

**Class Coverage during Remote Learning Letter of Understanding between the**

**Lake Washington Education Association**

**and**

**the Lake Washington School District No 414.**

Due to the remote start of schools to address the spread of Covid-19, the following changes to Article 12.8.3 and clarity on covering classes will be made for 2020-2021 school year.

- I. To address the impact of elementary P.E., Music and Librarians when they are required to serve as a substitute, such specialists will be compensated based on the following:  
1 to 3 ½ hours of substituting 1 hour per diem pay  
Over 3 ½ hours of substituting 2 hours of per diem pay
- II. To receive the remedy in specified in 12.8.2 of the collective bargaining agreement during remote teaching, specialists will need to convey a consistent and predictable time where they are having prep and planning to their building administrator.
- III. Specialist will follow a generic lesson plan that does not require them to access the digital accounts for Wonders (literacy), enVision (math), TSI (social studies) and Amplify Science.
- IV. In situations where substitutes or specialists are not available to cover for an absent teacher, the day will be asynchronous for students. Asynchronous materials will be available for the students to do for that school day. This will be communicated to students and families before the start of the school day.

**AGREED:**

For the District

For the Association

Signature

Signature

Date

Date