook](#)

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## Calendar

### June 14

Retirement Reception 4 PM  
Board Room, RC

### June 18

Father's Day



### June 21

First Day of Summer

### June 23

Last Day of School  
Half Day for Students  
Full Day for Staff

### June 30

Deadline for Annual Leave  
Carryover Requests

### Aug 29

Benefits Fair (1-6 PM)