

# Lake Washington School District

**BASE**

51040

## LWEA SALARY SCHEDULE FOR 2021-22

**Effective August 11, 2021**

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>STAFF A</b>																	
BA	53,219	54,266	55,332	56,425	57,537	58,670											
Factor	1.0427	1.0632	1.0841	1.1055	1.1273	1.1495											
Daily Rate	295.66	301.48	307.40	313.47	319.65	325.94											
<b>STAFF B</b>																	
BA + 45	55,460	57,017	58,614	60,258	61,947	63,688	65,474	67,312	69,200	71,140	73,135						
Factor	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329						
Daily Rate	308.11	316.76	325.63	334.77	344.15	353.82	363.74	373.96	384.44	395.22	406.31						
<b>STAFF C</b>																	
MA/BA+90	60,258	62,014	63,820	65,678	67,587	69,552	71,578	73,661	75,805	78,010	80,281	82,618	85,022	87,498	90,045	92,663	95,358
Factor	1.1806	1.2150	1.2504	1.2868	1.3242	1.3627	1.4024	1.4432	1.4852	1.5284	1.5729	1.6187	1.6658	1.7143	1.7642	1.8155	1.8683
Daily Rate	334.77	344.52	354.56	364.88	375.48	386.40	397.66	409.23	421.14	433.39	446.01	458.99	472.34	486.10	500.25	514.79	529.77
<b>STAFF D</b>																	
MA+45/BA+135*	65,474	67,327	69,231	71,191	73,207	75,279	77,407	79,597	81,848	84,165	86,549	88,998	91,515	94,102	96,767	99,508	102,325
Factor	1.2828	1.3191	1.3564	1.3948	1.4343	1.4749	1.5166	1.5595	1.6036	1.6490	1.6957	1.7437	1.7930	1.8437	1.8959	1.9496	2.0048
Daily Rate	363.74	374.04	384.62	395.51	406.71	418.22	430.04	442.21	454.71	467.58	480.83	494.43	508.42	522.79	537.59	552.82	568.47

• Placement of teachers on the salary schedule shall be according to their years of experience and education, Prorated based on FTE

• Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane

• For an earned doctorate stipend add .10 of base salary (\$5,104)

• Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days

\* It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F\*A = Classroom Teacher    F\*B = Resource Teacher    F\*C = PE/Music Teacher    F\*D = Librarian  
 F\*E = Counselor    F\*F = Special Services    F\*G = Leadership/Coordination

# Lake Washington School District

## LWEA INFORMATIONAL SALARY SCHEDULE FOR 2021-22 LEAP DAYS (8)

Effective August 11, 2021

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,365	2,412	2,459	2,508	2,557	2,608											
BA + 45	2,465	2,534	2,605	2,678	2,753	2,831	2,910	2,992	3,076	3,162	3,250						
MA/BA+90	2,678	2,756	2,836	2,919	3,004	3,091	3,181	3,274	3,369	3,467	3,568	3,672	3,779	3,889	4,002	4,118	4,238
MA+45/BA+135	2,910	2,992	3,077	3,164	3,254	3,346	3,440	3,538	3,638	3,741	3,847	3,955	4,067	4,182	4,301	4,423	4,548

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

# Lake Washington School District

## LWEA INFORMATIONAL SALARY SCHEDULE FOR 2021-22 RESPONSIBILITY CONTRACT

Effective August 11, 2021

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	5,162	5,264	5,367	5,473	5,581	5,691											
BA + 45	5,380	5,531	5,686	5,845	6,009	6,178	6,351	6,529	6,712	6,901	7,094						
MA/BA+90	5,845	6,015	6,191	6,371	6,556	6,747	6,943	7,145	7,353	7,567	7,787	8,014	8,247	8,487	8,734	8,988	9,250
MA+45/BA+135	6,351	6,531	6,715	6,906	7,101	7,302	7,508	7,721	7,939	8,164	8,395	8,633	8,877	9,128	9,386	9,652	9,926

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

# Lake Washington School District

## LWEA INFORMATIONAL SALARY SCHEDULE FOR 2021-22 ATTRACT AND RETAIN

Effective August 11, 2021

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
BA + 45	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
MA/BA+90	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000
MA+45/BA+135	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

# Lake Washington School District

## LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2021-22

Effective August 11, 2021

**Time Card Hourly Rate** \$50.00

**Technology Skill Application and Integration Contract**

An additional \$1,300 stipend will be paid.