



The best gifts in life will never be found under a holiday tree...those gifts are friends, family, kids and the ones you love!

May this holiday season bring you closer to the ones you love, further from those wishing you harm, and just the right distance from work!

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Safety tips for the holidays

As the holiday break approaches and last minute shopping becomes more critical, it's important to keep safety on our minds. Here are a few general tips to keep in mind:

- √ It gets dark early now, and many of us do not get off work until it is already dark outside. Be aware of your surroundings when you leave the security of your school, shopping mall or friend's home. Look around you and pay attention to what is going on. If you are walking alone, be especially vigilant.
- √ Do not walk with Bluetooth devices or headphones on and music turned up so loud that you cannot hear what is going on around you.
- √ Keep your electronics and other valuables secure and out of sight, especially when in public or when traveling on public transportation.
- √ Do not hang your purse, briefcase, or bag from the back of a chair. If you must do this, be sure to cover it with your coat for added protection.
- √ Do not drop off packages or other store bought items in your car if you are still shopping.
- √ When shopping and running errands, park in a well-lit space. Think about the amount of time you will be in that store or mall. If it's likely to be dark when you finish, be sure to park as close to the door as possible.
- √ Packages left on porches or doorsteps are "easy picking" for thieves. It also draws unwanted attention to your home.
- √ Always lock your home's doors and windows, even if you're only gone for a few minutes.
- √ Pay attention to your instincts and surroundings. If you feel uncomfortable in a situation, seek safety. Be vigilant. If you see something, say something.

LWEA office closed

The LWEA office will be closed from December 19 – January 2, to allow the office staff to spend time with their families during the holidays.

We will return on January 3. Please keep in mind that we will not be checking voice mail or e-mail during the break.



Please share!

Ernest Young, librarian at JHS, is in need of additional sick leave. He's caring for his wife who severely injured her leg and has required several surgeries as a result. If you have leave you can share, please fill out a donation form and send it to HR. Ernest will really appreciate your help!

LWEA Office

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Admin Assistant: [Sheila Hagerman](#)

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Specialists Rep:

[Marilyn Hargraves](#)

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Special Services Rep:

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Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

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Winter driving tire tips



Cold, wet weather can affect your tires and their performance. As the weather turns, check these tips to get the most out of your tire's performance.

- Check the tires when they are cold, and use a quality gauge to get the most accurate reading. The tires will heat up while driving and actually increase pressure.
- Never use just two snow tires – this can be worse than no snow tires at all. If the snow tires are put on just the front of a front-wheel drive car, the combination can cause over-steering or fishtailing.
- All-season or all-terrain tires may not be the best tire to have on the car for all road conditions, especially if snow and ice is severe. In this situation, snow tires may be your best choice.

These tips have been brought to you by the NEA Auto & Home Insurance program. For a free, no-obligation policy comparison, call 1-888-497-1090.

We have winners!

In our last Prize Puzzle, we asked you to identify which of the statements were correct. **We decided to have a little fun with this one because none of the statements were correct!**

Some of you figured it out and from those names we drew these three – each one will receive a \$10 Starbucks card.

Our latest prize puzzle winners are:

Nicole Byrne, LWHS

Diane Davenport, Rockwell

Liz Feldsher, Kirk

Congratulations to all three of you – enjoy your Starbucks!

December payroll

For everyone with direct deposit payroll, this month's earnings will be deposited to your bank account automatically on December 29, 2016.

Your Access statement will be available on December 27.

Don't forget:



WANTED

Roommate for Juanita house. 1 carpeted bedroom + bath, available 2/1-7/31. No pets—cat & dog on premises. \$775/month + utilities (approx. \$40/month). 1st/last/& security deposit—\$375 due on move-in date. Hattie Midboe (Stella Schola) hmidboe@gmail.com.

AVID **volunteer tutors** at Redmond MS: Help teach students the skills & behaviors necessary for academic success in high school, college, & beyond. Work w/ small groups of students under supervision of teacher. Training provided. Tutoring takes place on Tuesday & Thursday AM, a commitment of at least 1 day per week is preferred. Noah Westerberg (Redmond MS) mwesterberg@lwsd.org or 425-936-2447.

SERVICES

Questions about your retirement, social security benefits, or state retirement plan? Utilize a knowledgeable & experienced financial professional to help you better understand your pensions, 403(b)s, 401(k)s, & IRA's. Contact Sean Tennis, Senior Associate with Foresters Financial, 206-204-3066, ext 403, or sean.tennis@foresters.com. (Brigitte Tennis, Stella Schola).

Calling all moms or soon-to-be moms! **FIT4MOM has a fitness program for every stage of motherhood** w/ locations in Bothell, Kirkland, & Redmond. We offer Fit4Baby (prenatal fitness program), Stroller Strides (workout w/ little one in the stroller), and Body Back (women only boot camp). Contact Erin Houg at 425-780-6297 or erinhoug@fit4mom.com. Mention this ad in your contact.

FOR RENT

Room in Lynnwood near Alderwood Mall, \$600/month. Phang Chea (EHS) 425-750-2043.

FOR SALE

RHS Performing Arts **1st ever Mattress Fundraiser**, Sun, 1/29/17, 10 AM—5 PM. Top quality name brand mattresses w/ full factory warranties. Cash, credit cards, check, layaway. Delivery available. Support Mustang band, orchestra, choir, and drama. (Misty Doty, RHS).

2014 **Toyota Highlander** Limited Edition, automatic, AWD, w/ all the options. 20K miles. Phang Chea (EHS) 425-750-2043.

Oak **bookcase** w/ 8 adjustable shelves, great condition, 60"H x 48"W x 13"D. Pictures available. \$150 OBO. Contact Gary at masong987@gmail.com or 425-433-6490 (Karen Ripley, RC).

Oak **bookcases** (2 matching) w/ 7 adjustable shelves & 1 built-in cabinet w/ door, great condition. Can be placed separately or combined to form one. Interior lights (2). 76"H x 18"D x 61"W (each bookcase is 30.5"W). Pictures available. \$200 OBO. Contact Gary at masong987@gmail.com or 425-433-6490. (Karen Ripley, RC).

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

Dec. 14

Bargaining Input (4:15 PM)
0-5 Year Teachers

Dec. 19—Jan. 2

Winter Break

Dec. 21

First day of winter!

Jan. 3

Back to work

Jan. 10

Executive Committee

Jan. 12

Newbie Nights (4:30—7 PM)