

## 10 things to know about the bond and levies

1. McCleary only funds what the state defines as “basic education.” It does not provide funding for local programs that are not considered basic education.
2. There are many programs that people believe are basic education that are not covered by the state’s definition. Safety Net, elementary counselors, elementary PE and music teachers, library programs, athletics, activities, nurses, campus security, professional development, and early learning are just a few examples of things that the state does not fund in basic education.
3. The Education Programs and Operations (EP&O) Levy provides \$63.5 million each year for programs not funded as basic education.
4. Right now, the EP&O levy pays for 36% of special education costs. Even after McCleary is fully implemented, there will still be a gap of 20% between what the state funds and what the district spends. A good portion of this additional cost is attributed to our contract, which provides higher special education staffing levels than what the state funds.
5. The state is increasing the state property tax to fund McCleary, but only some of the money collected in Lake Washington will stay here. The rest of it will go to other school districts in the state.
6. The state does not fund facility repairs and upkeep. Anytime a school needs new carpeting, painting, HVAC replacement, roof repair/replacement, or increased security, it must be paid for by our local Capital Projects Levy.
7. The state does not fund technology. All computers, SmartBoards, peripherals, tech support, data management systems, payroll systems, and networks are paid for by our local Capital Projects Levy.
8. School construction and modernization are almost completely funded by local tax dollars through bonds. The state provides very little funding to build schools, and no money to build more classrooms to reduce class sizes.
9. Lake Washington is now the 3<sup>rd</sup> largest school district in the state. We’re larger than Tacoma, and growing by an average of 700 students per year. We need to build more schools to accommodate this growth.
10. We have 171 portable classrooms in our district---the equivalent of 8 elementary schools. The bond will provide funding to house 2,100 more students.

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*Kevin Teeley,  
President*

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## Deduct your dues

Did you know that you can deduct most of your association dues from your income tax? The dues deduction amount for teachers is as follows:

|                    |                   |
|--------------------|-------------------|
| <b>.76-1.0 FTE</b> | <b>\$1,068.88</b> |
| <b>.51-.75 FTE</b> | <b>\$ 934.60</b>  |
| <b>.26-.50 FTE</b> | <b>\$ 557.88</b>  |
| <b>.10-.25 FTE</b> | <b>\$ 382.76</b>  |



Please remember that your 2017 dues for income tax purposes includes 8 months at the 2016-17 dues rate and 4 months at the 2017-18 dues rate. If you have changed FTE from last year, keep in mind that your dues will be different – you will need assistance in determining the correct dues amount. If you have any questions, please contact [Sheila Hagerman](#) in the LWEA office.

## When problems come after you

As an LWSD employee, you and your immediate family have access to the district's Employee Assistance Program, a confidential, professional assessment and referral program for anyone who might be having problems that affect their personal happiness, family relations, overall health, or job performance.

The LWSD has contracted with Bellevue Community Services to provide up to 6 face-to-face sessions, counseling and consultation sessions per school year. Call Bellevue Community Services at 425-454-0616 to make an appointment.

## Our Diverse Community - Living, Working and Learning Together:

This 10-hour workshop, presented by Kevin Teeley and NEA trainers, will help participants understand diversity and our reactions to differences.

The class will take place on Friday, March 9 from 4-6 PM and then continue on Saturday, March 10 from 9 AM – 4 PM.

[Use this link to view the flyer](#) and for registration instructions.

## LWEA sponsors NBCT renewal

LWEA is offering a 1-day training that provides key information to those who are engaged in the National Board Certification renewal process. The training will take place on Saturday, May 6, from 9 AM to 3:30 PM.

The training helps candidates consider their growth and experiences since becoming a NBCT and how to relate this to the renewal process.

To register, complete the [registration form](#), and send it with your check to the LWEA office.



### LWEA Office

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Kirkland, WA  
425-822-3388

UniServ Rep: [Jennifer Silves](#)

Office Manager: [Sheila Hagerman](#)

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## LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

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Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /  
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

## Scholarships for you

**WEA-Retired** is offering up to eight \$1,000 non-renewable scholarships for the purpose of assisting WEA members to enhance skills in specific education areas and/or attain a teaching certificate. Certificated, classified (ESP) or student WEA members are eligible to apply. [Use this link](#) to access the applications (scroll down the page).

Applications for the 2018 scholarships are now being accepted. Complete an application form and submit a letter of application using the criteria in the addendum for certificated members, classified (ESP) members, or student WEA members.

The deadline to apply for the 2018 scholarships is April 6, 2018.

## National School Counselors



It's National School Counselor Week and we'd like to recognize the school counselors who work in our schools.

Please take a few minutes to thank the counselors who work in your building - they go above and beyond to help students and their families with the stresses that come with life. Counselors - thanks for all you do!

## PD for you!

If you are looking for professional development, we'd like to tell you about a great program. The South Sound Saturday School is a great way to find just what you are looking for.

The program, offered through Summit UniServ Council, will take place on March 17 at Steilacoom High School in Steilacoom, WA.

A wide range of classes are available with free clock hours. The cost is \$25 for WEA members and covers up to two sessions. Class space is limited to register now to get your top picks. Registration closes at 5 PM on March 2.

For more information, [use this link](#).

**Remember to vote!**

**Ballots are due by 8 PM  
on February 13**



## FOR RENT

Looking for a short-term lease on the eastside? **Beaumont apartments** in Woodinville, renovated 701 sq ft, large bathroom, W/D in unit, gym & clubhouse w/ 2 community rooms, pool & hot tub, fenced dog park, free outside parking, affordable garage parking. Safe & secure. Available March – May 29. Rent \$1,585 (cable/internet; parking & utilities extra), \$0 security deposit, \$40 application fee. Pet deposit included. Heidi Holtzclaw (Resource Center) 425-422-1335 or Heidi.holtzclaw@gmail.com.

## SERVICES

Working on the next great American novel? Writing your memoirs? Add polish to your presentation by **hiring an objective, perceptive, & professional certified editor**. Lynne Pearson (Finn Hill) 425-890-8139 or lynne@allthatediting.com.

## FOR SALE

Bose QuietComfort 15 acoustic **noise cancelling headphones**. Only used twice. \$100. Contact Ken Johnson at 206-999-7454. (Susan Johnson, Rose Hill MS).

2004 Chrysler Town & Country **disability van**, great condition inside & out. Remote controlled kneeling feature & ramp, along w/ back doors. Large open area for wheelchair w/ tiedowns to keep in place. Just turned 100K miles, mechanically sound. \$12,000 OBO. For more information, contact Chris at 425-359-9097. (Sheila Hagerman, LWEA).

**Spread the word!**

**Educator & Administrator  
Career Fair**

**Saturday, March 10**

**9 AM—12 PM**

**LWSD Resource Center  
16250 NE 74th Street, Redmond**

**Recruiting for all positions**  
Please bring a resume to share

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at [shhagerman@lwsd.org](mailto:shhagerman@lwsd.org).

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

[Lakewashingtonea.org](http://Lakewashingtonea.org)

[Facebook](#)

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## Calendar

### Feb. 8

Newbie Nights (4:30-7 PM)  
LWEA Office

### Feb. 12

Phone Bank (4-7 PM)

### Feb. 13

Election Day – return your ballot!

### Feb. 14

Give your sweetie a hug!

### Feb. 15-16

Mid-Winter Break-yipee!

### Feb. 19

President's Day