

Thinking about a transfer, reassignment, job share, or leave?

If you're considering requesting a change in placement for the 2017-18 school year, it's important to know there are specific provisions in the contract that govern how transfers/reassignments are handled. We'll summarize key pieces in this Update, but we encourage you to carefully read [Article 23](#) in the contract if you're thinking about making a transfer or reassignment request.

In order to request a transfer or a reassignment, you must:

- Hold a continuing contract (a provisional contract is a continuing contract).
- Have had at least two consecutive years of overall proficient end-of-year evaluations directly prior to the time of the request.
- Hold the required certification and qualifications for the requested position(s).

In addition, please note the following:

- If you are a **classroom teacher, library media specialist, or secondary counselor**, you should read [Section 23.4](#) in the contract for the **transfer** language and procedure if you want to transfer to a similar position at another location in the district.
- If you are a **specialist** in a program (Preschool through K-12 special education teacher, elementary Safety Net, ELL, elementary counselor, elementary PE and music, elementary Quest, OT, PT, SLP, Vision Orientation Mobility specialist, or psychologist), you should read [Section 23.6](#) in the contract for the **reassignment** language and procedure if you want to be reassigned to a similar position at another location in the district.
- If you want to transfer to a different level or to a position outside of your current assignment, you should read [Section 23.8](#) in the contract for the language and procedure.
- Transfers will be accepted starting [January 13, 2017](#).
- The transfer/reassignment application deadline is [February 15, 2017](#).
- Transfers and reassignment requests will be by electronic form (to be sent out by HR soon).
- If you think there might be any slight possibility, however remote, that you might want a transfer or reassignment for the 2017-18 school year, you should fill out a request. You can always take your name off the list later, but you can always your name after the deadline has passed.
- You can turn down up to two transfer/reassignment offers before being dropped from the list.
- If you turn down a transfer/reassignment offer, you'll remain in your current position, so there's little risk in putting your name on the list.

"If you think there might be any slight possibility, however remote, that you might want a transfer or reassignment for the 2017-18 school year, you should fill out a request. You can always take your name off the list later, but you can't add your name after the deadline has passed."

Kevin Teeley,
President

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15 LWSD teachers achieve or renew National Board Certification

Congratulations to the LWSD teachers who recently achieved or renewed National Board for Professional Teaching Standards certification.

First-time certification recipients are:

Carlene Dowling, Redmond MS
Kacie Morison, Muir

Renewal certification recipients are:

Cynthia Cantwell, Muir
Marc Clauson, Finn Hill
Kristin Dougherty, Kamiakin
Kathleen Fleming, Muir
David Friedman, JHS
Carol Hinrichs, Kirkland
Linda Kraft, Smith
Mary Lewis, JHS
Jody Louise, Carson
Gerald Romano, Kirk
Erlend "Bud" Peterson, EHS
Greg Shelton, JHS
Brian Wikrent, EHS



National Board Certification is the highest credential in the teaching profession. A voluntary process established by the National Board for Professional Teaching Standards (NBPTS), certification is achieved through a rigorous performance-based assessment that takes between one and three years to complete. The process measures what accomplished teachers and school counselors should know and are able to do.

In addition, holding a valid NBPTS certificate satisfies the ongoing 150 clock hour requirement for the life of the certificate, or the requirements of the Washington State Professional Certificate, whichever is applicable.

You can get additional information on National Board Certification by visiting the National Board for Professional Teaching Standards [website](#) or by calling 1-800-22TEACH.

Bargaining survey launches tomorrow!

Be on the lookout for the much-anticipated bargaining survey in your email inbox on Friday, January 6. This survey will provide the LWEA Bargaining Team with critical information needed to represent your interests in contract negotiations. The survey will take about 15-20 minutes to complete, and will be open through January 16, 2017.

If you don't receive your survey on Friday, please email Sheila Hagerman at the LWEA office and she'll send you the link.

Remembering a friend

Sally Piluras, former Muir Elementary teacher, passed away on December 26. She was a master teacher, and inspired the many students she had in her classroom over the years.

Sally taught at John Muir Elementary for many years at a number of grade levels from K-5. Her students would return to visit her long after they left her classroom. She was not only a teacher, but she counseled her students with "big love" and a guiding hand. She will be missed by many.

Sally's daughter, Ginny, has invited all who would like to attend to a gathering to celebrate her mother's life. She wrote, "Mom would want us to sing, dance, and reminisce together. As she always said, the more the merrier!".

Please join family and friends at: Maltby Community Club on Friday, January 13 at 7PM.

Parking is very limited, so carpool if you can.

**Don't miss
this!**

LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA 98033
425-822-3388

UniServ Rep: [Jennifer Silves](#)

Admin Assistant: [Sheila Hagerman](#)

Admin Assistant: [Ila Rhea Morrow](#)

LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

[Ken Egawa](#)

Blackwell / 425-425-936-2520

Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

Timeline: Moving from a Residency to a Professional Certificate

For Teachers and School Counselors
in Washington State

Certification is often confusing and sometimes feels overwhelming. Renewing, updating, moving from residency to professional certification, and understanding how to report may feel cumbersome.

WEA has produced a short video to help keep all of these responsibilities organized. The video contains information on timelines, options for moving from a Residency to a Professional Certificate, Professional Growth Plans, how you can find support and keep track of where to report in a timely manner.

Click on this [link](#) to view the video.

What bargaining can do...

THEN: Teachers working to become National Board Certified were given no support during the process.

NOW: Teachers are provided 3 release days per year to work on their certification (these days are coordinated through professional development). In addition, the district will loan the NBPTS fee up front for any candidate pursuing certification (the loan fee is deducted from the first state bonus of \$5,000 after certification).

Transfer, reassignment, job share, or leave (continued from page 1)

For job shares: It's important to carefully read [Appendix M - Job Share](#) in the contract if you're interested in applying for a job share for the 2017-18 school year. Applications can be found on the staff portal. The deadline for submitting a job share proposal to your principal is **February 15, 2017**.

If you're thinking about requesting a leave of absence (non-child care):

Want to take a year off to recharge your batteries, travel, go to school, or spend more time with your family? You can request an unpaid leave of absence to do so. Leave request forms are available in your building's office, and the deadline for submitting your request to Human Resources is **February 15, 2017**. (Keep in mind that leaves will not be approved for those who want to try out a different career or work in another school district or private school. You can, however, substitute teach in the Lake Washington School District while on a leave of absence.)

VACATIONS

Vacation at Kona Hawaii: 1- bedroom timeshare at Kona Coast Resort on big island of Hawaii, sleeps four, 2 full bathrooms, full kitchen, laundry facilities in unit, great activities at the resort. Close view of the ocean & top notch golf course. Use for 7 nights /8 days next spring or summer, Friday to Friday. Many great activities to do & sights to see. Michael Chapin (Rose Hill MS) 425-885-7346 or musichapins@gmail.com.

SERVICES

Questions about your retirement, social security benefits, or state retirement plan? Utilize a knowledgeable & experienced financial professional to help you better understand your pensions, 403(b)s, 401(k)s, & IRA's. Contact Sean Tennis, Senior Associate with Foresters Financial, 206-204-3066, ext 403, or sean.tennis@foresters.com. (Brigitte Tennis, Stella Schola).

WANTED

Craft cutting machine (Silhouette, Cricut, etc) Lynn Armstrong (RC/Smith) 425-301-4142.

FOR SALE

Capezio tap shoes, girls Jr Tyette 9-1/2 W, \$10 & women's 10, \$20. **Bloch girls tap** 10W, \$15. **School tools:** Alphabet lacing beads, large pocket chart. **Used games** - Sequence Letters, Blockus, SMath, Guess Who, Pigeon...Bus, etc. **Puzzles:** Pete the Cat, Hungry Caterpillar, A to Z spelling puzzles, I Spy etc. 1950s **vintage school desk**, \$100obo. **Vintage cane rocker**, \$20. **Kids' rocking chair**, \$20. 9 **cubby white wall shelf**, \$30. Lynn Armstrong (RC/Smith) 425-301-4142.

Refrigerator: great condition, white, frig on top, energy-efficient, new was \$1,500, sell for \$500. **Clothing rack:** professional rack w/ wheels, & removable mirrors on either end, 2 racks, optional shelves, \$199. Rectangular **maple table** w/ 4 chairs, \$100. **Canopy** w/ frame for sports games, etc, brand new, w/ bag, \$150. **Telescope**, like used in astronomy class, older model., great condition, \$400. **Dresser**, IKEA, 4 drawers, \$70. **Gas grill**, \$125. **Microwave** \$30. **Mini-frig**, 1 for \$40, 1 for \$100. **Card table**, 4, w/ stand, wooden w/ white front, \$20. **Prom dresses**, short (3) \$50-\$85 ea. **Epsom printer**, new in box, \$100. **Sewing machine**, \$50. **Camping mats**, self-inflating, \$20-\$40 ea. **Ladder**, expanding, metal, \$50. **Tent** w/ poles & cover, sleeps 5, \$60. Photos available. Deborah Homan (Substitute) debhoman3@gmail.com or 425-984-4744.



Marketplace

Ads are run in the Update on a first come , first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](https://www.facebook.com/)

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Calendar

Jan. 10
Executive Committee

Jan. 12
Newbie Nights (4:30-7 PM)
Difficult Conversations

Jan 16
ML King Jr Day
Rally in Olympia
Students Bill of Rights

Jan. 17
Rep Assembly

Jan. 18
Elementary grades due

Jan.24
Elem Conferences—1/2 Day

Jan. 26-27
Elem Conferences—1/2 Day