

**Letter of understanding
between
Lake Washington School District
and
Lake Washington Education Association
Regarding Vaccination and Paid Sick Leave**

WHEREAS the President of the United States and Governor Inslee are encouraging educators to be vaccinated immediately while urging schools to return to a more traditional model of instruction as soon as possible; and

WHEREAS the Covid-19 State of Emergency remains in place in the state of Washington; and

WHEREAS the vaccinations of educators is a primary driver to a successful school operating system thus limiting quarantine situations; and

WHEREAS LWSD intends to offer in-person instruction to all who choose that delivery model; and

WHEREAS the second dose of the Covid-19 vaccines are known to cause significant side effects;

THEREFORE, be it resolved that educators who suffer side effects from vaccine administration within the first 48 hours of receiving the shot, may receive district paid sick leave for up to one day to recover from the side effects. This policy shall be in effect from January 1, 2021 – June 16, 2021.

For the Association, LWEA Date

Howard Mawhinney, President

For the District, LWSD

Date

4/1/2021

Jon Holmen, Superintendent

