

**Evaluation Letter of Understanding between the Lake Washington Education Association
and
the Lake Washington School District No 414.**

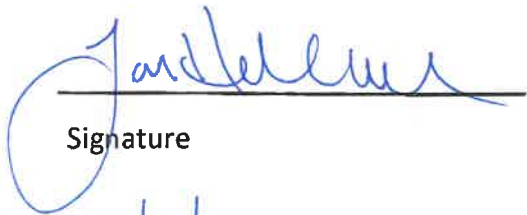
Due to the remote start of schools to address the spread of Covid-19, the following changes to Article 26
will be made for 2020-2021 school year
for educators who are defined in 26.2 as "Other Certificated Educators".

- I. Once this evaluation LOU is signed, administrators will host a group meeting per Section 26.6.2 by Oct 16, 2020.
- I. For staff on a focused evaluation, they will proceed with the regular focused evaluation process per Article 26 of the Lake Washington School District and Lake Washington Education Association collective bargaining agreement.
- II. For other certificated educators, they will complete the professional growth goals process set forth in section 26.11.7 of the collective bargaining agreement.
- III. Teachers specified below will be evaluated on two domains to be formally scored using evidence provided in the 20-21 school year. The domain that other certificated evaluators will be evaluated on are Domain 1 and Domain 3. The remaining 2 domains will be scored by assigning the score received in the most recent Comprehensive evaluation. Section IV will apply to the following teachers:
 - A. Other certificated educators in their first or second year.
 - B. For other certificated educators who are scheduled for a comprehensive evaluation under RCW 28A.405.100.
- IV. For all other certificated educators in their third year of provisional status or their first year in the Lake Washington School District with prior teaching experience, they will be evaluated on all 4 domains.
- V. All bargaining unit employees can be moved to being evaluated on 4 domains (the normal Comprehensive cycle) if notified in writing by December 15.
- VI. Teachers on a structured support plans, plans of improvement, or probation will remain on the regular comprehensive cycle (all 4 domain) for the 20-21 school year. Those staff on SSP's, PIPs, or probation will have the opportunity to return the regular evaluation cycle if they meet the criteria established in Article 26.

- VII. For those administrators observing staff remotely, either formally or informally, they will ensure their presence in the remote classroom is known or their name is listed as a participant in the remote classroom.

AGREED:

For the District

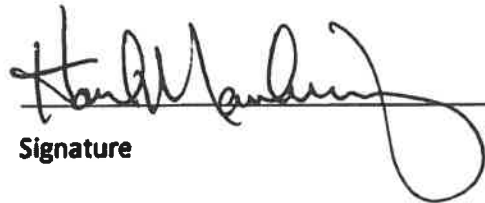


Signature

10/6/2020

Date

For the Association



Signature

10/6/2020

Date