

KNOW YOUR PAYCHECK - CERTIFICATED

CHECK DATE	The day your payroll dollars will be available
CHECK TYPE	Regular or Special
GROSS PAY	Total Gross Wages you have earned this pay period
NET AMOUNT	Total Gross less Deductions equals the amount of money you will receive

TAXABLE WAGE INFORMATION

	Federal	State	FICA	Medicare
GROSS WAGES	\$\$	\$\$	\$\$	\$\$
MINUS DEDUCTIONS THAT DECREASE TAX	\$\$	\$\$	\$\$	\$\$
PLUS TAXABLE BENEFITS	\$\$	\$\$	\$\$	\$\$
TAXABLE GROSS WAGES	\$\$	\$\$	\$\$	\$\$

PAYS

DESCRIPTION	Contract type being paid, Extra Hours, Substitute Hours
RATE	Total pay for that contract for the current month
FACTOR/HOURS	Percent (FACTOR) of contract dollars paid, or actual HOURS worked
AMOUNT	Total amount being paid on that contract for the current month
RETIRE HOURS	Number of hours credited to your retirement account

DEDUCTIONS - Entries in the Deduction column are what YOU pay.

BENEFITS - Entries in the Benefits column are what LWSD pays

FICA	FICA is the pension, old age assistance, and aid portion of Social Security - 6.20%.
FED INC TAX	Federal income tax withheld.
MEDICARE	Medicare is the medical portion of Social Security 1.45%.
WORKERS' COMP	Labor and Industries fund to pay benefits for on-the-job injuries (formerly L&I.).
TRS PLAN	Deduction Amount: Plan 1 = 6.0%; Plan 2 = 4.69%; Plan 3 = 5-15% (Plan 2 % can change yearly). Benefit Amount can vary by year.
PREMERA or GRP HEA	Medical Plans (Premera and Group Health respectively).
VISION	Northwest Benefit Network Vision plan.
WA DENT or WILLAMT	Dental Plans (Washington Dental and Willamette respectively).
UNION D	Dues payable to the union during months you have worked.
HCA RET	Dollars contributed to help cover medical costs after retirement.
EXCESS LIFE + AND -	Accounting lines needed for additional life insurance provided by Premera.
LTD - CIGNA	Long Term Disability Insurance.
DIST LIFE - CIGNA	District provided life insurance – valued at your annual salary (minimum of \$10,000-maximum of \$50,000).
UNEMPLOYMENT	Contribution to the state unemployment system.
MISC	ACCIDEN (Accident Ins), CANCR IN (Cancer Ins), CR UNION (Credit Union), DCP (Deferred Compensation), FLEX DE (Section 125 dependent care), FLEX ME (Section 125 medical care), INTS CARE (Intensive Care Ins), LEGAL – PREPAID (Pre-paid Legal Svc), LGT CA (Nursing Home Ins), MASSMUT (Massachusetts Mutual Ins), MED WAI (Medical Ins waived), OPTL LI (Optional Life Ins), SALARY - *WEA-AP (Salary Insurance/Short Term Dis), TSA (Tax Sheltered Annuity), UNITD W (United Way Contribution).