

## WEA wraps up another successful Representative Assembly

Last weekend, 32 elected delegates from LWEA represented you at the annual WEA Representative Assembly (RA) in Spokane. The RA is a democratically-run meeting consisting of about 1,000 delegates from throughout the state who make decisions on the direction of WEA for the following year.

One of the highlights was a student-organized school safety rally that delegates participated in outside the Spokane Convention Center on April 20. Students and teachers gave moving speeches about how school shootings have affected them. One of the student speakers was from Marjory Stoneman Douglas High School in Parkland, Florida.

Mary Yu, a Washington State Supreme Court Justice, was a keynote speaker on Saturday morning. Justice Wu spoke about the importance of public education and how teachers make such a huge difference in our students' lives. Mandy Manning, the 2018 National Teacher of the Year, also gave an inspiring speech about the work she does with immigrant students in Spokane.

Delegates approved the following:

- Dedicate time and resources on engaging members in the fight against anti-union forces.
- Show support for Arizona educators by wearing red on Thursday, April 26, and every Wednesday thereafter.
- Provide funding for grants for equity teams in local associations.
- Direct WEA to develop model contract language for ESAs (OTs, PTs, SLPS, psychologists, etc.).
- Provide training for building leaders.
- Lobby for legislation to reduce the school counselor ratio to 250:1.
- Lobby for legislation to implement the WA State Comprehensive School Counseling Program.
- Lobby for time spent on a non-continuing contract to count towards provisional status.
- Endorse the recommended school psychologist ratio of 500-700:1.
- Develop a conference specific to supporting the needs of educators of color.
- Provide 15 grants of up to \$500 for educators of color to attend conferences designed to support them.
- Update WEA belief statements on gun safety in light of recent tragic school shootings.
- Approve a statement that all people have the fundamental right to live free of fear from sexual violence and harassment.
- Approve statements on the importance of moving our schools towards becoming more inclusive and culturally responsive.

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*Kevin Teeley,  
President*

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## Insights from WEA RA delegates

We asked LWEA delegates to the WEA RA to give us some insight into their experience. Here are some of their words:

The work done at these RAs drives the agenda and sets the priorities of the WEA at large, and subsequently the work of the locals. It is awesome to be in a room with a 1000 educators passionately justifying the need to commit to furthering social justice, to be given the resources necessary for high quality education, and to increase educator's job satisfaction. It shows very well just how powerful our union is, and how vital it is to stay engaged to keep it that way.

**Ben Corey**, Rockwell

The WEA RA was absolutely amazing and I truly appreciate all the hard work that goes into having support for such a large group of members in Washington. I never knew the ins and outs of what it took to submit a New Business Item and the voting procedure. It enlightened me and made me more appreciative of the hard work that goes into being part of a wonderful organization. I would run again and again because it left a huge impact embedded in my mind being a first time delegate and actually speaking in front of a crowd. I am thankful for the opportunity to be a member of a phenomenal team!

**Cookie Grant-Suggs**, Muir

Attending the Rep Assembly has been an inspiring experience! The room is filled with educators from across the state who are representing a vast array of students and experiences, but all focused on what our organization can do to improve the profession across the state. We are a strong union—continually advocating for our students!

**Kyla Thompson**, Finn Hill

The democratic process of hearing all ideas and debating openly and respectfully was demonstrated over and over at WEA. Loved listening and learning from Supreme Court Justice Mary Yu. Her life embodies how access and opportunity can change a life.

**Marilyn Hargraves**, LWHS

Being given the opportunity to select which business items WEA will address for the upcoming year is empowering. We hashed through over 60 new business items...and worked into the wee hours of Sunday morning. I am proud to be a part of our union, and I am honored to represent you in Spokane. We are your voice for Lake Washington.

**Cathey Hettinger**, Twain

1. From the RA, I learned a great deal about the decision-making process of the WEA and the influence of special interest groups within the WEA.
2. The speakers chosen were powerful.
3. The RA has gotten me thinking more about ways that we can improve issues of equity and minority representation within our profession and district.
4. I would consider running again, because I like being informed on what is going on around the state. At the same time, the NBI and resolution debate process was incredibly frustrating at times.

**Rebecca Nelson**, EHS

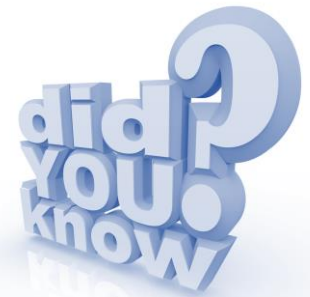
## Did you get your ballot?

The special election is now underway to determine the LWEA Vice President for next year. Every member has been sent an electronic ballot to allow them to vote.

In addition, a separate ballot has been sent to all primary teachers (regular education teachers in grades K-2) to elect the Primary Rep to the Executive Committee.

If you haven't found your ballot, please check your Clutter and Junk Files in your e-mail. If the ballot is still missing, please contact [Sheila Hagerman](#) in the LWEA office.

Balloting will close at 5 PM on May 2.



### LWEA Office

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Kirkland, WA

425-822-3388

UniServ Rep: [Jennifer Silves](#)

Office Manager: [Sheila Hagerman](#)

Admin Assistant: [Terri Neely](#)

## LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

[Heidi Wilson](#)

Parks / 425-425-936-2650

Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /  
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

## Wear Red on Thursday!

Arizona educators are walking out to protest the gross underfunding of public schools. Their story is as familiar as it is unacceptable: education funding was wiped out during the Great Recession and has never been replaced. Now they face severe teacher shortages, large class sizes and crumbling schools.

Show Arizona educators that you stand with them. **Wear #RedforEd this Thursday, April 26**, and every Wednesday afterwards in support of our Arizona colleagues.

Learn more by visiting the [Arizona Education Association](#) or [Arizona Educators United](#).

## Important news about your annual leave

Your unused annual (personal) leave will be **automatically cashed out** at the sub rate of pay (\$175 per day). If you want to carry over days to next year, you must notify the district prior to June 30, indicating that you want to carry over your unused days (from the 2017-18 school year). Unused annual leave is carried over on a 1-for-1 basis.

Send your request to [leave@lwsd.org](mailto:leave@lwsd.org) – by June 30, 2018. Keep a copy of your e-mail and the auto-reply response from the District for your records.

Important – please note:

- You may only have a total of 5 days of annual leave in any school year. Since you get 3 new annual leave days in the fall, only 2 days can be carried over from any year. Any excess days will be cashed out.
- If you already have days that you've carried over from prior years, you **MUST** indicate that you want to continue to carry them over. If you do not notify the district, your carryover days will be cashed out.
- If you are interested in a combination (some cashed out and some carried over), you also **MUST** notify the district.
- Please don't contact the District to find out how many much unused annual leave you have remaining – you can easily [check your balance on Employee Access](#).
- Be sure to send your request to [leave@lwsd.org](mailto:leave@lwsd.org).
- You'll receive your annual leave cash out in your August paycheck.

## Administrative Professional Day

April 25, 2018

*For everything you do...*



## OPPORTUNITIES

**Teach Peace shirts**, royal blue w/ white ink. Ringspun 100% cotton. Size S-XXXL. Delivery to any LWSD school. \$10 each, cash or check payable to Karyn Taggart. Proceeds benefit the KaMS Counseling Center. Place orders by May 4! Karyn Taggart (Kamiakin) 425-445-4837.

## FREE

**Panasonic TV**, 42" HD plasma (2007) w/ lots of inputs & Dolby sound. Pick up at my home. Gerald Lenocker (Tesla) [glenocker@outlook.com](mailto:glenocker@outlook.com).

## FOR SALE

Red **kidney-shaped table**, good for 3<sup>rd</sup> grade & up, 48" x 72". Adjustable legs. Pick up at my school. \$175. Lisa Lange (Mann) [lisa.1963@outlook.com](mailto:lisa.1963@outlook.com).

Boxes & boxes of **jewelry making books**. Metalsmithing, wire work, chain maille, beadwork, you name it. Need to clean out supplies & tools. Price varies by item. Pam Brown (RC) 425-941-2424 or [foggiestnotions@yahoo.com](mailto:foggiestnotions@yahoo.com).

## FOR RENT

Shared house, 2 rooms & private bathroom – opposite side of house, lots of privacy. Shared w/ single quiet engineer (seldom home). Near Finn Hill, Thoreau, Sandburg, JHS, & Inglemoor HS. \$1,200. Text or call PJ at 206-755-2873. (M Alicia Robertson, Tesla).

## WANTED

**Clear View Window Cleaning Service**: residential window cleaning specialist looking for help. Must be 18 or over. Start at \$18 per hour w/ room to grow. Will train. Contact for details at 425-868-5381 or [cwindows@msn.com](mailto:cwindows@msn.com). (Todd Peterson, Rose Hill MS).

## Discount tickets!

Village Theatre is happy to offer all teachers 50% off any performance of **Hairspray** during the first two weeks of the run, May 10 – 20, 2018. To take advantage of this offer, simply call the Box Office at (425) 392-2202 or go online at [VillageTheatre.org](http://VillageTheatre.org) and use the coupon code "EDUCATION."

This offer is subject to availability, cannot be combined with any other offer, and is not valid on previously purchased tickets. It's also worth noting that students can get 50% off tickets to any show at Village Theatre by arriving 30 minutes before the show starts and showing their student ID.

Village Theatre would like to thank you for all you do for the community, and hope that you'll join them for **Hairspray!** The show runs May 10 – July 1, 2018 in Issaquah, and July 6 – 29, 2018 in Everett. For more information, please click [here](#).

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at [shhagerman@lwsd.org](mailto:shhagerman@lwsd.org).

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

[Lakewashingtonea.org](http://Lakewashingtonea.org)

[Facebook](#)

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## Calendar

**April 27-28**  
Retirement Class

**May 5**  
National Board Renewal  
Class

**May 7**  
School Board Meeting

**May 8**  
National Teacher Day

**May 9**  
National School Nurse Day

**May 13**  
Mother's Day