

Lake Washington School District

BASE

53847

LWEA SALARY SCHEDULE FOR 2022-23

Effective August 11, 2022

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
STAFF A																	
BA	56,146	57,250	58,376	59,528	60,702	61,897											
Factor	1.0427	1.0632	1.0841	1.1055	1.1273	1.1495											
Daily Rate	311.92	318.06	324.31	330.71	337.23	343.87											
STAFF B																	
BA + 45	58,510	60,152	61,838	63,572	65,354	67,190	69,075	71,013	73,006	75,052	77,157						
Factor	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329						
Daily Rate	325.06	334.18	343.54	353.18	363.08	373.28	383.75	394.52	405.59	416.96	428.65						
STAFF C																	
MA/BA+90	63,572	65,424	67,330	69,290	71,304	73,377	75,515	77,712	79,974	82,300	84,696	87,162	89,698	92,310	94,997	97,759	100,602
Factor	1.1806	1.2150	1.2504	1.2868	1.3242	1.3627	1.4024	1.4432	1.4852	1.5284	1.5729	1.6187	1.6658	1.7143	1.7642	1.8155	1.8683
Daily Rate	353.18	363.47	374.06	384.94	396.13	407.65	419.53	431.73	444.30	457.22	470.53	484.23	498.32	512.83	527.76	543.11	558.90
STAFF D																	
MA+45/BA+135*	69,075	71,030	73,038	75,106	77,233	79,419	81,664	83,974	86,349	88,794	91,308	93,893	96,548	99,278	102,089	104,980	107,952
Factor	1.2828	1.3191	1.3564	1.3948	1.4343	1.4749	1.5166	1.5595	1.6036	1.6490	1.6957	1.7437	1.7930	1.8437	1.8959	1.9496	2.0048
Daily Rate	383.75	394.61	405.77	417.26	429.07	441.22	453.69	466.52	479.72	493.30	507.27	521.63	536.38	551.54	567.16	583.22	599.73

• Placement of teachers on the salary schedule shall be according to their years of experience and education, Prorated based on FTE

• Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane

• For an earned doctorate stipend add .10 of base salary (\$5,385)

• Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days

* It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F*A = Classroom Teacher F*B = Resource Teacher F*C = PE/Music Teacher F*D = Librarian
 F*E = Counselor F*F = Special Services F*G = Leadership/Coordination

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2022-23 LEAP DAYS (8)

Effective August 11, 2022

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,495	2,544	2,594	2,646	2,698	2,751											
BA + 45	2,600	2,673	2,748	2,825	2,905	2,986	3,070	3,156	3,245	3,336	3,429						
MA/BA+90	2,825	2,908	2,992	3,080	3,169	3,261	3,356	3,454	3,554	3,658	3,764	3,874	3,987	4,103	4,222	4,345	4,471
MA+45/BA+135	3,070	3,157	3,246	3,338	3,433	3,530	3,630	3,732	3,838	3,946	4,058	4,173	4,291	4,412	4,537	4,666	4,798

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2022-23 RESPONSIBILITY CONTRACT

Effective August 11, 2022

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	5,446	5,553	5,662	5,774	5,888	6,004											
BA + 45	5,675	5,835	5,998	6,166	6,339	6,517	6,700	6,888	7,082	7,280	7,484						
MA/BA+90	6,166	6,346	6,531	6,721	6,916	7,118	7,325	7,538	7,757	7,983	8,216	8,455	8,701	8,954	9,215	9,483	9,758
MA+45/BA+135	6,700	6,890	7,085	7,285	7,492	7,704	7,921	8,145	8,376	8,613	8,857	9,108	9,365	9,630	9,903	10,183	10,471

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2022-23 ATTRACT AND RETAIN

Effective August 11, 2022

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
BA + 45	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
MA/BA+90	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000
MA+45/BA+135	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

Lake Washington School District

LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2022-23

Effective August 11, 2022

Time Card Hourly Rate \$50.00

Technology Skill Application and Integration Contract

An additional \$1,300 stipend will be paid.