



Update

September 19, 2018

Your Executive Committee at work

Last Update, I introduced you to the 2018-19 LWEA Executive Committee. These are your representatives responsible for carrying out the programs and policies of our Representative Assembly (the governing body of the LWEA).

The Executive Committee members spend hundreds of hours each year in service to the LWEA. The Executive Committee serves to engage, unite, and be responsive to you, our members. They set the LWEA's mission and establish the strategies necessary for a relevant and thriving organization.

The stated goals of the Executive Committee include:

- Listening to and providing a voice for our members
- Advocating for progressive and sustainable working conditions for our members
- Providing opportunities for professional growth to our members
- Developing leaders from our members
- Being judicious stewards of member funds

In short, the Executive Committee is here to represent you. Working alongside at-large members who volunteer their time to support strategic initiatives, the Executive Committee works to protect your rights under our contract, advocate on your behalf, assist you in resolving conflicts, answer your questions and provide support for you. Please do not hesitate to contact them with questions, concerns, or issues.



**In
this
issue**



- In your contract? (2)
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These things are in your contract?

- By October 1, the principal will seek input from interested staff regarding the building budget. Principals will distribute finalized copies of the building budget, including carryover, and will hold a meeting to discuss the final budget by November 15. (Section 10.10)
- The staff handbook at each building must contain a copy of the building's decision making model. (Section 10.12)
- Except during periods of inclement weather or an emergency, elementary teachers will not be assigned supervision of students before or after school or during the AM, PM, and noon recesses, or during the loading and unloading of buses. (Section 12.4.3)
- During periods of inclement weather when it becomes necessary to call a rainy day recess, buildings will have written procedures in place. Such procedures will attempt to minimize assigning teachers for supervision. (Section 12.4.4)
- Whenever an employee is asked by an administrator to cover a class because no substitute is available, the employee will be compensated at time card rate for any missed planning time. (Newly revised Section 12.8)
- Each middle and high school building will receive 30 minutes per FTE classroom teacher per week of instructional assistant (IA) time. The building staff must decide each year how to allocate this time. (Section 13.3.2)
- A committee of teachers chosen by the staff will meet with the principal by October 1 to provide input regarding scheduling, duration, and content of staff meetings. This information will be shared with all staff. (Section 14.4)
- Staff meetings are most effectively used for discussion and decision-making regarding important educational issues. Whenever possible, routine information will be communicated electronically or by other appropriate means. (Section 14.4)
- Except for emergencies or exceptional circumstances, no more than an average of 2 hours per month will be scheduled for required staff meetings. (Section 14.4)

You can find the LWEA/LWSD contract on the LWEA [website](#) and the LWSD [portal](#).

Need an attorney?

If you need a lawyer, WEA's Attorney Referral network provides WEA members with attorney services at a discounted hourly rate for personal legal matters (not employment related).

Participating attorneys will provide each member with two 30-minute consultations per school year (must deal with two different matters). This benefit allows you to discuss your problem with an attorney to determine whether you need additional legal services.

If you need additional services and your problem falls within any of the areas listed below, the attorney's fee will be discounted by 30%:

- Real estate matters
- Wills and estates
- Domestic relations
- Traffic violations

There are attorney groups on the Eastside and in Seattle. To obtain their names and numbers, contact [Sheila Hagerman](#) in the LWEA office, or on the WEA [website](#).

*DON'T MISS
THE DEADLINE!*

The deadline to make changes to your medical plans is 4:00 PM on Friday, September 28! To find more information regarding the medical plans, enrollment and change forms, cost estimators, and submission information – click [here](#)!

LWEA Office

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425-936-2570

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Married/partnered to another LWEA member?

If so, you may want to take advantage of a provision we negotiated in our contract. LWEA members who are married to or in a registered domestic partnership with another LWEA member can combine their medical benefits allocation, plus their pooling dollars, to cover themselves on one medical plan for the entire family (vs. covering themselves individually on separate plans).

This option may save you out-of-paycheck costs each month, so it's definitely worth checking out. You can find the form at this [link](#). The deadline for choosing this option is September 28.



Contacts for medical plan questions

If you have questions on your medical plan, please use the following contact guide based on your issue:

If you have questions on the following, please contact Brianna Edwards in Payroll/Benefits, bredwards@lwsd.org or 425-936-1318.

- Paycheck deduction amounts
- Verification of medical plan and coverage selection
- Forms
- Enrollment changes

If you have questions on the following, please contact Lori Redeker, Leave Coordinator, lredeker@lwsd.org or 425-936-1311:

- Pooling Questions
- Impacts of leave on medical coverage

If you have questions regarding your medical coverage, billing or prescriptions, please contact:

- Kaiser Permanente customer service (1-888-901-4635)
- Premera customer service (1-800-932-9221)

If you called customer service and you feel that your issue was not resolved or if you need further assistance, contact Christine Pearson at The Partners Group, (425-285-2313 or cpearson@tpgrp.com).

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to [Sheila Hagerman](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Sept. 22

1st Day of Autumn

Sept. 28

Deadline for Benefits Enrollment & Changes

Oct. 1

School Board Mtg

Oct. 2

Executive Committee

Oct. 6

Doorbelling

Oct. 9

Rep Assembly

Oct. 15

School Board Meeting

FOR SALE

Leather couch, pale yellow, good condition. Silver colored legs. Measures 85" L x 32" D x 35"T, \$100 (cash). Includes a 5x7 area rug. Colors are pale yellow, chocolate brown, ivory & turquoise, stripes. You haul. Karen Bielitz (Mann El) kbielitz@gmail.com or 425-868-6675.

Sojin parlor grand piano, walnut satin finish, beautiful tone, \$4,500. Oak **china cabinet w/ hutch & sideboard shelf**, no scratches, \$450. Kathleen McConaha (Retired) 206-715-8576.

2002 **Subaru Forester**, blue, manual, all-wheel drive w/ all-weather tires. 205k miles, well maintained & in excellent condition, lots of life left. \$4,800 OBO. Katy Allen-Schmid, Tesla STEM High School, call (406) 270-3471

Motiv **mountain bike**, 26" wheels, 17" frame, quick release front wheel, 18 speed with Shimano gears. Very good condition. \$75. Bob Veres (RC) 425-829-8016.

Specialized Hardrock Sport 29, 19" frame, 8yrs old, barely used. 24 speed, w/ quick release front & rear wheels. Includes extras: headlight, water bottle holder, removable rear fender & odometer. Outfitted with tires that work well on both road & light trails. Includes Ibero commuter bag & Schwinn rear bike rack. Near excellent condition, \$250.00 OBO. Bob Veres (RC) 425 829-8016.

2005 **Toyota Sienna XLE Limited**, auto transitions, leather seats, 7-seater, heated seats for driver & passenger, moon roof, power doors, windows & mirrors, 6 CD changer w/ cassette deck, cruise, luggage racks, rear sensors. Single owner, regular maintenance; 105K miles, \$7,800. Raman Rekhi (Substitute) 760-814-5463.

WANTED

Housemate wanted for 3-bedroom house in Finn Hill area, large corner lot on cul-de-sac. Unoccupied bedroom is 101 sq ft. Includes W/D, utilities, wireless network, storage in garage. 5 min walk to bus stop. Initial 3/month lease then option for longer, \$700/month (utilities & wireless included). Owner is 34 yr old male physician & teacher. Contact Brian at 206-715-8573. (Kathleen McConaha, Retired).

Here's a great benefit for LWEA members!

If you're a member of LWEA, did you know that all our professional development classes and trainings are free for you as a benefit of membership? While we require a pre-paid registration fee to hold a place in our classes, if you show up and attend the entire class, we refund your fee at the end of the class. This is a great benefit, especially for classes like WEA National Board Jump Start. For example, if you complete Jump Start, we'll refund your \$250 registration fee after the class is over. It pays to be a member of LWEA!

We'll release this year's new offerings soon – watch for flyers and information in the Update!