

ADDENDUM TO JANUARY 11, 2021
LETTER OF UNDERSTANDING REGARDING RETURN TO IN-PERSON INSTRUCTION FOR
KINDERGARTEN AND FIRST GRADE STUDENTS
BETWEEN LAKE WASHINGTON SCHOOL DISTRICT NO. 414 AND
LAKE WASHINGTON EDUCATION ASSOCIATION

The District and the Association agree to modify Part V – Job Assignments to provide the following remedies for impacted Kindergarten and First Grade teachers:

Condition/Need	Remedies/Considerations	Eligibility	Notes on Current Language
Transfer from Home School?	5 days paid at hourly timecard rate	Remote or In-Person	Modeled on K-1 LOU Part V, Section C, Step 5
Grade Level Transfer?	5 days paid at hourly timecard rate	Remote or In-Person	Replaces K-1 LOU Part V, Section A Language "Transfers shall be limited..."
Qualifies for Class Size Remedies?	1-3 additional students: Compensation equivalent to 3 hrs/day IA time	Remote or In-Person	Replaces CBA 13.1.1 and 13.1.2 Language:
	4-6 additional students: .1 FTE SC starting 1st transition day	Remote or In-Person	1-3 additional students: 1 hour IA time per day 4-6 additional students: 2 hours IA time per day 7-9 additional students: 3 hours IA time per day

Notes:



- 1) Impacted teachers are eligible for as many of the above remedies as applicable.
- 2) Class Size Remedies will be based on class rosters assigned as of April 1.
- 3) Grade Level Transfer and Home School Transfer remedies will be paid in the May paycheck.
- 4) Super Contracts established in accordance with the provisions above will be prorated for the balance of the school year, paid in the May paycheck, and will remain in force for the balance of the school year regardless of subsequent reduction to class roster.

5) SC = Supercontract

6) Class size remedies will follow 2-5 LOU Part V - Section A #6.

This addendum is effective March 2, 2021.


Total Remedy will equal \$1,200 for class sizes 1-3 students over per CBA 13.1.

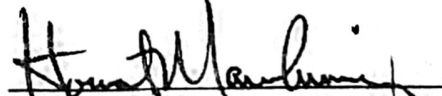
District : 
Association : 

AGREED:

For the District

For LWEA


Superintendent, Dr. Jon Holmen


LWEA President Howard Mawhinney

3/11/2021
Date

3/2/2021
Date