



UPDATE

Lake Washington Education Association

February 28, 2018

THANK YOU!!!

Thanks go for to all the tremendous work LWEA building reps, LWEA members, administrators, district employees, parents and community members did to successfully pass our Educational Programs and Operations levy and our Capital Projects levy. While it's unfortunate the bond didn't pass because of the 60% majority required, we can all celebrate knowing that important programs for students will continue to be funded for the next four years.

We thought you might be interested seeing the stats on all the work you and others did over the past several months that brought us success:

Respondents who said they would vote "Yes" when the campaign first started	73%
Respondents who said they would vote "Yes" after the "No" campaign was launched	34%
Respondents who said they would vote "Yes" after phone banks and doorbelling occurred	54%
Phone bank volunteers	384
Phone numbers dialed	47,813
Doorbelling volunteers	110
Doorbells rung	2,204
Car signs distributed	2,500
Yard signs posted	1,000
Sign-waving events	52
Meetings with staffs and community groups	100+
Endorsements	314
Op-Eds, letters to the editor, radio, TV, print coverage	24
Fliers distributed	15,000
Online ad clicks	11,000

"We can all celebrate knowing that important programs for students will continue to be funded for the next four years."

*Kevin Teeley,
President*

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Planning to retire at the end of the school year?

The District is holding informational meetings where payroll staff will go over topics such as sick leave cash out, VEBA, COBRA, medical and optional benefits, etc. Meetings are being held at 4:00 PM at the Resource Center on these days:

March 14 in Morton Johnson Room

April 18 in Morton Johnson Room

May 2 in Board Room

June 6 in Morton Johnson Room

To register, e-mail [Carmen Simpson](mailto:Carmen.Simpson@lwed.org) in Payroll. Note – there are limits on the number of participants per session.

Remembering a friend

It is with sadness that we share the passing of Ann Holman, retired teacher from Thoreau, who died suddenly on February 18.

Ann started in the LWSD in 1979 at Kirk Elementary. In 1981, she moved to Mead where she taught 2nd and 4th grade and then transferred to Thoreau in 1986 until her retirement in 2011. Her co-workers, former students and their parents remember her tough standards that were always balanced with a laugh and her quick wit.

The family is holding a private service and invites her friends to celebrate her life in a way that makes them say “whee!”.

The family has requested that memorial donations be sent in Ann’s honor to either of these organizations:

WEA Children’s Fund

PO Box 9100 Federal Way, WA 98063-9100

www.washingtonea.org/childrensfund

Lake Washington Schools Foundation

PO Box 83

Redmond, WA 98073

www.lwsf.org



LWEA benefit pool change

Based on current enrollment, medical usage, and state contributions, the District has calculated that the benefits pool will increase by another \$40 per full-time person per month. Changes are effective with the February 28, 2018 payroll.

Donations needed!

Elizabeth Miles, library media Specialist at Dickinson Elementary, is currently recovering from surgery and has just found out that an additional surgery is needed. She is out of sick leave and will need more to get through this process.

If you have sick leave that you can donate – please do so by completing a Donation form and sending it to HR. Elizabeth will appreciate your help!

LWEA Office

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Kirkland, WA

425-822-3388

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[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

Elementary transfer deadline extended - March 12

Because the decision on elementary start and end times and the teacher work day won't be decided and announced until March 9, the District and Association have agreed to extend the elementary transfer deadline to March 12. We hope this will help you in making your transfer decision.

If you're considering a transfer, remember that you can always place your name on the list and remove it later if you change your mind. You can also turn down up to two transfer offers and remain where you are. You can't, however, place your name on the transfer list after the March 12 deadline. If you think there could be any reason why you might want a transfer, you may want to put your name on the list just in case.

Do you know a great teacher?

Do you know a great teacher who might like to work in the LWSD? The district is going to have open positions for the 2018-19 school year due to increased enrollment, retirements, and normal attrition. They've started the hiring process, and have already hired a number of teachers for next year.

If you know someone you think would like to work here, please encourage them to apply by going to the [district website](#). If they do decide to apply, send Emily Young in HR an email with the name of the person you recommended. While there's no finder's fee, your recommended candidate will definitely be moved to the top of the applications for consideration!

LWSD will also be holding a Career Fair on Saturday, March 10, from 9 AM to 12 noon with actual interviews on site.

Find a good book and join us as we...



Read Across America!

Friday, March 2

Happy Birthday, Dr. Seuss!

SERVICES

Pretty tile – ugly grout? **Let the Grout Doctor take care of all your grout & tile needs.** For a free estimate, call John Start at 425-947-0060. (Ila Morrow, retired).

FOR RENT

Looking for a short-term lease on the eastside? Beaumont apartments in Woodinville, renovated 701 sq ft, large bathroom, W/D in unit, gym & clubhouse w/ 2 community rooms, pool & hot tub, fenced dog park, free outside parking, affordable garage parking. Safe & secure. Available March – May 29. Rent \$1,585 (cable/internet; parking & utilities extra), \$0 security deposit, \$40 application fee. Pet deposit included. Heidi Holtzclaw (Resource Center) 425-422-1335 or Heidi.holtzclaw@gmail.com.



Lake Washington Education Association

Newbie Nights

A professional development series for newer teachers

<p>Do you wake up in the middle of the night worried about how to engage that reluctant learner or handle a difficult parent? Do you often wonder if you'll ever not be so tired? Or how on earth you are ever supposed to get everything done with the limited amount of time in the day? Then this series of professional development opportunities is just for you.</p> <p>LWEA is sponsoring 6 evening sessions designed specifically for teachers with 6 or fewer years of teaching experience.</p> <p>We'll provide you with hospitality, dinner, and an opportunity to hear from experts on various topics as they share strategies for surviving your first few years in the classroom.</p> <p>Please join us in connecting and collaborating with others new to the profession. Find out how LWEA, WEA, and NEA can help support you in your profession.</p>	<p>March 15, 2018 (4:30 - 7:00 PM)</p> <h3>Reducing the Strife in Your Life: Strategies for stress & time management</h3> <p>Do you have more on your "to do" list than you have energy or time to complete? Does it seem like you are spending so much energy on other people and things that you have little or nothing left for yourself? Do you need some simple strategies that will help you bring find a little more relaxation and a little less stress?</p> <p>Our goal is to have each participant leave with at least one practical tip or technique that will help deal with the stressors of everyday life.</p> <p>Look for more about these sessions and other professional development opportunities in the Update (the weekly LWEA newsletter) and on the LWEA website (lakewashingtonea.org).</p>
<p>To register: Contact Terri Neely at LWEA (terrineely@lwsd.org) or at 425-822-3388.</p> <p>Lake Washington Education Association 10604 NE 38th Place, Ste 212 Kirkland, WA 98033</p>	<p style="text-align: right;">Session #6</p> <p>Earn clock hours while you attend these sessions!</p> <p>Clock hours will be provided to all LWEA and WEA members who attend at least two sessions. More information will be available at each session.</p>

Contact [Terri Neely](mailto:terrineely@lwsd.org) in the LWEA office to register for our last session of this year!

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

March 2-3

Retirement Class

March 5

School Board meeting

March 6

Executive Committee

March 9-10

Diversity Class

March 11

Daylight Saving time begins

March 15

Newbie Night (4:30-7 PM)

LWEA Mtg Room 214