



UPDATE

Lake Washington Education Association

January 11, 2017

Here's the latest update on contract negotiations

Your LWEA Bargaining Team has been hard at work getting ready to represent you in contract negotiations with the district. We just concluded 65 bargaining input meetings and are now going over all the data that was collected.

Last Friday, the team launched an all-member bargaining survey to gather information on your interests and priorities. Be sure you complete the survey before the deadline of 9am on Tuesday, January 17. Here's a link to the survey if you missed it: <https://www.surveymonkey.com/r/LWEA2017Bargain>.

On February 1-3, our team and the district's team will be jointly trained on interest-based contract negotiations and will begin bargaining. Interest-based bargaining is a process in which teams identify issues and work together to find common interests and common solutions in a problem-solving, collaborative manner.

From February through early May, the teams will be working together in joint subcommittees to propose draft contract agreements. In mid-May, both teams will be sequestered for five days to attempt to come up with a final agreement that will be brought before LWEA members for a vote.

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*Kevin Teeley,
President*

Here are the members of the LWEA and district teams:

LWEA

Kevin Teeley, LWEA President	Howard Mawhinney, LWEA Vice Pres.
Sarah Cooper, Juanita Preschool	Maryziel Galarpe, Blackwell Elem.
Gerry Wilson, Muir Elem.	Denise Radecke, Psychologist
Kyla Thompson, Finn Hill MS	Karyn Taggart, Kamiakin MS
Mike Dawson, LWHS	Marilyn Hargraves, LWHS
Heather Jones, Instructional Tech, RC	Jennifer Silves, WEA UniServ Rep

LWSD

Traci Pierce, Superintendent	Janene Fogard, Deputy Superintendent
Jon Holmen, Assoc. Superintendent	Matt Manobianco, Assoc. Superintendent
Barbara Posthumus, Assistant Supt.	Paul Vine, Director, Special Services
Pat Fowler-Fung, Director, HR	Matt Gillingham, Director, Student Svcs.
Stephen Bryant, Dir. of Prof. Learning	Monica Garcia, Principal, Kirk Elem.
Kelly Clapp, Principal, Redmond MS	Cindy Duenas, Principal, Tesla STEM

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Is your certificate expiring?

Did you know that maintaining your certification is your responsibility? That also means that you are also responsible for the renewal of your teaching certificate.

OSPI has set up a new online procedure where educators can manage their certifications and endorsements. The OSPI e-Certification service enables educators to:

- Apply for credentials online
- Monitor application status
- Receive expiration and renewal reminders
- Print certificates
- Update contact information

OSPI provides online training and information about the e-Certification service. Educators can access these at this [link](#). Anyone renewing their certificates are to maintain required certification/endorsements completely online.

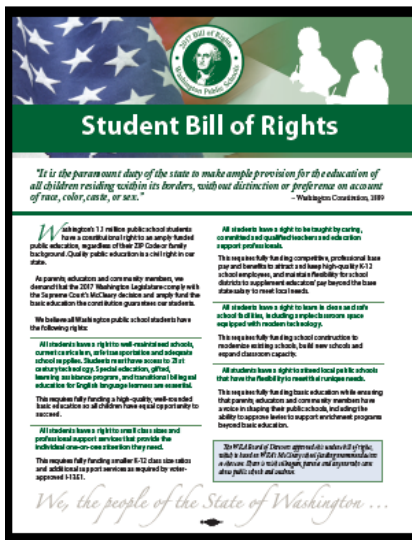
Certificated staff with an expiration date of June 30, 2017 on their certificate must start the renewal process ASAP to guarantee maintenance of a valid certification before the certificate expires. Do not wait until the last minute as you might not be able to complete the requirements prior to the expiration date. **YOU MAY BE REMOVED FROM THE CLASSROOM WITHOUT PAY IF YOUR CERTIFICATE EXPIRES.**

Note: National Board Certified teachers (NBCT) are still required to renew their certificates prior to the expiration date. Being a NBCT does not change your responsibility for renewing your certification.

Need shared leave

Nathan Sun-Kleinberger, a RHS teacher, needs additional sick leave after suffering a heart attack and open heart surgery. He will need to be away from work until after mid-winter break and then come back only part-time.

If you have sick leave you can share, please fill out a donation form and send it to HR. This will make a big difference to Nathan and his family!



Rally for Student Rights and Amply Funded Public Schools

Plan to join us on Monday, January 16, as we meet on the Capitol steps of the Legislative Building in Olympia to push legislators to fully fund public education.

LWEA member who are interested in carpooling should contact [Jennifer Silves](#) (LWEA office). Carpoolers should meet in in the LWEA parking lot. We plan to leave at 8 AM sharp and return at approximately 2:00 PM.

If you can attend the rally, please remember to wear red!

Other groups participating in the rally: NAACP, Washington's Paramount Duty, League of Women's Voters, El Centro de Las Raza, WEA, Washington State PTA, Public School Employees (PSE), SEIU, School Nurses of WA, NW Progressive Institute, Washington Association of School Social Workers.

LWEA Office

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425-822-3388

UniServ Rep: [Jennifer Silves](#)

Admin Assistant: [Sheila Hagerman](#)

Admin Assistant: [Ila Rhea Morrow](#)

LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

[Ken Egawa](#)

Blackwell / 425-425-936-2520

Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

Looking for delegates!

LWEA is looking for delegates to represent our members at the WEA and NEA Rep Assemblies. We will be sending 29 delegates to the state meeting (April 13-15 in Spokane) and 11 delegates to the NEA RA (July 1 -July 6 in Boston.).

Why not be one of the representatives who helps set the direction of our state and national organizations for the next year?

How do you become a delegate? Don't wait for someone to nominate you – simply nominate yourself by contacting the LWEA office by 5 PM on January 18. Once elected, you will represent LWEA at these important meetings.

The timeline for elections is as follows:

- January 9 Nominations open - 9 AM
- January 18 Nominations close - 5 PM
- January 20 Election statements due – 5 PM
- January 25 Ballots delivered to buildings electronically
- February 1 Balloting closes – 5 PM
- February 8 Results announced

Questions? Contact [Sheila Hagerman](#) in the LWEA office.

Bargaining survey—did you miss it?

On Friday, January 6, the LWEA bargaining survey was sent to certificated employees. The survey will provide the Bargaining Team critical information needed to represent your interests in contract negotiations.

The survey will take about 15-20 minutes and will be open until 9:00 AM on Tuesday, January 17.

If you didn't receive your survey invitation, e-mail Sheila Hagerman in the LWEA office for assistance.

LWEA benefit pool change

Based on current enrollment, medical usage, and state contributions, the district has calculated that the benefits pool will decrease by \$19 per person per month. This change will take effect with the January 31, 2017 payroll.

What bargaining can do...

THEN: Anonymous complaints could be used in disciplinary action and could affect your employment.

NOW: Complaints are to be called to the attention of the employee ASAP. If that doesn't take place, complaints may not be used as a basis for discipline or evaluation.

SERVICES

Questions about your retirement, social security benefits, or state retirement plan?

Utilize a knowledgeable & experienced financial professional to help you better understand your pensions, 403(b)s, 401(k)s, & IRA's. Contact Sean Tennis, Senior Associate with Foresters Financial, 206-204-3066, ext 403, or sean.tennis@foresters.com. (Brigitte Tennis, Stella Schola).

FOR RENT

Kingsgate 1&2 (Kirkland) community **rambler**, 1,600 sq ft, 3 bedroom, 1.5 bath. Remodeled w/ new floors, windows, roof, bathroom & kitchen. Large family room, new gas fireplace, & landscaped backyard, 2-car garage. All appliances included. Close to Evergreen Hospital & I-405, in LWSD schools. No smoking or pets. Available now. \$2,300/month, yearly lease, 1st/last + \$500 damage deposit & \$450 for annual HOA dues. \$50 application fee. Contact baird.e01@gmail.com. (Nancy Rusch, RC).

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Village Theatre offers free tickets

All LWSD educators are invited to a free dress rehearsal performance of *The 39 Steps* on Sunday, January 15, at 7:30 PM. The Village Theatre is located in Issaquah (303 Front Street N).

If you would like to attend, RSVP no later than 5 PM on Friday, January 13 to Noel Pederson with your name and whether you will need 1 or 2 tickets. This offer is valid only for LWSD employees and is non-transferrable to another performance.

If you can't attend the Sunday performance, LWSD teachers receive 50% off any performance in the first 2 weeks of the run (1/19-1/29). To take advantage of this offer, call the Box Office at 425-392-2202 or online www.villagetheatre.org and use the coupon code of "EDUCATION."

Students can always get 50% off tickets at Village Theatre by arriving 30 minutes before the show starts and showing their student ID.

Next Newbie Night in the series:

Creating a Positive Classroom Culture

February 9, 2017 (4:30 – 7 PM)

For more information, follow this [link](#) to the LWEA website.

To register – contact Sheila Hagerman in the LWEA office (shhagerman@lwsd.org or 425-822-3388)

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

Jan. 12

Newbie Nights 4:30—7 PM
Difficult Conversations

Jan. 16

ML King Jr Day
Rally in Olympia
Students Bill of Rights

Jan. 17

Rep Assembly

Jan. 24

Elem Conferences—1/2 Day

Jan. 26-27

Elem Conferences—1/2 Day

Jan. 31

PGP & PGE 4:30-7 PM