

Letter of Understanding Between Lake Washington District #414 and Lake Washington Education Association Regarding COVID Vaccinations and Testing

The Association and the District recognize that vaccination is a priority for most Association members. The Association and the District further acknowledge that the distribution of COVID vaccines and prioritization of COVID vaccinations is determined by the Department of Health.

Therefore, the Association and the District agree that the District-Labor Management (DLM) process will be used to report on and communicate developments regarding the following:

- Progress on securing LWSD partners for vaccine distribution.
- Notification of vaccine locations and availability from District identified certified vaccination partners.
- Exploring partnerships for on-site COVID testing at LWSD schools and offices.
- Vaccination and testing appointment scheduling for employees.
- Scheduling of substitutes when required for employee vaccination and testing appointments.
- Updates regarding lobbying efforts to advance educators on the Department of Health (DOH) vaccination schedule
- Other relevant initiatives under way

This work will begin with the first DLM meeting of March 2021 and will end with the last DLM meeting of the 2020-21 school year.

Potential Vaccination Locations and Appointments

The District is actively pursuing vaccination sites in the LWSD attendance area in addition to locations in King County. Further, the District will work to secure priority for vaccines in alignment with the most current vaccination phases.

Vaccine Appointments

Certificated staff may secure COVID-19 vaccine appointments during their regular workday. Any leave taken for a vaccine appointment shall be paid leave and not deducted from the employee's general leave. If an appointment becomes available upon short notice, the district shall make every effort to release the employee from their duties to allow them access to such an appointment. District-paid release described above shall still be provided in half day increments up to one full day.

Vaccine Priority Consideration for Certificated Staff:

The District will work with Certificated Staff employees that qualify at the time of this agreement under the DOH vaccine schedule to prioritize their access to vaccination. The District continues to prioritize those providing in-person services first, then those that will be scheduled to provide future in-person services and employees at high risk and working in a remote assignment.

Specific prioritization for vaccination and assistance is as follows:

1. All Staff providing in-person services in accordance with the Special Ed MOU not previously eligible for vaccines.
2. All Staff providing in-person services not previously eligible for vaccines.
3. All other Certificated Staff not identified in groups above.

Should circumstances impact the order of prioritization identified, the District and Association will meet to review the impact on certificated employees.

Communication with Employees Related to Vaccines

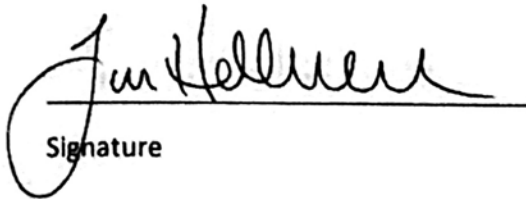
Regular updates shall be provided to all employees at least twice per month related to vaccines and the status of items related to vaccines in the MOU.

COVID-19 Testing

The District will continue to pursue on-site COVID testing options to help make it easier for employees to access testing as needed. The District will work with the Association in DLM regarding the logistics of such on-site testing.

AGREED:

For the District


Signature

3/1/2021
Date

For the Association


Signature

3/1/2021
Date