

UPDATE

Lake Washington Education Association

August 25, 2010

Welcome back to a new school year!

Welcome back! We hope your summer was relaxing, fun, and full of new experiences, and that you're refreshed and ready to take on the most important work there is – teaching kids.

As you go through the year, remember that your Association is here to serve you. We represent you and the 1,500+ other teachers, counselors, librarians, and educational specialists employed in the LWSD. We protect your rights under the contract, advocate on your behalf, assist you in resolving conflicts, answer your questions, and give you support. In addition, we publish a weekly newsletter and informational brochures on a variety of topics, offer training opportunities, and provide you with educational and personal resources.

We believe our job is to do what we can to make your job easier, which means you can spend your time and energy on what you do best – teaching. We encourage you to read the Update for timely information on upcoming activities and events, changes to benefits, and reminders of important deadlines, as well as legislation and the state of education in Washington State.

Please contact us anytime you have a question, concern, or problem. We can be reached by phone at 425-822-3388, through District mail, or over the District e-mail system (send to [Kevin Teeley](#) or [Sheila Hagerman](#)).

The LWEA Executive Committee is also available to assist you with questions, issues, and concerns. These individuals volunteer hundreds of hours each year to help improve your working environment.

Executive Committee members advocate for you on district and community committees, participate in trainings and workshops to learn how to serve you better, and represent your interests within LWEA, WEA, and NEA.

Please take some time to get to know your reps this year. You can contact the rep for your job category through district e-mail, district mail, or by phone to get answers to your questions or help with a concern.

President:	Kevin Teeley (LWEA Office) 425-822-3388
Vice President:	Mike Blodgett (Kirkland Jr) 425-936-2420
Primary Rep:	Ken Egawa (Blackwell) 425-936-2520
Intermediate Rep:	Peggy Solum (Frost) 425-936-2560
Jr High Rep:	Vincent Noto (Northstar) 425-936-1760
Sr High Rep:	David McGibney (EHS) 425-936-1500
Sp Services Rep:	Gerry Pappas (Muir) 425-936-2640
Specialist Rep:	Jim Eaton (Resource Center) 425-936-1363
Ethnic Minority Rep:	Ernest Young (Kamiakin) 425-936-2400

Have a great year!

Information & News for Members

Planning your building's Wednesday LEAP days?

We thought now would be a good time to remind members about what's been negotiated in the contract regarding the makeup of the Wednesday LEAP days.

- The District and the Association agree that **LEAP time should be planned collaboratively using the building decision-making model.**
- All buildings should have an active decision-making model in place.
- While subcommittees or leadership teams can develop proposals, all proposals for use of the Wednesday time should be approved using the building's decision-making model.
- The plan needs to be developed and approved by the staff by October 1.
- The plan should be reviewed in January for possible adjustments.
- For the 2010-11 school year, **each school / worksite will determine the number of days** (out of a total of 24) to be dedicated to each of the following categories:
 - ⇒ Vision 2020/CIP
 - ⇒ **Curriculum/Assessment/Instruction**
 - ⇒ Professional Growth and Evaluation
- 12 days will be dedicated for individual planning and preparation. This number can't be changed.

Here are some other important issues to consider:

- Curriculum and Instruction are critical components of a high quality education for students.
- For elementary, successfully implementing the new math curriculum should be a high priority for LEAP.
- Time to work with teams/departments on curriculum and instruction is highly valuable.
- LEAP time does not always have to be spent in large-group meetings.
- The 12 individual days should be scheduled strategically around highest teacher need, such as before curriculum night, conferences, and report cards.

As always, if you have any questions or need further assistance as you plan your Wednesday LEAP days, don't hesitate to contact the Association.

Packets for members

The annual member packets, which includes your new WEA membership card and pocket calendar, will be arriving in buildings over the next few weeks. If you don't receive your packet when the packets arrive in your building, please contact [Sheila Hagerman](#) in the LWEA office.

LWEA Executive Committee

President - Kevin Teeley
LWEA / 425 822-3388
kteeley@lwsd.org

Vice President - Mike Blodgett
Kirkland / 425 936-2420

Primary Rep – Ken Egawa
Blackwell / 425 936-2520

Intermediate Rep - Peggy Solum
Frost / 425 936-2560

Junior High Rep – Vincent Noto
Northstar / 425 936-1760

Senior High Rep – David McGibney
EHS / 425-936-1500

Special Services Rep – Gerry Pappas
Muir / 425 936-2640

Specialist Rep – Jim Eaton
Resource Ctr / 425 936-1363

Minority Rep – Ernest Young
Kamiakin / 425-936-2400

lakewashingtonea.org

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Kirkland, 98033
425 822-3388

UniServ Rep: Caroline McDowell
cmcdowell@washingtonea.org

Admin Assistant: Sheila Hagerman
shagerman@lwsd.org

Admin Assistant: Ila Rhea Morrow
imorrow@lwsd.org

LWEA

Building Reps

Now is the time to elect new LWEA building reps! Each building is entitled to 1 rep for every 15 members (or major fraction thereof). Once your reps are elected, please notify [Sheila Hagerman](#) in the LWEA office as soon as possible. If you have questions about rep responsibilities or the amount of time involved, we can help you.

Change your name or address?

If you had a change of address or your name changed over the summer, please take a moment to notify us. We try to keep our membership system as up-to-date as possible and we want you to be assured of receiving the NEA and WEA publications on a timely basis.

Please remember that you should also notify the district of these changes. You can do that by indicating the change on your Personal Action Form (PAF) and returning it to the Human Resources department.

Remembering a friend



It is with great sadness that we report the passing of Mark Hayward, long time PE teacher at Thoreau Elementary. Mark passed away of natural causes in his home on Saturday, August 21.

Starting as a substitute at Lakeview Elementary in 1978, Mark was hired to work at Lakeview and Kirk Elementary for the 1979-80 school year. He spent the next 3 years at Kirk and then moved to Thoreau in 1984 where he taught up through this last school year.

Mark will be greatly missed by the staff, students, and Thoreau community.

A Celebration of Life has been scheduled for 2 PM on Saturday, August 28, at the JHS Field House. The service is open to everyone.

Please explain the days

The LWEA has put together this informational brochure to explain the different days that are provided within the LWEA/LWSD negotiated contract. The brochures are being delivered to each building via an e-mail attachment – you may want to be sure to keep your copy where you can find it! You can find Explain the Days and other informational brochures posted on the LWEA [website](#) and LWSD Portal.

If you have any questions about the days in this school year calendar, please contact the LWEA office for assistance.

Work 3 hours extra?

Just a quick reminder - all teachers will work 3 additional hours on-site during the 8 calendar days prior to the first day of school. This time is to be directed and scheduled by the individual teacher, with time reported to the principal. Completion of these 3 hours will enable employees to leave work 3 hours early on the day before Thanksgiving.

Calendar

Aug 24-27	LEAP Days
Aug 30-31	Non-contract Days
Sept 1	First Day of School
Sept 6	Labor Day – No School
Sept 13	School Board Meeting
Sept 14	Executive Committee

Next Rep Assembly – Sept 21



Marketplace

FOR RENT

Sammamish Plateau guest cottage, 1,000 sq ft, 1 bedroom, walk-in closet, laundry room, all appliances, some furnishing, carpet patio. Rural setting. Includes garbage & water. \$850/mth. Call Ed at 206-940-8521. (Mark Lindstrom, Substitute).

Room w/ private bathroom in clean condo – Redmond Ridge area. \$500-600/mth. Contact Annette at aduvall@bainbridge.wednet.edu or 206-714-5402. (Cathy Lindgren, RC).

SERVICES

Arinna Photography: Not too early for senior portraits, or family photos for Christmas cards. Outdoor work only, competitive rates. Contact Arinna at arinnap@gmail.com. (Lisette Cauble, Frost).

Computer problems? Let me help you – at less than the price of the “big box” stores. Software installs / updates, virus/spyware/malware removal, data recovery, back up of your important files, computer upgrades, wireless networking, game console set-up/networking, general computer repairs, new computer set-up. If I can't fix it – it's free. Free pickup & delivery in greater Seattle or Eastside area. Fast, friendly. Call for pricing, Chris at 425-320-1397. (Sheila Hagerman, LWEA).

OPPORTUNITY

American Fidelity reps will be in the Board Room at the Resource Center from 9:00 AM - 4:00 PM on the following dates:

August 25 (Wednesday)
August 26 (Thursday)
August 27 (Friday)

If you want to participate in the Flex Spending plans (for medical or dependent care) for the 2010-11 school year, you must enroll (or re-enroll) by August 31.

Questions about the program? Contact Erik Hildebrand at 206-818-2154 or Kathy Conrad at 253-217-2657.

In addition, reps for the Short Term Disability (salary insurance), Accident, or Cancer insurance plans will also be available to discuss, enroll or make changes to your existing plans.

FOR SALE

Top floor condo, 2 bed/2 bath, w/ great western views & location in Sammamish. Listed for \$269,900. W/ an accepted offer submitted by 9/30/10, a teacher's discount of \$10,000 will be subtracted from purchase price. \$3,000 Pottery Barn gift certificate included at closing. George Crowder (LWHS) 425-269-7550 or 425-269-4986 or ligrcrowd@hotmail.com.

Vari 200 ultra fashion dog crates (2), w/ padded floor liners. Crates are 28x20x21.5, dark navy blue on bottom & off white on top. Used for to transport puppies and then slept in for about 5 weeks. Like new. \$45 for single crate or \$80 for both. All proceeds donated to NE Airedale Rescue of Seattle. Dave Condon (Retired) 425-765-2880.

All natural grass-fed beef, veal, & lamb available: Beef finished w/ beer grain. Will sell whole, half, or quarters. Beef sides yield 275+ pounds. Veal will yield 150-200 lb sides (these are younger & more tender). Whole & ½ lambs at \$3.75 lb hanging weight. Cut, wrapped & weighed USDA cuts - \$5 lb. Call Josh at 425-445-0404 or jill@thegoatlady.org. (Jill Johnson, Finn Hill).

How do I get my Update?

We get asked that question a lot so here is a simple explanation.

If you are a teacher, you will automatically receive your Update electronically via e-mail.

If you are a classified employee or administrator, you will need contact Sheila Hagerman in the LWEA office. We'll be happy to include you in our distribution list so you can get your Update electronically via e-mail.

If you received your Update via e-mail last year, you are still on our DL list and there is no need to contact us. If you wish to have your name removed from the Update mailing list, please let us know that as well.

Pending available space, ads are run in the Update on a first come, first served basis. Ads are accepted only in written form – send directly to Sheila Hagerman – shhagerman@lwsd.org. Ads are subject to approval by the Executive Committee and may be edited for length.