



# UPDATE

Lake Washington Education Association

January 31, 2018

## Levy failure would cost district \$63.5 million

If the Educational Programs and Operations (EP&O) levy is defeated on February 13, the district will lose \$63.5 million per year starting in September.

To give you a sense of the magnitude of that amount, here are the price tags for just a few of the many items we've negotiated in our contract that are all funded from our local EP&O levy:

<b>Attract and Retain Bonus (\$500-\$9,000 per year)</b>	<b>\$5,325,000</b>
<b>Professional Fund</b>	<b>\$4,425,000</b>
<b>1% Salary Decrease</b>	<b>\$1,125,000</b>
<b>Additional 9% Salary Decrease</b>	<b>\$10,125,000</b>
<b>8 LEAP Days</b>	<b>\$5,000,000</b>
<b>Annual (Personal) Leave Days</b>	<b>\$3,516,000</b>
<b>Librarians</b>	<b>\$4,000,000</b>
<b>Elementary PE Teachers</b>	<b>\$3,600,000</b>
<b>Elementary Music Teachers</b>	<b>\$3,400,000</b>
<b>Elementary Counselors</b>	<b>\$2,800,000</b>
<b>Safety Net Teachers</b>	<b>\$3,500,000</b>
<b>Class Size Remedies</b>	<b>\$865,000</b>
<b>Caseload Remedies</b>	<b>\$425,000</b>
<b>\$3,000 National Bonus for OT/PT/SLP/Psychologists</b>	<b>\$343,000</b>
<b>Secondary Department Chairs</b>	<b>\$680,000</b>
<b>DIBELS Subs</b>	<b>\$125,000</b>

Even if all these items were removed from our contract, the district would still have to find \$14,246,000 in additional cuts to cover a \$63.5 million levy loss...

---

*"If the Educational Programs and Operations (EP&O) levy is defeated on February 13, the district will lose \$63.5 million per year starting in September."*

*Kevin Teeley,  
President*

---

## In this issue

- Master's degree for you? (2)
- Share sick leave (2)
- Remembering a friend (2)
- More tax deductions (3)
- Saying It Out Loud (3)
- Sp Ed Boot Camp (4)

## Master's degree in teacher leadership from SPU

You are invited to attend an Open House to learn more about Seattle Pacific University's Master of Education in Teacher Leadership program. This event will take place on Tuesday, March 13, from 4:30 – 6:30 PM, at the LWSD Resource Center (Hughes room).

The MED in Teacher Leadership Program at SPU offers teachers current educational theory, research and professional practices to enhance not only their knowledge and skills as they serve their students, but also provides a foundation of leadership skills to enhance teacher capabilities in many school-based roles, from department chair, to instructional coach.

The unique aspect of this program is that it is cohort-based, offering a combination of online classes as well as face-to-face courses offered in our district, with instructors who are both from the university, but also your own district teachers and leaders. The cohort-based program also offers a tuition discount. In addition, you can use some of the elective credits as Pro Teach or National Board credits if this is something you are interested in.

To learn more about this program and/or if you have any questions, please attend this informational session. For more details, contact [Robin Henrikson](#), chair of the Master in Teacher Leadership Program or [Karen Ripley](#), your district coordinator.

## Remembering a friend

It is with sadness that we report that Ron Boucher, former LWSD administrator, passed away on January 15, 2018 in Kirkland, WA. Ron taught at LWHS and RHS (1962-1969), was vice principal at Rose Hill Middle School (1969-1973), and was a respected principal at both Redmond Middle School (1973-1983) and Kirkland Middle School (1983-1990), before he retired to pursue a career in higher education at Seattle University.

Ron was preceded in death by his wife, Carol, and his son, Ron Jr. and is survived by his daughter, Cathy Peters (Twain) and his son Rich, as well as four beautiful grandchildren.

In lieu of flowers, donations may be made to the Lake Washington Schools Foundation (<https://lwsf.salsalabs.org/lwsf/index.html>) or mail to PO Box 83, Redmond, WA 98073.



## Share sick leave?

Pam Basus, LWSD bus driver, is now recovering from shoulder replacement surgery and is in need of additional sick leave.

If you have sick leave you can share, please fill out a donation form and send it to HR.

Pam will appreciate your help!

### LWEA Office

10604 NE 38th Place, Suite 212

Kirkland, WA

425-822-3388

UniServ Rep: [Jennifer Silves](#)

Office Manager: [Sheila Hagerman](#)

Admin Assistant: [Terri Neely](#)

## LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

[Heidi Wilson](#)

Parks / 425-425-936-2650

Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /  
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

## Don't miss this deduction on your taxes

If you were an eligible educator in 2017, you can deduct up to \$250 of your qualified expenses (this is in addition to your association dues). If you and your spouse are filing jointly and both of you are eligible educators, the maximum deduction is \$500. This deduction is recorded on line 23 of the 1040 form.

An eligible educator is a K-12 teacher, instructor, counselor, principal, or aide who worked in a school for at least 900 hours during a school year.

For more information about the educator's deduction, go to page 31 of the 1040 Instructions – look for Line 23 Educator Expenses.

## Retirement planning at any age

NEA Member Benefits has put together retirement information that will work for all educators – no matter if you are early in your career or ready to make the move to retirement this year.

Use this [link](#) to access the NEA Member Benefits Retirement Planning Center.

## Resources for Black History Month

To help you incorporate Black History Month into your classroom instruction, NEA offers a selection of lesson plans that cover a variety of subjects and that can be adapted to fit multiple grade levels. Use this [link](#).

## Saying It Out Loud Conference – April 23

The Department of Social and Health Services has announced that registration is now open for the 17<sup>th</sup> Annual Saying It Out Loud Conference, being held at the Greater Tacoma Convention and Trade Center on April 23. The purpose of this conference is to increase cultural competency in serving LGBTQ+ individuals. The registration fee is \$50. Use this [link](#) to register and to get more information.

## Elementary transfer and reassignment process

Elementary staff interested in making a transfer or reassignment request should watch for an electronic notification that the process will open on Friday, February 9. Anyone wanting to submit a request will need to use the electronic system – paper forms are no longer used.

## WANTED

**Job share partner** for 2018-19 school year. Allison Vigeland (Parks)  
[allison.vigeland@gmail.com](mailto:allison.vigeland@gmail.com).

## SERVICES

Purchasing a new home & **looking for a great inspector**? Need a 1-year home warranty for new construction? Appointments can be scheduled 24-hours a day, inquire about website for pricing & customer reviews. Contact Chad Poppino, certified Home inspector at 425-238-8114 or [homeguideinspections@gmail.com](mailto:homeguideinspections@gmail.com). (Gale Paul, Inglewood).

## FOR SALE

Teak **credenza**, made in Denmark, 53" x 18" x 28". \$50. Luke Johnson (Lakeview) 425-827-4910.

Wood **dining set**, seats 4 people, \$50. Pictures available. Erica Nation (Rush)  
[enation114@gmail.com](mailto:enation114@gmail.com).

## FOR RENT

**Studio apartment** located near downtown Kirkland, mother-in-law style apartment is separate & private from house. Available 3/1. \$1,300/month includes utilities. Call Dana Fawcett at 425-213-2469. (Alanna Utley, Redmond Elem).

## WEA Special Education Boot Camp

Registration is now open for the **2018 WEA Special Education Boot Camp** held this summer. Participants will receive 4 days of intense work on special education issues as well as 24 clock hour credits. Boot camp will provide hands-on training emphasizing the responsibilities of all educators working with students with disabilities. Certificated and classified personnel, general and special educators, parents, administrators and community agency personnel are all encouraged to attend. Registration fee is \$230. **[Get a glimpse of this year's course offerings.](#)**

Boot Camp will be held July 10-13 at the Great Wolf Lodge. Registration deadline is Monday, June 4, or until boot camp is full. **[Register now.](#)**

Participants are responsible for their own lodging. We have negotiated discounted rates at Great Wolf Lodge, but there is a limit on the number of rooms available. You must make your own reservation at [www.greatwolf.com/grand-mound](http://www.greatwolf.com/grand-mound) or call 866-941-9653 and use offer code 1807WEA. Contact the hotel directly to confirm rate and lodging information.

Parents are welcome to register for boot camp, and we have a limited number of parent scholarships available. For more information or if you have questions on how to apply for a scholarship, please contact **[Jill Dahlen](#)**. Scholarship does not include hotel accommodations.

If you have questions about boot camp, please contact **[Jill Dahlen](#)** or call 253-765-7088, or **[Molly Baasch](#)**.

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at [shhagerman@lwsd.org](mailto:shhagerman@lwsd.org).

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

\* \* \* \* \*

LWEA Website

[Lakewashingtonea.org](http://Lakewashingtonea.org)

[Facebook](#)

\* \* \* \* \*

## Calendar

### Feb. 1

Phone Bank - LWEA Office  
4-7 PM

### Feb. 3

Doorbelling – LWEA Office  
9:30 AM

### Feb. 5-7

Phone Banks – LWEA Office  
4-7 PM

### Feb. 6

Executive Committee

### Feb. 8

Newbie Nights – 4:30-7 PM

### Feb. 13

Ballots due – don't forget!