

KNOW YOUR PAYCHECK - CERTIFICATED

CHECK DATE	The day your payroll dollars will be available
CHECK TYPE	Regular or Special
GROSS WAGES	Total Gross Wages you have earned this pay period
NET AMOUNT	Total Gross less Deductions equals the amount of money you will receive

TAXABLE WAGE INFORMATION

	Federal	State	FICA	Medicare
GROSS WAGES	\$\$	\$\$	\$\$	\$\$
MINUS DEDUCTIONS THAT DECREASE TAX	\$\$	\$\$	\$\$	\$\$
PLUS TAXABLE BENEFITS	\$\$	\$\$	\$\$	\$\$
TAXABLE GROSS WAGES	\$\$	\$\$	\$\$	\$\$

PAYS

DESCRIPTION	Contract type being paid: Extended days, Incentive, Responsibility, Teacher
RATE	Total pay for that contract for the current month
FACTOR/HOURS	Percent (FACTOR) of contract dollars paid, or actual HOURS worked
AMOUNT	Total amount being paid on that contract for the current month
RETIRE HOURS	Number of hours credited to your retirement account

DEDUCTIONS - Entries in the Deduction column are what **YOU** pay.

BENEFITS - Entries in the Benefits column are what **LWSD** pays

FICA	FICA is the pension, old age assistance, and aid portion of Social Security - 6.20%.
FED INC TAX	Federal income tax withheld.
MEDICARE	Medicare is the medical portion of Social Security 1.45%.
WORKERS' COMP	Labor and Industries fund to pay benefits for on-the-job injuries (formerly L&I.).
TRS PLAN	Deduction Amount: Plan 1 = 6.0%; Plan 2 = 7.77%; Plan 3 = 5-15% (Plan 2 can change yearly). Benefit Amount can vary by year.
KAISER, PREMERA &MP	Medical Plans (Kaiser, Premera and UMP respectively).
UNION D	Dues payable to the union during months you have worked.
LTD – The Standard	Optional long-term disability insurance.
LIFE and AD&D	Optional Life and Accidental Death & Dismemberment.
UNEMPLOYMENT	Contribution to the state unemployment system.
PFML	Statewide mandated payroll tax for paid family medical leave.
WA Cares Fund	Statewide mandated payroll tax for long term care.
MISC	CR UNION (Credit Union), DCP (Deferred Compensation), DECAP FSA (Section 125 dependent care), Medical FSA (Section 125 medical care), HAS (Health savings account) LEGAL – PREPAID (Pre-paid Legal Svc), , SEBB Waived (Medical Ins waived), (Tax Sheltered Annuity), UNITD W (United Way Contribution).