



# Update

August 29, 2018

## Welcome to the 2018-19 school year!

Your union, the Lake Washington Education Association, takes great pride in serving the needs of our members. We work for you...actually, we are you. We are the totality of our nearly 2,000 members. The teachers, counselors, library media specialists, school psychologists, SLPs, OTs, PTs, and other Support Specialists of the Lake Washington School District. Through your Executive Committee, Building Reps, and countless others who volunteer their time to support their fellow members, we:

- Advocate for members legal, professional, contractual, and human rights
- Serve as an integral part of educational decision making in the Lake Washington School District
- Promote the professional growth of our members
- Foster increased community support for and involvement in public education

We believe our job is to make your job easier, so you can spend your time on what you do best – teaching, counseling, working with students, collaborating with colleagues.

This school year marks several significant changes in the Lake Washington School District:

- Two, much needed, new schools - Clara Barton and Ella Baker - open their doors to students and staff
- We welcomed nearly 300 new educators to the district at this year's week-long EIA event
- Dr. Jane Stavem was introduced as our new Superintendent - continuing with and building on the work of outgoing Superintendent Dr. Traci Pierce
- Your union, the LWEA, and the Lake Washington School District agreed to a new Salary Schedule resulting in substantial raises for our educators, recognition of prior outside service experience for our PT, OT, SLP, and Psychologist colleagues, the adoption of a flat \$50/hour "timecard rate", and the implementation of a new Professional Fund process.
- And, of course, a new LWEA President occupies the very big shoes of our former President, Kevin Teeley. I am honored to be that person.

I hope summer afforded you time for fun and relaxation. I look forward to supporting you as you take on the important work of teaching the students of Lake Washington Schools. If you have questions about any of the changes listed above, please do not hesitate to contact LWEA staff: Sheila Hagerman, Terri Neely, Jennifer Silves, or myself. We can be reached by phone at 425.822.3388, by intra-district mail, or by email (find us in the district email directory). You may also want to check the [LWEA website](#) and the [LWEA Facebook page](#) for answers to FAQs, helpful worksheets, insights into contract changes, and other information about our union. And, as always, check the Update each week!

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## Open enrollment for benefits is now!

The open enrollment period for all benefit plans will be from now to September 28. To make plan changes, you must do so online at this [link](#) – open the Documents File. Changes submitted by September 28 will become effective on November 1 and will affect your October 31 paycheck.

How do you determine which plan to choose? Simply check the [Summary of Health & Welfare Benefit Plans](#) on the LWEA website or on the LWSD Portal – see Open Enrollment.

Do you have questions? Contact Payroll or the LWEA office.

### LWSD Benefits Fair

Wednesday

August 29

1-6 PM

Resource Center

Plan to attend the LWSD Benefits and Wellness Fair! All of the medical, dental, vision, and investment/retirement companies will be represented so you can ask questions about their plans. In addition, a variety of wellness experts will be present to help you make healthy life choices. Flu shots will be available.

#### LWEA Office

10604 NE 38th Place, Suite 212  
Kirkland, WA

425-822-3388



#### Office Staff

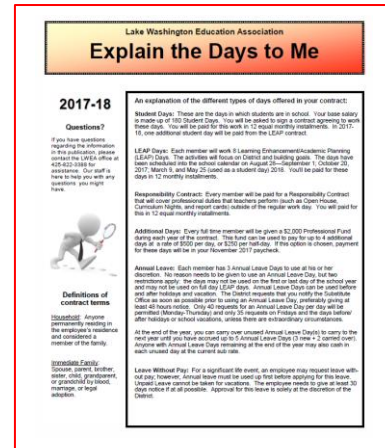
Office Manager: [Sheila Hagerman](#)  
Admin Assistant: [Terri Neely](#)

UniServ Rep: [Jennifer Silves](#)

## Please explain the days

The LWEA has put together this informational brochure to explain the different days that are provided within the LWEA/LWSD negotiated contract. Use this link to find [Explain the Days](#).

If you have any questions about the days in this school year calendar, please contact the LWEA office for assistance.



## Did you change your name or address?

If you moved or your name changed over the summer, please take a moment to notify us. We try to keep our membership records as up to date as possible and we want you to be assured of receiving the NEA and WEA publications on a timely basis. Contact [Sheila Hagerman](#) in the LWEA office.

Please remember that you should also notify the district of these changes. You can do that by indicating the change on your Personal Action Form (PAF) and returning it to the Human Resources department.

**LWEA Officers and  
Executive Committee**

**President:**

**Howard Mawhinney**  
LWEA Office / 425-822-  
3388

**Vice President:**

**Gerry Wilson**  
Muir / 425-936-2640

**Primary Rep:**

**Patti Cook**  
Rush / 425-425-936-2690

**Intermediate Rep:**

**Ben Corey**  
Rockwell / 425-936-2670

**Middle School Rep:**

**Kyla Thompson**  
Finn Hill / 425-936-2340

**High School Rep:**

**Katie Badger**  
RHS / 425-936-1800

**Specialists Rep:**

**Marilyn Hargraves**  
LWHS / 425-936-1700

**Special Services Rep:**

**Sarah Cooper**  
Juanita Preschool /  
425-936-2570

**Ethnic Minority Rep:**

**Maryziel Galarpe**  
Blackwell / 425-936-2520



## Membership cards for members

Your new 2018-19 WEA membership card will be sent in US mail to your home address. If you don't receive your card, please contact Sheila Hagerman in the LWEA office.

In order to save on costs, WEA is no longer printing the pocket calendar.

## Elect your reps

If this hasn't been done in your building, now is the time to elect new LWEA building reps! Each building is entitled to 1 rep for every 15 members (or major fraction thereof). Reps must be elected by secret ballot vote that provides an opportunity for write-in candidates.

Once your reps are elected, please notify Sheila Hagerman in the LWEA office as soon as possible. If you have questions about rep responsibilities, meeting schedules, or the amount of time involved, we can help with that.

**Plan to stop by the LWSD Benefits and  
Wellness Fair taking place at the Resource  
Center from 1-6 PM TODAY!**

## Discount tickets for educators

Village Theatre is happy to offer all LWSD educators 50% off any performance of *The Noteworthy Life of Howard Barnes* during the first two weeks of the run, September 12 – 23, 2018. To take advantage of this offer, simply call the Box Office at (425) 392-2202 or online at VillageTheatre.org and use the coupon code "EDUCATION."

This offer is subject to availability, cannot be combined with any other offer, and is not valid on previously purchased tickets. It's also worth noting that students can get 50% off tickets to any show at Village Theatre by arriving 30 minutes before the show starts and showing their student ID.

Thanks for all you do for the community, and we hope you'll join us for *The Noteworthy Life of Howard Barnes*! The show runs September 13 – October 21, 2018 in Issaquah, and October 26 – November 18, 2018 in Everett. For more information, please click here.

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to [Sheila Hagerman](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**Aug 27 - 31**  
LEAP Days

**Aug 29**  
Benefits Fair (1-6 PM—RC)

**Sept 3**  
Labor Day

**Sept 4**  
First Day of School

**Sept 11**  
Executive Committee

**Sept 18**  
First Rep Assembly

**Sept 22**  
1<sup>st</sup> day of Autumn

### WANTED

**Carpool** from U-District to your LWSD school? We can save on gas, tool fees, & help the environment. Emily Mitchell (Evergreen) [emilylauramitchell@outlook.com](mailto:emilylauramitchell@outlook.com) or 480-448-5042.

**Seeking after school care** for 2 elementary boys (ages 7 & 10). Daily 3:30 – 5:30 PM, Wednesdays 2-4 PM. On Finn Hill. Hours can be flexible. Jill Sibley (Juanita Elem) [jillsibley@live.com](mailto:jillsibley@live.com).

### FOR RENT

**Apartment** in Juanita (near beach). Includes, full-time kitchen, 1 bedroom, & off-street parking. Shared laundry. Fenced & gated back garden. No pets, no smoking. \$1,500 (w/ teacher discount), security deposit. References & credit check required. Inge Theisen – 425-823-5710.

## SPECIAL OFFER EDUCATORS

**A Special Offer for LWSD educators:** Join Costco as a new member and receive coupons **valued at more than \$60**. In addition, you'll receive a \$20 Costco Cash Card. Email [w008mkt02@costco.com](mailto:w008mkt02@costco.com) for more details. Offer expires: 8/31/18.

## How should I get my Update?

We get asked that question a lot so here is a simple explanation.

- 1) If you are a **certificated employee**, you will automatically receive your Update electronically via e-mail. If you didn't – please contact [Sheila Hagerman](#) for assistance.
- 2) If you are a **classified employee or administrator**, and you received your Update via e-mail last year, you will continue to receive the Update via e-mail.
- 3) **Classified employees or administrators** who have not previously received Updates electronically will need to contact [Sheila Hagerman](#) in the LWEA office to be added to the mailing list.

If you have new people in your building – please make sure they know how to access the Update. We'll be happy to include others in our mailing!