

**LAKE WASHINGTON EDUCATION ASSOCIATION
REP ASSEMBLY**

MINUTES

NOVEMBER 15, 2011

PRESENT:

Jan Gable, Alcott	Molly Rothlisberger, Alcott	Dan Anderson, Audubon	Debbie Ellis, Audubon
Natalie Valenta, Bell	Kathy Pazaski, Blackwell	Susan Fowler, Dickinson	Dina McDonald, Dickinson
Lael Camacho, Franklin	Natalya Stine, Franklin	Lisette Cauble, Frost	Katie Sikorra, Frost
Sarah Cooper, Juanita El	Cathy Dunbar, Keller	Patti Hiebert, Kirk	Erin Stull, Kirk
Heidi Coebergh, Lakeview	David Wobker, Mann	Gail Viamonte, McAuliffe	Helen Kraft, Mead
Mark Rabitoy, Mead	Pam Larson, Muir	Shannon Smith, Muir	Carol Nelson, Parks
Mary Hudspeth, Redmond El	Nancy McKay, Rockwell	Chelsey Hill, Rockwell	Cass Avery, Rose Hill El
Patti Cook, Rush	Miok Oh, Rush	Lisa VanEnkevort, Sandburg	Kristen Dunseth-Orth, Smith
Shell Lockwood, Smith	Emily Patterson, Thoreau	Bernie Schmitt, Thoreau	Terry Peterman, Wilder
Eric Peterson, Evergreen	Ward Brannman, Kamiakin	Ronica Wilson, Kamiakin	Michael Cummings, Kirkland
Carol Glennon, Kirkland	Jamie Walton, BEST	Alexa Cooke, EHS	RaeAnn Engdahl, EHS
Diane Fabish, EHS	Peter Cheng, JHS	Marguerite Arntson, LWHS	Mike Dawson, LWHS
Christine Larson, LWHS	Brenda Dean, RHS	Sandy Hargraves, RHS	Sandra Hoffman, RHS
Candida Crane, Elem Counselors	Linda Uno, Family Lrng Ctr	Sarah Jensen, Librarians	Lindsey Heimstra, Psychs
Sarah Cooper, Preschool	Seth Hayden, SLP	Kim West, RC	Kevin Teeley, President
Mike Blodgett, Vice President	Ken Egawa, Primary Rep	Peggy Solum, Intermediate Rep	Matt Breyse, Jr High Rep
David McGibney, Sr High Rep	Gerry Pappas, Sp Svcs Rep	Marilyn Hargraves, Specialist Rep	Ernest Young, Minority Rep

NOT PRESENT:

Carson Einstein Twain Finn Hill Inglewood Redmond Jr Rose Hill Jr

SECONDARY BUILDING ISSUES

1. Do grades have to be updated every 2 weeks? No, in the last contract negotiations it was set up as “grades will be entered in a timely and regular manner” – there are no specifics on number of days or weeks (see section 10.15). Teachers are responsible for making sure parents are kept up-to-date on student progress, however.
2. Concern was expressed regarding the house system. Kevin Teeley has been talking to the District about the concerns. More input will be collected at the building visit later this week.
3. Do vacation days count when the timelines for grades are considered? No, there is not an expectation that grades will be entered during vacation time.
4. Concern was expressed regarding the use of the Communicator system. While it will be available for the rest of the year, Kevin cautioned people about spending a lot of time developing materials that may not transfer to any new system the district adopts.
5. Can buildings set up their own technology systems? No – the District will not support that. The District is looking for new technology but wants to take the time to find a reliable and compatible system before implementing anything new.
6. Can a principal redistribute building stipends? Most stipends are designated and can't be redistributed? A few are unnamed and the principal can assign them to a specific area. Those that are specifically named cannot be redistributed for other purposes.

7. Concern was expressed in regards to a 12:30 PM deadline for submission of grades. Grades are always due at the end of the work day.
8. Concern was expressed regarding the amount of money being spent on administrators who are out of their buildings attending out-of-state conferences and other events.

CALL TO ORDER

The meeting was called to order at 4:15 PM by Kevin Teeley, President.

APPROVAL OF MINUTES

A motion was made by David McGibney and seconded by Ernest Young, to approve the minutes of the October 18, 2011 meeting. The motion was approved.

INFORMATIONAL ITEMS

- A. State Board of Education: The state board has moved to increase credit requirements in core areas which may impact electives in school districts throughout the state. All of the education entities were opposed to this proposal, however, it was passed in spite of the opposition.
- B. IT² Plan: Communicator has now been added back to the plan for this year. The District is working on a new system for next year. The issue of 3 surveys per student in secondary schools is still being resolved – students will be surveyed a total of three times each.
- C. Reconfiguration: The Priority Transfer List is closed and HR is working to get it finalized for the start of transfers on December 1. Questions that came up during the meeting:
 - Can someone get on both of the transfer lists? Yes.
 - Can someone turn down 2 offers on the Priority Transfer List and 2 offers from the regular Transfer List? No – people can turn down 2 offers total.
 - Will school breaks be counted in the 2 days response requirement on offers? No, breaks will not be included.
 - When will elective courses be staffed? After April 30, when students sign up for electives and elective offerings are known.
- D. Building Budget Carryover: The recommended reserve is 5-10%, unless a building staff has made a decision to save for some specific purpose. The amounts reflected what money was left over at the end of each school year. The building budget money is based on a per-pupil basis. These are tax dollars that should be used in that school year. Kevin will e-mail the Building Budget Carryover information to building reps to share with building staff.
- E. Bargaining Update: The consensus of most buildings has been to extend the contract for one year. The District will wait until the legislative decisions have been made before committing to an extension.
- F. UniServ Update: The situation is still in process. WEA has demanded that we pay \$77,000 (Council dues dollars) to WEA, and that we join another UniServ Council. The LWEA Executive Committee responded – we would not pay the Council dollars to WEA as no services had been received and that we will not be forced into another UniServ Council. Our goal is to become our own council.
- G. WEA Action – November 28: The legislative special session begins on November 28. WEA has planned a rally at noon in Olympia. Northshore Education Association has ordered a bus and has invited LWEA to join them. After the rally, participants would attend a larger rally with other groups on the Capitol steps, attend a hearing, etc.

A motion was made by Matt Breyse and seconded by Mike Blodgett, that LWEA accept Northshore's offer to share a bus to the Olympia rally. Discussion followed.

An amendment was made by Lael Camacho and seconded by Sarah Cooper, that LWEA pay for a bus even if Northshore doesn't attend. Discussion followed. The motion to amend was approved.

Discussion followed. A motion was made by Mike Blodgett and seconded by RaeAnn Engdahl, to close debate. The motion was approved.

Vote on original motion: The motion as amended was approved. An e-mail will go out to buildings to ask for volunteers.

DISCUSSION / ACTION ITEMS

- A. Building Level Labor Management Training: Reps were trained on holding a regular meeting with their principals. It is recommended that the meetings be planned out for the year and that the meetings should still take place even if there are no issues on the agenda. A building rep's role is to be an advisor or problems solver, a communicator, a representative, and an advocate for the LWEA members in the building.
- B. Superintendent Search: The School Board is working to determine the process and timeline, and will announce their decision soon.

DOOR PRIZES

The door prizes were won by the following people: Gail Viamonte, Brenda Dean, Carol Glennon, Dan Anderson, Lisette Cauble, Alexa Cooke, Nancy McKay, Helen Kraft, Molly Rothlisberger, Katie Sikorra, Sarah Cooper, Erin Stull, Emily Patterson, Ward Brannman, Sandra Hoffman, and Gerry Pappas.

ADJOURNMENT

The meeting was adjourned at 5:25 PM.

ELEMENTARY BUILDING ISSUES

- 1. Outdoor Ed Stipend: If a school is doing an Outdoor Ed program, a stipend must be paid to the person doing the work – this is not optional. This is not a volunteer program nor can teachers do this for free.
- 2. Who writes and oversees 504 plans? Typically it is the responsibility of the school psychologist.

Session ended at 5:40 PM.

Recorded by: Sheila Hagerman, Administrative Assistant