

UPDATE

Lake Washington Education Association

August 30, 2011

Welcome back – it's a new school year!

Welcome back! We hope your summer was relaxing, fun, and full of new experiences, and that you're refreshed and ready to take on the most important work there is – teaching kids.

As you go through the year, remember that your Association is here to serve you. We represent you and approximately 1,500 other teachers, counselors, librarians, and educational specialists employed in the LWSD. We protect your rights under the contract, advocate on your behalf, assist you in resolving conflicts, answer your questions, and give you support. In addition, we publish a weekly newsletter and informational brochures on a variety of topics, offer training opportunities, and provide you with educational and personal resources.

We believe our job is to do what we can to make your job easier, which means you can spend your time and energy on what you do best – teaching. We encourage you to read the Update for timely information on upcoming activities and events, changes to benefits, and reminders of important deadlines, as well as legislation and the state of education in Washington State.

Please contact us anytime you have a question, concern, or problem. We can be reached by phone at 425-822-3388, through District mail, or over the District e-mail system (send to [Kevin Teeley](#), [Caroline McDowell](#), or [Sheila Hagerman](#)).

The LWEA Executive Committee is also available to assist you with questions, issues, and concerns. These individuals volunteer hundreds of hours each year to help improve your working environment.

Executive Committee members advocate for you on district and community committees, participate in trainings and workshops to learn how to serve you better, and represent your interests within LWEA, WEA, and NEA.

Please take some time to get to know your reps this year. You can contact the rep for your job category through district e-mail, district mail, or by phone to get answers to your questions or help with a concern.

LWEA Executive Committee 2011-12

President:	Kevin Teeley (LWEA Office) 425-822-3388
Vice President:	Mike Blodgett (Kirkland Jr) 425-936-2420
Primary Rep:	Ken Egawa (Blackwell) 425-936-2520
Intermediate Rep:	Peggy Solum (Frost) 425-936-2560
Jr High Rep:	Matt Breyse (Kamiakin) 425-936-2400
Sr High Rep:	David McGibney (EHS) 425-936-1500
Sp Services Rep:	Gerry Pappas (Muir) 425-936-2640
Specialist Rep:	Marilyn Hargraves (LWHS) 425-936-1700
Ethnic Minority Rep:	Ernest Young (Kamiakin) 425-936-2400

Have a great year!

Information & News for Members

Open enrollment for benefits starts soon

The open enrollment period for all benefit plans will be September 1 – October 10. If you want to make a plan change that will reflect in your September pay check and be effective by October 1, you must submit changes by September 9. Changes submitted between September 10 – October 10, will become effective on November 1.

How do you determine which plan to choose? Simply check the [Summary of Health & Welfare Benefit Plans](#) on the LWSD Portal – see Payroll & Benefits.

Deadline for Flex Spending Account Plans enrollment

If you want to participate in the Flex Spending plans (for medical or dependent care) for the 2011-12 school year, you must enroll (or re-enroll) by August 31. Anyone who participated in the Flex Spending Program last year **must re-enroll** in order to continue on the plan.

Anyone needing an enrollment form or who are uncertain about their enrollment status should contact Paul Loweecy at 425-894-2211.

Mark your calendar!

Benefits Fair & Worksite Wellness

1-6 PM

Wednesday, September 28
LWSD Resource Center

Building Reps earn clock hours/credit

Again this year, LWEA will offer an educational leadership class (the B Team) for any member serving as a building rep. Utilize the time you spend at Rep Assembly meetings, building meetings, and assisting members in your building to earn 10 clock hours or 1 credit from SPU. Watch for information about the B Team at the Rep Assembly meeting on September 13.

LWEA Executive Committee

President - Kevin Teeley
LWEA / 425 822-3388
kteeley@lwsd.org

Vice President - Mike Blodgett
Kirkland / 425 936-2420

Primary Rep – Ken Egawa
Blackwell / 425 936-2520

Intermediate Rep - Peggy Solum
Frost / 425 936-2560

Junior High Rep – Matt Breysee
Kamiakin / 425 936-2400

Senior High Rep – David McGibney
EHS / 425 936-1500

Special Services Rep – Gerry Pappas
Muir / 425 936-2640

Specialist Rep – Marilyn Hargraves
LWHS / 425 936-1700

Ethnic Minority Rep – Ernest Young
Kamiakin / 425 936-2400

lakewashingtonea.org

LWEA Office

10604 NE 38th PI, Suite 212
Kirkland, 98033
425 822-3388

UniServ Rep: Caroline McDowell
cmcdowell@washingtonea.org

Admin Assistant: Sheila Hagerman
shhagerman@lwsd.org

Admin Assistant: Ila Rhea Morrow
imorrow@lwsd.org

LWEA

Packets for members

The annual member packets, which includes your new WEA membership card and pocket calendar, will be arriving in buildings over the next few weeks. If you don't receive your packet when the packets arrive in your building, please contact [Sheila Hagerman](#) in the LWEA office.

Building Reps

Now is the time to elect new LWEA building reps! Each building is entitled to 1 rep for every 15 members (or major fraction thereof). Once your reps are elected, please notify [Sheila Hagerman](#) in the LWEA office as soon as possible. If you have questions about rep responsibilities, meeting schedules, or the amount of time involved, we can help you.

Work 3 hours extra?

Just a quick reminder - all teachers will work 3 additional hours on-site during the 8 calendar days prior to the first day of school. This time is to be directed and scheduled by the individual teacher, with time reported to the principal. Completion of these 3 hours will enable employees to leave work 3 hours early on the day before Thanksgiving.

Change your name or address?

If you moved or your name changed over the summer, please take a moment to notify us. We try to keep our membership system as up-to-date as possible and we want you to be assured of receiving the NEA and WEA publications on a timely basis.

Please remember that you should also notify the district of these changes. You can do that by indicating the change on your Personal Action Form (PAF) and returning it to the Human Resources department.

Please explain the days

The LWEA has put together this informational brochure to explain the different days that are provided within the LWEA/LWSD negotiated contract. The brochures are being delivered to each building via an e-mail attachment – you may want to be sure to keep your copy where you can find it! You can also find Explain the Days and other informational brochures posted on the LWEA [website](#) and LWSD Portal.

If you have any questions about the days in this school year calendar, please contact the LWEA office for assistance.

How do I get my Update?

We get asked that question a lot so here is a simple explanation.

If you are a teacher, you will automatically receive your Update electronically via e-mail.

If you are a classified employee or administrator, and you received your Update via e-mail last year, you will continue to receive the Update via e-mail.

Classified employees or administrators who have not received Updates electronically will need contact [Sheila Hagerman](#) in the LWEA office. We'll be happy to include you in our distribution list so you can get your Update electronically via e-mail.

Calendar

Aug 29-Sept 1	LEAP Days
Sept 2	Non-contract Day
Sept 5	Labor Day – No School
Sept 12	School Board Meeting
Sept 13	Rep Assembly

Marketplace

FOR RENT

Large 1-bedroom detached **apartment**, in Finn Hill area. Newly remodeled. Covered parking, ample storage, quiet area. Single only, non-smoker, no pets. \$775/mth & \$500 deposit, heat & water included. Glenda White (Transportation) 425-488-1345.

SERVICES

Pretty tile – ugly grout? **Let the Grout Doctor take care of all your grout & tile needs.** For a free estimate, call John Start at 425-947-0060. (Ila Morrow, LWEA).

First prize puzzle of the year!



Hey – we've got \$10 Starbucks cards to give away! Send us the correct answer to this puzzle and we'll enter your name in our Prize Puzzle drawing.

Which one of these statements is **NOT** correct?

- A. During the 8 calendar days prior to the first day of school, teachers will work 3 additional hours on-site. Completion of these hours will enable the employee to leave work 3 hours early the day before Thanksgiving.
- B. Annual leave can be used on the first day of the school year.
- C. In secondary schools, each building will use their building's decision-making model to determine the use of the 30 minutes of IA time per week generated per FTE classroom teacher.
- D. Individuals must file educational credits for advancement on the salary schedule with HR by September 30.

Send your best guess to [Sheila Hagerman](#) in the LWEA office. Who knows – you just might be on the winners!

FOR SALE

Slate pool table, standard size, sturdy pedestal style legs, drop pockets w/ ball return system. Felt is dark blue & in great condition. Made by Frederick-Willys. Pictures available. \$300. Linda Luna (Rush) or Sergio at 425-883-8379.

2006 Fleetwood Santa Fe **tent trailer**, sleeps 6, heater, refrigerator, water heater, stove, BBQ, toilet, awning, + many amenities. Easy to tow at 1800 lbs & great for family camping. Excellent condition, stored in garage & well maintained. \$6,000. Jim Waters (LWHS) 206-300-7998 or bethwaters1@frontier.com.

Bedroom set (7 pieces), king size headboard & footboard, 2 bedside tables, chest of drawers & dresser w/ mirror, \$1,000 for set or willing to sell separately. **Dining room table w/ 6 chairs**, 42"x102", includes 2-18" leaves, \$1,000. Twin XL **adjustable bed bases** (2), \$500 ea. Twin black metal **headboards** (2), \$25 ea. Wood& iron 27" **bar stools** (3), \$90 ea. Sony flat screen **TV**, 40", \$550. Visio flat screen **TV**, 37", \$375. All items like new. Pictures available. All prices OBO. Lisa Lovin (McAuliffe) 425-417-6806.

THIS COULD BE YOUR AD!

Do you have something to sell...rent...or want to offer services? You can place your ad here at no cost. All ads are run on a first-come, first-served basis and are accepted in written form from any LWSD employee. Of course, all ads are subject to the approval of the Executive Committee and may be edited for length.

For inclusion in the Update Marketplace, ads should be sent to Sheila Hagerman via e-mail (shhagerman@lwsd.org) or to the LWEA office via the district mail.



Pending available space, ads are run in the Update on a first come, first served basis. Ads are accepted only in written form – send directly to Sheila Hagerman – shhagerman@lwsd.org. Ads are subject to approval by the Executive Committee and may be edited for length.