

# Lake Washington School District

**BASE**

27042

## LWEA SALARY SCHEDULE FOR 2011-12

Effective August 11, 2011

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>STAFF A</b>																	
BA	30,422	31,315	32,180	33,045	33,803	34,560											
Factor	1.125	1.158	1.190	1.222	1.250	1.278											
Daily Rate	172.28	177.34	182.24	187.14	191.43	195.72											
Hourly Rate	24.61	25.33	26.03	26.73	27.35	27.96											
	#	#	#	#													
<b>STAFF B</b>																	
BA + 45	34,965	35,804	36,588	37,345	38,075	38,697	39,589	40,563	41,915	43,267	44,619						
Factor	1.293	1.324	1.353	1.381	1.408	1.431	1.464	1.500	1.550	1.600	1.650						
Daily Rate	198.01	202.76	207.20	211.49	215.63	219.15	224.20	229.72	237.37	245.03	252.68						
Hourly Rate	28.29	28.97	29.60	30.21	30.80	31.31	32.03	32.82	33.91	35.00	36.10						
<b>STAFF C</b>																	
MA/BA+90	39,508	40,266	40,969	41,672	42,267	42,862	43,673	44,619	45,971	47,324	48,676	50,028	51,380	52,732	52,732	52,732	53,759
Factor	1.461	1.489	1.515	1.541	1.563	1.585	1.615	1.650	1.700	1.750	1.800	1.850	1.900	1.950	1.950	1.950	1.988
Daily Rate	223.74	228.03	232.01	235.99	239.36	242.73	247.33	252.68	260.34	268.00	275.66	283.32	290.97	298.63	298.63	298.63	304.45
Hourly Rate	31.96	32.58	33.14	33.71	34.19	34.68	35.33	36.10	37.19	38.29	39.38	40.47	41.57	42.66	42.66	42.66	43.49
	#																
<b>STAFF D</b>																	
MA+45/BA+135*	44,078	44,727	45,376	45,998	46,512	47,026	47,783	48,676	50,028	51,380	52,732	54,084	55,436	56,788	58,140	59,492	60,655
Factor	1.630	1.654	1.678	1.701	1.720	1.739	1.767	1.800	1.850	1.900	1.950	2.000	2.050	2.100	2.150	2.200	2.243
Daily Rate	249.62	253.30	256.97	260.49	263.41	266.32	270.61	275.66	283.32	290.97	298.63	306.28	313.94	321.60	329.26	336.92	343.50
Hourly Rate	35.66	36.19	36.71	37.21	37.63	38.05	38.66	39.38	40.47	41.57	42.66	43.75	44.85	45.94	47.04	48.13	49.07

- Placement of teachers on the salary schedule shall be according to their years of experience and education
- Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane
- For an earned doctorate stipend add .15 of base salary (\$4,181)
- # Teachers in cell A-0, A-1, A-2, A-3 will be paid at \$33,401 (Daily rate \$189.15, hourly rate \$27.02), and C-0 will be paid \$40,045 (Daily rate \$226.78, hourly rate \$32.40)
- Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days, hourly rate is calculated as daily rate divided by 7 hours per day\* \*For 11-12 school year only, daily and hourly rate are based on 2010-11 base salary
- \* It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F\*A = Classroom Teacher    F\*B = Resource Teacher    F\*C = PE/Music Teacher    F\*D = Librarian  
 F\*E = Counselor    F\*F = Special Services    F\*G = Leadership/Coordination

# Lake Washington School District

## LWEA INFORMATIONAL SALARY SCHEDULE FOR 2011-12 LEAP DAYS (9)

Effective August 11, 2011

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	1,670	1,670	1,670	1,670	1,690	1,728											
BA + 45	1,748	1,790	1,829	1,867	1,904	1,935	1,979	2,028	2,096	2,163	2,231						
MA/BA+90	2,002	2,013	2,048	2,084	2,113	2,143	2,184	2,231	2,299	2,366	2,434	2,501	2,569	2,637	2,637	2,637	2,688
MA+45/BA+135	2,204	2,236	2,269	2,300	2,326	2,351	2,389	2,434	2,501	2,569	2,637	2,704	2,772	2,839	2,907	2,975	3,033

- Placement on the incentive schedule will be according to placement on the teachers salary schedule
- Teachers in cells A-0, A-1, A-2, A-3 shall receive pay based on statewide minimum salary for Bachelors degree of \$33,401  
teachers in cell C-0 shall receive incentive pay based on statewide minimum salary for Masters degree of \$40,045

# Lake Washington School District

## LWEA INFORMATIONAL SALARY SCHEDULE FOR 2011-12 RESPONSIBILITY CONTRACT

Effective August 11, 2011

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,711	2,801	2,891	2,981	2,743	2,804											
BA + 45	2,838	2,905	2,969	3,030	3,090	3,141	3,213	3,293	3,402	3,512	3,621						
MA/BA+90	3,249	3,267	3,325	3,382	3,430	3,478	3,544	3,621	3,731	3,840	3,950	4,060	4,170	4,279	4,279	4,279	4,364
MA+45/BA+135	3,577	3,631	3,683	3,733	3,775	3,817	3,879	3,950	4,060	4,170	4,279	4,389	4,500	4,609	4,719	4,828	4,923

- Placement on the incentive schedule will be according to placement on the teachers salary schedule

# Lake Washington School District

## LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2011-12

Effective August 11, 2011

**Curriculum Hourly Rate** \$33.00

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### **Professional Fund**

An additional \$2,000 per year that can be used to pay for up to 4 additional days at a rate of \$500 per day OR instructional materials, workshops, conference fees and/or tuition. Prorated based on FTE.

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### **Incentive for Attracting and Retaining Teachers**

<u>Experience Level</u>	<u>Salary</u>
5-9 years	\$500
10-16 years	\$1,500
17-24 years	\$2,300
25 years and above	\$5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

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### **Chairperson Stipend**

Selected by the principal and the Assistant Superintendent from qualified applicants with consideration given to: performance history; career development; area specialty; teaching capability; and leadership potential.

<u>Position Title</u>	<u>Position Code</u>	<u>Salary</u>
Staff Chairperson 1	Y*C1	\$1,313
Staff Chairperson 2	Y*C2	\$2,964

Non-continuing contract selected on a district wide basis.

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### **Technology Stipend**

An additional \$1,250 stipend will be paid upon demonstration of technology proficiency