

Professional Development FAQ

This situation around COVID-19 continues to evolve and we want to ensure guidance with the information we have on hand. We will continue to update this FAQ as appropriate.

If you want to receive timely updates, please text LWEAINFO to 41-411. We currently have over half our membership on this text line. Help us get to 100% of our members on this text line. Sign up today!

Please see our website for all our past communications: [LWEA COVID 19 Info](#)

The term “teacher” or “staff” used in this FAQ refers to staff represented by the LWEA in the bargaining unit as defined in the Recognition Clause of the LWEA-LWSD Collective Bargaining Agreement.

1. Will Professional Development continue during the closure?

- The LEAP day Wednesday schedule is postponed during the closure. Given the transition, we agreed that it is best for educators to focus on the change that is coming up.
- There are currently 2 required professional development courses:
 - Staff will need to complete the Remote Teaching Series (a self-paced 2.5-hour long series of PD) prior to April 17.
 - Staff will need to complete the Classroom Teams Series prior to using Classroom Teams with students/families, and by June 1 at the latest.
- Other PD options will continue to be offered and may be taken at the teachers’ election.

2. I need STEM clock hours for my certification, but my training was cancelled. What should I do?

The state has provided all educators a 1-year waiver on certification and clock hour requirements.

- WEA is looking at ways to provide remote classes/training for educators to earn their STEM clock hours. Information will be included in the Update.

3. I’m confused about PD requirements. I thought we had to complete 4 hours each week.

The 4 hours/week of PD is no longer a requirement as of March 27. We negotiated new PD requirements in our March 27 LOU.

- In our March 20th LOU, we agreed that staff would complete 4 hours each week of PD. Then OSPI revised their guidance about teaching and learning during the closure. In response, LWEA-LWSD returned to the bargaining table to negotiate new working conditions.
- In our March 27th LOU, the PD requirement was revised. See question 1 for the required PD.
- The district will continue to offer optional professional learning courses for staff throughout the closure.

4. I got an email on March 31, 2020 from Stephen Bryant titled “Remote Learning Tasks for March 20, 2020 – April 3, 2020 – Action Required.” Is that *in addition* to the Remote Teaching Series?

No, the email you received from Stephen Bryant on March 31 contains the details for the **Remote Teaching Series**. To clarify:

- The tasks outlined in the 3/31 email are the tasks you need to complete for the **Remote Teaching Series**. (1. review and discuss remote teaching and learning guiding documents; 2. explore Hanover Research’s Toolkit; 3. review LWSD tools to support online learning; etc)
- Stephen Bryant sent an FAQ/Update email on 4/1 clarifying the training further.

- The **Remote Teaching Series** tasks should be completed by April 17, 2020.
- This PD is a self-paced. It is not a requirement that staff complete the **Remote Teaching Series** with PCC/teaching team members. We know that many staff members have personal obligations that may significantly impact their ability to complete the training with their PCC teams. We wrote our LOU to allow for maximum flexibility in the working conditions of our staff (and the learning conditions of our students).

5. Do I need to notify my principal once I've completed the Classroom Teams training in Cornerstone?

You are not required to notify your principal once completed because completion will be documented within Cornerstone.

6. Do I need to take the Classroom Teams training if I'm not planning on using video conferencing or video streaming?

Yes, all staff need to complete Classroom Teams training as part of the strategic implementation of Microsoft Teams. It is recommended that, if a teacher is not going to use video conferencing or video streaming with families that students and families know how instruction and communication/connections will occur. You need to complete the training by June 1.