

LWEA contract will be reopened if levy fails

Many LWEA members may be unaware that our contract immediately becomes fully open if there's a levy failure. The levy provides about 20% of the district's budget, so the loss of that funding would significantly impact the district's ability to pay for many items we've negotiated in our contract.

Here are some of the things in our contract that will be up for renegotiation if the levy fails:

- Attract and Retain bonus (range of \$500 to \$9,000)
- Responsibility Contract (range of \$8,782 to \$15,917)
- Professional Fund (\$2,000)
- Tech Stipend (\$2,000)
- LEAP Days (range of \$1,623 to \$2,942)
- Elementary counselors
- Librarians
- IA time for librarians
- Elementary music and PE teachers
- Class size limits and remedies
- Caseload limits and remedies
- Special education caseload management time
- OT, PT, SLP, psychologist national certification bonus (\$3,000)
- Paid planning time
- New Teacher Support Program
- Instructional assistants for elementary bus and recess supervision
- Department chair release time
- Kindergarten WAKids compensation
- Secondary multiple prep remedy (\$1,000)
- Elementary Safety Net teachers
- Secondary Safety Net classes
- High school graduation support money
- Subs for DIBELS testing
- Extended days for counselors, librarians, psychologists, and OT/PT/SLP/VOM
- Transfer pay (5 days)
- Use of sick leave for paid child care leave
- Extracurricular stipends
- Personal (annual) leave

“The levy provides about 20% of the district’s budget, so the loss of that funding would significantly impact the district’s ability to pay for many items.”

*Kevin Teeley,
President*

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Retirement in your future?

If you see retirement in your near future, there are a few things you might want to plan to do before you reach that last day. Here are a couple of resources that will make this change easier and less stressful:

- ✓ Make an appointment with the Department of Retirement Systems (DRS) to go over your service credit and years of experience. It is a good idea to check the accuracy of your records now rather than deal with problems later. You can make an appointment by calling the DRS at 800-547-6657, by e-mail at recep@drs.wa.gov, or on the [website](#).
- ✓ Attend one of the District's informational meetings. Payroll staff will be going over topics such as sick leave cash out, VEBA, COBRA, medical and optional benefits, etc. Meetings are being held at 4:00 PM at the Resource Center on these days:

February 15 in Sammamish A/B

March 14 in Morton Johnson

April 18 in Morton Johnson

May 9 in Board Room

June 6 in Morton Johnson

To register, e-mail [Carmen Simpson](#) in Payroll. Note – there are limits on the number of participants per session.

Election results – Officers and Reps

The LWEA Officers and Executive Committee reps election results are tabulated and we now can make an official announcement. The following members have been elected for the 2018-19 school year:

President	Howard Mawhinney
Vice President	Ken Egawa
High School Rep	Katie Badger
Middle School Rep	Kyla Thompson
Intermediate Rep	Ben Corey
Primary Rep	Kate Carlson
Special Services Rep	Sarah Cooper
Specialist Rep	Marilyn Hargraves
Ethnic-Minority Rep	Maryziel Galarpe



Need a tutor list?

LWEA has compiled a list of tutors as a service to the community. If you know of a family looking for a tutor or if you would like to be included in the LWEA Tutor List, please contact [Sheila Hagerman](#) or [Terri Neely](#) in the LWEA Office.

More PD!

LWEA is offering *Evidence and Artifacts: Putting your best foot forward* on March 21, 2018. For more information, [use this link](#).

LWEA Office

10604 NE 38th Place, Suite 212

Kirkland, WA

425-822-3388

UniServ Rep: [Jennifer Silves](#)

Office Manager: [Sheila Hagerman](#)

Admin Assistant: [Terri Neely](#)

LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

[Heidi Wilson](#)

Parks / 425-425-936-2650

Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

Learn About National Board for Professional Teaching Certification

Have you been considering pathways towards professional certification? Then we invite you to attend one of the information sessions located at the LWSD Resource Center:

- **March 29 - Hughes, 4:30-5:30 PM**
- **April 19 – Curriculum Library, 4:30-5:30 PM**
- **May 10– Curriculum Library, 4:30-5:30 PM**

National Board Certification is the highest credential in the teaching profession and is a voluntary process established by the National Board for Professional Teaching Standards (NBPTS). Certification is achieved through rigorous performance-based assessments that can take 1-5 years to complete. The process measures what accomplished teachers/librarians or school counselors should know and are able to do. In addition, holding a valid NBPTS certificate satisfies the ongoing clock hour requirement for 5 years of a teaching certificate, or the requirements of the Washington State Professional Certificate, whichever is applicable.

Additional information for National Board Certification is available by visiting the [NBPTS website](#), calling 1-800-22TEACH, or contacting [Kathy Colombo](#).

If you are interested in attending one of the NB Information Sessions please sign up through **INFORM** (located on the LWSD Staff Portal).

If you have questions regarding registration for the meeting, please contact [Pattie Grohl](#) or 425-936-1253.

Our next year's NB Cohort begins on June 23. You must attend the LWSD Foundations (June and August) or WEA Jump Start to complete components 2-4 with LWSD.



Election results – LWEA delegates!

The ballots have been counted and we have the official results of the election.

The following people will represent LWEA at the WEA RA in Spokane:

Kevin Teeley	Howard Mawhinney	Ken Egawa	Marilyn Hargraves
Sarah Cooper	Denise Radecke	Diane Fabish	Leanne Mawhinney
Gerry Wilson	Katie Badger	Kyla Thompson	Icic Tirado
Jamie Teteak	Rachelle Horner	Alexa Cooke	Ben Corey
Kathy Aslamy	Mary Kay Weinmeister	Kelsey Brown	Cathey Hettinger
Peter Cheng	Lavader Grant-Buggs	Kate Carlson	Michael Finley
Martha Daman	Becky Nelson	Roger Johnson	Cindy Simon
Aurora Capone	Hanah Rasmussen		

The following people will represent LWEA at the NEA RA in Minneapolis:

Howard Mawhinney	Ken Egawa	Marilyn Hargraves	Sarah Cooper
Maryziel Galarpe	Denise Radecke	Gerry Wilson	Katie Badger
Leanne Mawhinney	Jamie Teteak	Icic Tirado	Ben Corey

WANTED

Handyman, who is trustworthy, dependable, & preferably bonded. My elderly mother needs assistance w/ repairs which includes some electrical. We'll discuss cost of labor & any supplies needed. Pam Drake (RHS) pamdedrake@comcast.net.

SERVICES

Pretty tile – ugly grout? **Let the Grout Doctor take care of all your grout & tile needs.** For a free estimate, call John Start at 425-947-0060. (Ila Morrow, Retired).

FREE

Firewood, cedar, 3 trees worth. You haul. Sue Epeneter (Retired) 425-881-8140 or 425-417-0285 or sepeneter@comcast.net.

FOR SALE

Rims for Nissan Altima (4), 16-17" diameter, 7-7.5" width. \$120 new, sell for \$50 each or \$150 for set. Sue Epeneter (Retired) 425-881-8140 or 425-417-0285 or sepeneter@comcast.net.



Next Newbie Night in the series:

Unlocking the Puzzle of Differentiation

February 8, 2018 (4:30 – 7 PM)

For more information, follow this [link](#) to the LWEA website.

To register – contact Terri Neely in the LWEA office (terrineely@lwsd.org or 425-822-3388)

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

Jan. 24

Phone Bank – LWEA Office

Jan. 25-26

Elem Conferences – ½ Day

Jan. 29-30

Phone Bank – LWEA Office

Jan. 31

Wine & Wisdom (4:30 PM)
Sam's Tavern in Redmond

Feb. 1

Phone Bank – LWEA Office

Feb. 5-7

Phone Bank – LWEA Office

Feb. 6

Exec Committee 4:30 PM