

Substitutes FAQ

This situation around COVID-19 continues to evolve and we want to ensure guidance with the information we have on hand. We will continue to update this FAQ as appropriate.

If you want to receive timely updates, please text LWEAINFO to 41-411. We currently have over half our membership on this text line. Help us get to 100% of our members on this text line. Sign up today!

Please see our website for all our past communications: [LWEA COVID 19 Info](#)

The term “teacher” or “staff” used in this FAQ refers to staff represented by the LWEA in the bargaining unit as defined in the Recognition Clause of the LWEA-LWSD Collective Bargaining Agreement.

1. Will long term subs be paid during the closure?

Long term subs will be paid for the position they are currently in and are expected to finish the responsibilities of the position they agreed to take on.

2. Will daily subs be paid or have the opportunity to work during the closure?

- Daily substitutes may be able to earn the bonus outlined in Appendix C, section 8 of the CBA. The district has agreed to adjust the formula used to calculate the bonus. Please review the LOU (COVID Closure Work Expectations) for details.
- Daily substitutes may be able to apply for unemployment. The WA state Employment Security Division has said they might approve daily substitutes, but it is on a case by case basis.
- Here is the link to the Employment Services Division Page on unemployment. It lists step by step instructions: <https://www.esd.wa.gov/unemployment>.