

**LAKE WASHINGTON EDUCATION ASSOCIATION
REP ASSEMBLY**

MINUTES

MARCH 20, 2018

PRESENT:

Joy Donovan, Alcott	David Moore, Alcott	Samantha Tusler, Alcott	Kat Mackay, Audubon
Rebekah Lazoritz, Bell	Steven Juarez, Carson	Loren Turner, Carson	Jennifer Bergstrom, Dickinson
Jennifer Roberts, Einstein	Lori O'Brien, Franklin	Melissa MCPherren, Frost	Kelly Winters, Frost
Aurora Capone, Juanita Elem	Jessie Miera, Juanita Elem	Carrie Knoblich, Keller	Jerry Romano, Kirk
Robin Heliotis, Kirk	Karla Coghlan, Lakeview	Stephanie Miller, Lakeview	Kristi Bergquist, Mann
Michelle Toth, McAuliffe	Barbara Weibel, McAuliffe	McKenzie Ballod, Mead	Stephanie Egeberg, Mead
Amy Snyder, Mead	Annie Johnson, Parks	Jacqi Castleton, Parks	Maggie Averman, Redmond Elem
Hanah Rasmussen, Rockwell	Brian Daly, Rose Hill Elem	Suzanne Hanson, Rose Hill Elem	Shane Petersen, Rush
Diane Jewell, Sandburg	Kellee Captain, Thoreau	Casey Conroy, Thoreau	Cathey Hettinger, Twain
Kelly Luiten, Twain	Cathy Angell, Wilder	Jessica Peterson, Evergreen	Ron Maier, Finn Hill
Kyla Thompson, Finn Hill	Cindy Simon, ICS	Julie Vasiliauskas, ICS	Anne Steindorf, Inglewood
Julie Bergevin, Kamiakin	Karyn Taggart, Kamiakin	Owen Jones, Kirkland	Adam Wujick, Redmond MS
Gretchen Arnold, Rose Hill MS	Dave Warnick, Rose Hill MS	Carrie Peterson, Stella Schola	Alexa Cooke, EHS
Michelle Fraley, EmHS	Heather Matheson, JHS	Leanne Mawhinney, LWHS	Debra Wilson, Audubon
Laura Pratt, Em K-12	Andrea Benn, OT/PT	Shahnoor Kassamali, OT/PT	Denise Radecke, Psychs
Amy Maglio, Psychs	LeeAnn Jackson, RC	Leigh Jones, SLP	Colleen McAlerney, SLP
Kevin Teeley, President	Howard Mawhinney, Vice President		Gerry Wilson, Intermediate Rep
Peggy Solum, Middle School Rep	Marilyn Hargraves, Specialist	Sarah Cooper, Sp Services Rep	Maryziel Galarpe, Minority Rep

NOT PRESENT:

Blackwell	Community	Muir	Smith	EAS	Northstar
Renaissance	RHS	Tesla	Library Media Specialists		Pre-school

SECONDARY BUILDING ISSUES

1. With the continual addition of portables in the district, will additional restrooms be added to schools? The loss of the bond was a huge disappointment to us. We'll now likely be several more years behind in school construction to address overcrowding. Schools are required to take kids who show up, even if they don't have the capacity to do so. It's unlikely that additional "commons" capacity will be added to schools that get more portables, such as more restrooms, more library space, more gyms, etc. because of the significant cost involved.
2. Is it okay for an administrator to ask female staff members to volunteer to go into girls' bathrooms to monitor for inappropriate student activity? LWEA does not advise staff members to go into student bathrooms alone unless it's an emergency. If a teacher chooses to randomly check out a student bathroom, the teacher should go in with another staff member. Additionally, staff members should never use student bathrooms.

CALL TO ORDER

The meeting was called to order at 4:15 PM by Kevin Teeley, President.

APPROVAL OF MINUTES

A motion was made by Loren Turner and seconded by Karyn Taggart to approve the minutes of the February 27 meeting. The minutes were approved.

INFORMATIONAL ISSUES

- A. Legislative Summary: The good news is that the session ended on time and additional money for education was approved. The change in the majority in the senate helped tremendously in getting a pro-education agenda passed into law. The McCleary case, which LWEA was a part of from the beginning, provided another \$1 billion in salary for 2018-19. On April 10 we will start negotiations with the district for next year's salary schedule.
- B. Snow Day: June 20 is now a full day for students with no early release because of the needed hours of instruction to be in compliance with state law. The last day of school will be June 21, which will be a half day for students and a full day for staff.
- C. LWEA Special Election: Two positions are open---Executive Committee Primary Rep, and LWEA Vice President. Nominations will open at 9 AM on 4/12. Nominations can be sent in by email, phone, district mail, or US mail.
- D. President-Elect Schedule: Howard Mawhinney, LWEA President-Elect, is now attending Tuesday morning labor-management meetings and spending the afternoon in the LWEA office "learning the ropes." The term of office begins on July 5 at the close of the NEA Representative Assembly.
- E. Wine and Wisdom: Reps were asked to encourage members to attend this popular event at 4:30 pm at Blu Sardinia in Redmond on March 28.
- F. LWEA Professional Development classes: Flyers were distributed to post in staff rooms.
- G. Leadership Training: Building reps and others were informed of a leadership training opportunity being offered at LWEA on May 30 (4:30-7:30 PM) or June 2 (9:30 AM-12:30 PM).
- H. Teacher work day: Survey results were distributed for elementary and middle school.

DISCUSSION / ACTION ITEMS

- A. Proposed Amendments to the LWEA Bylaws: Reps were given copies of the LWEA Bylaws with the proposed amendments included. Kevin Teeley explained the proposed amendments and answered questions from the reps. Reps will vote on the amendments at the April Rep Assembly meeting.
- B. March for Our Lives – March 24: LWEA will have a contingent marching with the LWEA banner at this event in Seattle at Cal Anderson Park on Capitol Hill. Those marching with LWEA were asked to meet at the park entrance at 11th and Olive at 9:30 am. The march ends at the Seattle Center, which is about a 2-mile walk from the park.
- C. Activities from March 14: Reps shared civic activities for gun safety that took place in their buildings on March 14. There is another nationwide student walkout scheduled for April 20. Reps were encouraged to work their administration and PTSA leaders on developing activities for their schools.

DOOR PRIZES

The door prizes were won by the following people: Samantha Tusler, Laura Pratt, Michelle Fraley, Shahnoor Kassamali, Steve Juarez, Lori O'Brien, Kat Mackey, Jennifer Bergstrom, Gerry Wilson, Kellee Captain, Robin Heliotis, Hanah Rasmussen, Michelle Toth, Joy Donovan, Colleen McAlerney, Barbara Weibel, Melissa McPherran, and Aurora Capone.

ADJOURNMENT

Adjourn at 5:05 PM

ELEMENTARY BUILDING ISSUES

1. Tech issues: Reps were asked to remind their members to be sure to report problems to the Help Desk. Sometimes problems aren't reported, so the tech department is not aware of issues. If teachers can't get their issues resolved through the Help Desk, they should contact LWEA for assistance.
2. IEP meetings: These are part of the compensation in the responsibility contract if the meeting extends outside of contractual work hours. We negotiated compensation for excessive IEP meetings for the same student that take place outside of the contractual work day. A general ed teacher is required to be at IEP meetings unless the parents have signed a form excusing the teacher from the meeting. If an IEP meeting runs long and a teacher must leave before it's over, parents should be asked to sign an excusal form so the teacher can leave. If the parents refuse to sign the form, then the meeting must end and be rescheduled for a later date. If a teacher has time constraints for an IEP meeting, it's helpful if the teacher lets the case manager know in advance.
3. SLP decisions being challenged: SLPs expressed concern that there seems to be an increased trend in administration and other special education staff in the building challenging their professional recommendations for student services. SLPs have reported to their reps that services they believe are necessary for students are being regularly questioned as to the necessity. SLPs ran a short survey and 85% said they've had their student services decisions challenged by administrators and other building staff recently. LWEA will take the concern to the district-level labor-management team.

Session ended at 5:25 PM.

Recorded by: Sheila Hagerman, Office Manager