

LETTER OF UNDERSTANDING

Between

Lake Washington School District NO. 414

AND

Lake Washington Education Association

Whereas student growth is a substantial factor in evaluating educators; and

Whereas the revised SGG (Student Growth Goal) rubrics completely replace the current rubrics in the 2024-25 school year;

Now, therefore, the District and Association agree as follows:

The purpose of this Letter of Understanding is to provide modifications to the CBA for teachers ("Pilot Group") participating in the 2023-24 SGG Pilot.

The Pilot Group will include up to 24 volunteer teachers from the schools of the six participating administrators: three at the elementary level and three at the secondary level. Volunteers may be on a Focused or a Comprehensive evaluation cycle in the 2023-24 school year.

Should any site exceed 4 volunteers, the District and the Association will meet to determine Pilot Group participants.

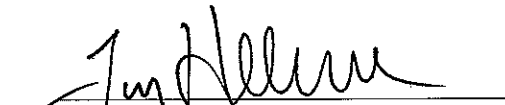
The District will provide Pilot Group teachers three release days and will pay Pilot teachers for one after school meeting at the time card rate. These meetings are for the purpose of sharing feedback and recommendations regarding the 2024-25 school year rollout of the revised SGGs to all LWSD educators.

Additional teachers ("Additional Participants") may join the SGG pilot if their administrator is participating. The Additional Participants will not participate in the release days or after school meetings.

The revised SGGs will be used for the purpose of evaluation for the Pilot Group and Additional Participants in lieu of the student growth goal components in Article 26 of the CBA.

This LOU shall be in effect for the 2023-24 school year and shall sunset on the last instructional day of the school year. All other provisions of the CBA shall remain in full effect.

For the District

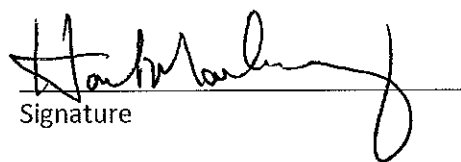


Signature

5/24/2023

Date

For the Association



Signature

5/24/2023

Date