

January 12, 2021

Dear Members,

We are sharing our negotiated agreement for the K-1 return to in-person instruction with you. Please carefully review the [K-1 In-Person Work Expectations](#) LOU, a high-level [summary](#) of the LOU, and the [FAQ](#). They contain lots of information. Your building rep was briefed on this information tonight at RA. They can help you understand the key components of the agreement, and they can seek answers for questions you have.

Once again, our members have put forth an extraordinary effort at the bargaining table on behalf of our membership. This is a continuation of an effort started in the spring of members advocating and organizing on behalf of our membership.

Please join us in thanking Sharon Curry, Heather Jones, Kyla Jackson, Mary Kay Weinmeister, Denise Radecke, Patti Cook, Gerry Wilson, Alyssa Luiten, Cassie Huffman, Stephanie Egeberg, Marilyn Hargraves, Andrea Bardin, Marisa Gonzalez, and a number of specialists who donated their time last week.

We recognize the anxiety, confusion, and frustration created by the District's insistence on providing a timeline for reopening in-person instruction prior to finalizing the K-1 LOU and prior to the vaccination of educators.

This year continues to challenge us, and our members continue to meet the challenge. Some LWEA members have been working in-person since the start of the school year. As more members return to in-person instruction, we will support each other throughout this year.

Additionally, our efforts to advocate for our membership will continue. This includes advocating for an expedited distribution of vaccination to all teachers, ensuring that elected officials understand the safety and workload concerns of educators, and continued local bargaining efforts should the work conditions for our members change.

In Solidarity,

Howard and Katie