

# Lake Washington School District

## LWEA SALARY SCHEDULE FOR 2020-21

BASE 49844

Effective August 11, 2020

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>STAFF A</b>																	
BA	49,844	51,245	52,680	54,160	55,681	57,241											
Factor	1.0000	1.0281	1.0569	1.0866	1.1171	1.1484											
Daily Rate	276.91	284.69	292.67	300.89	309.34	318.01											
<b>STAFF B</b>																	
BA + 45	54,160	55,681	57,241	58,846	60,496	62,195	63,940	65,734	67,578	69,473	71,421						
Factor	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329						
Daily Rate	300.89	309.34	318.01	326.92	336.09	345.53	355.22	365.19	375.43	385.96	396.78						
<b>STAFF C</b>																	
MA/BA+90	58,846	60,496	62,195	63,940	65,734	67,578	69,473	71,421	73,425	75,484	77,602	79,780	82,018	84,321	86,689	89,121	91,623
Factor	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329	1.4731	1.5144	1.5569	1.6006	1.6455	1.6917	1.7392	1.7880	1.8382
Daily Rate	326.92	336.09	345.53	355.22	365.19	375.43	385.96	396.78	407.92	419.36	431.12	443.22	455.66	468.45	481.61	495.12	509.02
<b>STAFF D</b>																	
MA+45/BA+135*	63,940	65,734	67,578	69,473	71,421	73,425	75,484	77,602	79,780	82,018	84,321	86,689	89,121	91,623	94,195	96,837	99,553
Factor	1.2828	1.3188	1.3558	1.3938	1.4329	1.4731	1.5144	1.5569	1.6006	1.6455	1.6917	1.7392	1.7880	1.8382	1.8898	1.9428	1.9973
Daily Rate	355.22	365.19	375.43	385.96	396.78	407.92	419.36	431.12	443.22	455.66	468.45	481.61	495.12	509.02	523.31	537.98	553.07

- Placement of teachers on the salary schedule shall be according to their years of experience and education
- Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane
- For an earned doctorate stipend add .10 of base salary (\$4,984)
- Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days
- \* It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F\*A = Classroom Teacher    F\*B = Resource Teacher    F\*C = PE/Music Teacher    F\*D = Librarian  
 F\*E = Counselor    F\*F = Special Services    F\*G = Leadership/Coordination

## Lake Washington School District

### LWEA INFORMATIONAL SALARY SCHEDULE FOR 2020-21 LEAP DAYS (8)

Effective August 11, 2020

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,215	2,278	2,341	2,407	2,475	2,544											
BA + 45	2,407	2,475	2,544	2,615	2,689	2,764	2,842	2,922	3,003	3,088	3,174						
MA/BA+90	2,615	2,689	2,764	2,842	2,922	3,003	3,088	3,174	3,263	3,355	3,449	3,546	3,645	3,748	3,853	3,961	4,072
MA+45/BA+135	2,842	2,922	3,003	3,088	3,174	3,263	3,355	3,449	3,546	3,645	3,748	3,853	3,961	4,072	4,186	4,304	4,425

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

## Lake Washington School District

### LWEA INFORMATIONAL SALARY SCHEDULE FOR 2020-21 RESPONSIBILITY CONTRACT

Effective August 11, 2020

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	3,439	3,536	3,635	3,737	3,842	3,950											
BA + 45	3,737	3,842	3,950	4,060	4,174	4,291	4,412	4,536	4,663	4,794	4,928						
MA/BA+90	4,060	4,174	4,291	4,412	4,536	4,663	4,794	4,928	5,066	5,208	5,355	5,505	5,659	5,818	5,982	6,149	6,322
MA+45/BA+135	4,412	4,536	4,663	4,794	4,928	5,066	5,208	5,355	5,505	5,659	5,818	5,982	6,149	6,322	6,499	6,682	6,869

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

# Lake Washington School District

## LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2020-21

Effective August 11, 2020

**Time Card Hourly Rate** \$50.00

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### **Professional Fund**

An additional \$2,000 per year that can be used to pay for instructional materials, workshops, conference fees, membership in non-required professional organizations, and/or tuition. Prorated based on FTE.

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### **Incentive for Attracting and Retaining Teachers**

<u>Experience Level</u>	<u>Salary</u>
21-24 years	\$1,000
25 years and above	\$5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

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### **Technology Skill Application and Integration Contract**

An additional \$1,300 stipend will be paid.

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