

End-of-the-year bits and pieces you might need!

We thought it would be helpful for you to have a list of “bits and pieces” of important information that might help you at this very busy time of the year.

- ✓ **Summer paychecks:** Direct deposit pay information will be available online through LWSA Employee Access one business day before the money is actually deposited.
- ✓ **Waiting for a transfer?** If you’re waiting to hear about a transfer, make sure you check your work e-mail every day during the summer. You have two business days to respond to a transfer. Keep in mind that you can turn down one transfer offer and still stay on the list. If you turn down the second offer, your name will be dropped from the list and you’ll remain in your current position.
- ✓ **Annual (personal) leave:** You can use the web-based sub system to request annual days (personal leave) up to 365 days in advance. Now is the time to get your annual leave reserved for that special event next year but only for the number of days you have actually accrued.
- ✓ **Cash-out of unused Annual Leave:** To prevent the automatic cash out of your unused Annual Leave, send an e-mail to leave@lwsa.org by June 30. Keep a copy of the e-mail and the auto-response for your records.
- ✓ **New glasses/contacts:** Your vision insurance is on a 365-day benefit schedule, so when you use a particular benefit, it’s not available again for 365 days. You may want to keep this in mind when scheduling appointments and making eyewear purchases this summer. Frames are covered only every two years, but on November 1 that will change to once every 365 days.
- ✓ **On leave next year?** If you plan to be on leave for all or part of next year and would like to receive weekly issues of the Update, contact [Sheila Hagerman](#) at the LWEA office. We’ll be happy to put you on our e-mail list so you can keep up with what’s going on while you are away.
- ✓ **Insurance savings:** A+ Auto and Home Insurance program, the NEA-endorsed auto and home insurance company, has very competitive rates and specially tailored policies for educators. Call Customer Service (A+ program) at **888-497-1090** for more information or a quote. Many members report having saved significant amounts of money by switching to this plan.
- ✓ **Member benefits:** Check out the NEA Member Benefits [website](#) for all kinds of programs and discounts that have been approved by the Association and are available to you as an NEA member.

“Be sure to save your receipts for next year’s Professional Fund. Receipts dated 6/1/18 or later are eligible.”

*Kevin Teeley,
President*

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To our building reps – we couldn't do this without you!

Please join us in thanking everyone who has served as a building rep this year. These volunteers have provided a valuable communication link between the Association and the LWEA members in their buildings:

Elementary Reps: Joy Donovan, Samantha Tusler, David Moore (Alcott); Debbie Ellis, Janine Sullivan, Lynn Bailie, Maria Chesney, Kat Mackay (Audubon); April Holder, Jennifer Olsen, Rebekah Lazoritz (Bell); Kathy Aslamy, Ellen Rademacher, Ken Egawa (Blackwell); Steve Juarez, Loren Turner (Carson); Marilyn Fullerton (Community); David Leviten, Amanda Requa, Jennifer Bergstrom (Dickinson/Explorer); Mary Locke, Laura Eagle (Einstein); Heather Murphy, Lori O'Brien (Franklin); Melissa McPherran, Kelly Winters (Frost); Aurora Capone, Jessie Miera (Juanita Elem); Carrie Knoblich, Karen Schwartz (Keller); Liz Feldsher, Melanie Miller, Katie Peterson (Kirk); Meighan Lailey, Karla Coghlan (Lakeview); Jen Alexander, Kristi Bergquist, Florinda Davis (Mann); Michelle Toth, Barb Weibel (McAuliffe); Stephanie Egeberg, McKenzie Ballod, Amy Snyder (Mead); Pam Larson, Karen Murk (Muir); Anna Johnson, Peter Anderson, Jacqi Castleton (Parks); Maren Talcott, Maggie Averman, Morgan Seymour (Redmond Elem); Ben Corey, Mary Kay Weinmeister, Hanah Rasmussen (Rockwell); Brian Daly, Sue Hanson, Nicole Derbyshire (Rose Hill Elem); Miok Oh, Patti Cook (Rush); Karla Nelson, Diane Jewell (Sandburg/Discovery); Kim Carrillo, Jamie Teteak (Smith); Kellee Captain, Casey Conroy (Thoreau); Cathey Hettinger, Kelly Luiten (Twain); Liz Acres, Cathy Angell (Wilder).

Middle School Reps: Marcus Rose (Environmental); Diana Sparks, Eric Peterson, Lauren Gulletti, Jessica Peterson (Evergreen); Kyla Thompson, Ron Maier (Finn Hill); Anne Steindorf, Caitlin Lnenicka, Sarah Hubert, Michael Finley (Inglewood); Julie Vasiliauskas, Cindy Simon (ICS); Karyn Taggart, Julie Bergevin (Kamiakin); Amy Myhre, Anne Herendeen, Owen Jones, Gil Harding (Kirkland); Vincent Noto (Northstar); Adam Wujick, Kyle Kielty, Julie Lynd, Megan Medsker (Redmond MS); Martha Daman (Renaissance), Rodney Thornley, Gretchen Arnold, Janet Miller, Dave Warnick, Martina Voet (Rose Hill MS); Carrie Peterson (Stella Schola).

High School Reps: Michelle Fraley (EMHS); Diane Fabish, Alexa Cooke, Lara Dean, Becky Nelson, Suzanne Chamberlin, Laura Flagg (EHS); Jim Clark, Carol Coleman, Debbie Ossewaarde, Genevieve Menino, Peter Cheng, Heather Matheson (JHS); Leanne Mawhinney, Jill Johnson, Dave Hale, Icis Tirado, Mike Cummings, Nyk Minke (LWHS); Sandra Hoffman, Grace Liz Jones, Andy Robertson, Bob Miller, Denis Villeneuve, Bryan Rowley, Sharon Curry, Caitlin Swensen (RHS); Erica Danaee (Tesla).

Specialists/Special Ed Reps: Pam Pope-Cogle (Preschool); Denise Radecke, Amy Maglio (Psychologists); Leigh Jones, Colleen McAlerney (SLP); Andrea Benn, Shahnoon Kassamali (OT/PT); Jennifer Pence, Laura Pratt (Emerson K-12); Debra Wilson (Elem Counselors); Stacey Daniels, Heather Jones (Library Media Specialists); Kathy Colombo, Lee Ann Jackson, Richard Snyder (Resource Center).

Thank you to Peggy Solum!

We want to take this opportunity to thank **Peggy Solum**. Over the past 14 years, Peggy has served as both Intermediate Rep and Middle School Rep to the LWEA Executive Committee.

Peggy plans to concentrate on work and enjoying life.

We appreciate the many hours that Peggy has volunteered for the Association and her dedication to being an advocate for our members.



LWEA Office

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425-822-3388

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425-936-2570

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[Maryziel Galarpe](#)

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LWEA Office:

425-822-3388

We have winners!

In late May, we had a prize puzzle that asked you to determine which of the statements were true. We had a lot of people that knew that all the statements were true – we have smart members! We put their names in a drawing for one of three \$10 Starbucks cards. Here are the lucky winners:

McKenzie Ballod, Mead

Alexa Dayton, Mann

Audrey Falkner, JHS

Section 125 enrollment

It's time to enroll in your Section 125 Plan. With this plan, you may reduce your taxes and increase your spendable income. Many qualified benefit premiums you pay under the plan are paid on a pretax basis. Annual enrollment is mandatory (required by the IRS).

One-on-One: Mondays at the Resource Center on June 18, 25, July 9, 16, & 23. Meet one-on-one: Meet with an American Fidelity account manager to review your benefit options and make your selections. To reserve an appointment, please [use this link](#).

At Home/GoToMeeting: Fridays on June 13, 22 & 29, July 20 & 27. Use GoToMeeting technology and from the comfort of your home, an American Fidelity account manager will guide you online through the enrollment process and answer questions along the way. Sign up for a time slot in advance just go to [this link](#). Select the "At Home/GoToMeeting" site option. When signing up, please be sure to include phone number and email that will be accessible during the at home meeting. You will receive a confirmation with directions and login details.

Contact your American Fidelity account manager with any questions you may have.

Don't forget to do this!

The deadline to request the carryover of all or part of your unused Annual leave is June 30. Send your request to leave@lwsd.org and indicate the number of days to carry over (keep a copy of the e-mail and auto-response for your records).

If you don't contact the District, all unused days will be cashed out and issued to you in your August paycheck.

A bit of good news for your June paycheck!

Every year the district must run a compliance check to make sure the amount they pay out in teacher base salaries does not exceed the allocation received from the state. If they've paid out more than the state allocation, state law requires them to recover that money from teachers. If they've paid out less, our contract provides for teachers to be paid the difference.

This year the compliance check showed that teachers were underpaid in their base salaries between \$50-\$90 for the year. The underpayment amount for your cell on the salary schedule will be paid to you in your June paycheck. (All cells were slightly underpaid with the exception of cells A-0 -A-3 and C-0. Members in those cells will not receive a payment as a result.)

WANTED

Mariners are looking for Event Security for work this season. Typical start times are 3.5 hours before the scheduled game – most shifts are 4 hours (you can watch game after your shift) but some go to the end of the game. ORCA cards provided or reduced parking garage vouchers in a near-by garage. For more information, go to jobs@mariners.com or the Mariners website, scroll down to the bottom & click Job Opportunities. Candidates are asked to send a cover letter & resume.

FOR SALE

2006 **Acura TSX**, leather interior, navigation, Bluetooth, cruise, heated front seats, power doors & windows, CD player, moon roof, AC (not working). Single owner, all maintenance performed on time & records available. 156K miles. \$5,000 OBO. Kristi Bryant (RC) 206-427-4340.

Windsurfing boards w/ sails, booms, accessories. Floaty lake boards (2) w/ straps & fins. Mistral brand 9+”. High wind Cascade Gorge board (1), straps & fin. \$300 OBO. Maria Chesney (Audubon) 425-894-3316.

2006 **Scion xB**, dark blue, auto transmission, power locks & windows, alarm, CD, stereo input. Single owner, 90K miles, regular maintenance. \$4,500. Kristi Bryant (RC) 206-427-4340.

American Girl dolls w/ box full of clothes & various accessories. All in great condition. \$150. Maria Chesney (Audubon) 425-894-3316.

FREE

Knee scooter & crutches, no longer needed. Kevin Teeley (LWEA) 425-822-3388.



Summer PD from WEA

WEA is offering a wide variety of classes for WEA member during the West Side Summer Institute, taking place July 30 – July 1. The classes will take place at Glacier Peak High School in Snohomish. Free clock hours and lunch are provided.

Use this link to register and get additional information, [use this link](#).

Please donate shared leave

Amanda Andrews, teacher at Rush, must be out for the remainder of the school year due to complications with her pregnancy. She is totally out of sick leave and needs your help to get through this difficult period.

If you have sick leave you can share, please fill out a donation form and send it to HR.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

June 13

Retirement Reception
Resource Center (4:00 PM)

June 17

Father's Day

Sept 4

Labor Day

June 21

Last day of school
Full day for teachers
Half day for students

June 21

First day of summer

August 27-31

LEAP Days