



UPDATE

Lake Washington Education Association

August 29, 2017

Welcome back to a new school year!

We hope your summer was relaxing, fun, and full of new experiences, and that you're refreshed and ready to take on the most important work there is – teaching kids.

As you go through the year, remember that your Association is here to serve you. We represent you and approximately 2,000 other teachers, counselors, library media specialists, and educational specialists employed in the LWSD. We protect your rights under the contract, advocate on your behalf, assist you in resolving conflicts, answer your questions, and give you support. In addition, we publish a weekly newsletter and informational brochures on a variety of topics, offer training opportunities, and provide you with educational and personal resources.

We believe our job is to do what we can to make your job easier, which means you can spend your time and energy on what you do best – teaching. We encourage you to read the Update for timely information on upcoming activities and events, changes to benefits, and reminders of important deadlines, as well as legislation and the state of education in Washington State.

Please contact us any time you have a question, concern, or problem. We can be reached by phone at 425-822-3388, through District mail, or through the District e-mail system (send to [Kevin Teeley](#), [Jennifer Silves](#), or [Sheila Hagerman](#)).

The LWEA Executive Committee is also available to assist you with questions, issues, and concerns. These individuals volunteer hundreds of hours each year to help improve your working environment.

Executive Committee members advocate for you on district and community committees, participate in trainings and workshops to learn how to serve you better, and represent your interests within LWEA, WEA, and NEA.

Please take some time to get to know your reps this year. You can contact the rep for your job category through district e-mail, district mail, or by phone to get answers to your questions or help with a concern.

“We believe our job is to do what we can to make your job easier, which means you can spend your time and energy on what you do best—teaching.”

*Kevin Teeley,
President*

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Open enrollment for benefits is now!

The open enrollment period for all benefit plans will be from now to September 29. To make plan changes, you must do so online at this [link](#) – open the Documents File. Changes submitted by September 29 will become effective on November 1 and will affect your October 31 paycheck.

How do you determine which plan to choose? Simply check the [Summary of Health & Welfare Benefit Plans](#) on the LWEA website or on the LWSD Portal – see [Open Enrollment](#).

Do you have questions? Contact Payroll or the LWEA office.

Did you change your name or address?

If you moved or your name changed over the summer, please take a moment to notify us. We try to keep our membership records as up to date as possible and we want you to be assured of receiving the NEA and WEA publications on a timely basis. Contact [Sheila Hagerman](#) in the LWEA office.

Please remember that you should also notify the district of these changes. You can do that by indicating the change on your Personal Action Form (PAF) and returning it to the Human Resources department.

Building Reps earn clock hours/credit

B Team is back! LWEA will offer an educational leadership class (the B Team) for any member serving as a building rep. Utilize the time you spend at Rep Assembly meetings, building meetings, and assisting members in your building to earn 10 clock hours or 1 credit from SPU.

More information about the B Team will be presented at the Rep Assembly meeting on September 19.

Please explain the days

The LWEA has put together this informational brochure to explain the different days that are provided within the LWEA/LWSD negotiated contract. The brochures are being delivered to each building via an e-mail attachment – you may want to be sure to keep your copy filed in a place where you can find it! You can also find Explain the Days and other informational brochures on the LWEA [website](#) and LWSD [Portal](#).

If you have any questions about the days in this school year calendar, please contact the LWEA office for assistance.



LWEA Office

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425-822-3388

UniServ Rep: [Jennifer Silves](#)

Admin Assistant: [Sheila Hagerman](#)

Admin Assistant: [Ila Rhea Morrow](#)

LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

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Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

Membership cards for members

Your new 2017-18 WEA membership card will be sent in US mail to your home address. If you don't receive your card, please contact [Sheila Hagerman](#) in the LWEA office.

In order to save on costs, WEA no longer sends the pocket calendar to all members but has given us a limited supply available to those who really use it. If you would like to have a 2017-18 pocket calendar, please contact the LWEA office.

Teachers need school supplies?

Hopelink of Kirkland has surplus school supplies to share with teachers – simply go to their warehouse (11011 120th Ave NE, Kirkland, 98033) between 4:30 – 6 PM on Friday, September 1.

Supplies include filler paper, Kleenex, hand sanitizer, crayons, pens, dry erase markers, scissors, and more. The products are excess from their Kids Need School Supplies program which provided new backpacks and supplies to families in need.

Questions? Contact Lauren Rieves at lrieves@hopelink.org.

Mariners tickets

It's Union Solidarity Night at Safeco Field and tickets for the September 8 game versus Los Angeles Angels at 7:10 PM are discounted for union members. Pricing: \$18 View Level and \$28 Main Level. Use this [link](#) to get more information and to purchase tickets.

Benefits & Wellness Fair - Tuesday, August 29

Plan to attend the LWSD Benefits & Wellness Fair on Tuesday from 1-6 PM! Get answers to your questions regarding your benefits (medical, dental, vision, and retirement) along with optional plans that you can access. Benefit providers will be available along with the experts from the Payroll department – all willing to help you with your decision making.

In addition, local wellness providers will be on hand from 1-5 PM who specialize in massage, chiropractic care, acupuncture, essential oils, fitness, yoga, and more!

Plus you can win raffle prizes – don't miss this event!

EMPLOYEE
BENEFITS



FOR SALE

Teacher tees: Red tees for teachers & public education – contact me to see our website. Cathey Hettinger (Twain) cpark803@gmail.com.

2007 **Honda Odyssey** (touring model), leather, entertainment pkg, 68K original miles. \$9,500 OBO. Contact Chris at mithrandir12@gmail.com or 402-606-1496. (Sheila Hagerman, LWEA).

SPECIAL OPPORTUNITY

International Overdose Awareness Day, Thursday, 8/31, from 6-8 PM, in Westlake Park in Seattle. Join in filling the park w/ balloons symbolizing those who were lost this year to overdose. Info table, a photo display, speakers, & more. (Linda Kramer, Blackwell).

WANTED

Looking to share apartment or house in Redmond/Kirkland/Bellevue area. Prefer a private single room. Laxmi Muthigi (Red Elem, LWHS) 425-999-5702 or laxmishreesharao@gmail.com.

SPECIAL BENEFIT

Unum Optional Life Insurance – get coverage without medical questions or health exams during this **one-time open enrollment**. Guaranteed issue coverage allows you to enroll in optional life insurance up to the maximum issue amount w/o answering medical questions. For more information – check out this offer at the Benefits Fair on August 29!

WANTED

Looking to share apartment or home in Redmond/Kirkland/Bellevue area. Prefer a private single room & lease for school year. Laxmi Muthigi (Red Elem/LWHS) 425-333-5702 or laxmishreesharao@gmail.com.

WALK-IN CLINIC

CareClinic by Kaiser Permanente inside Bartell Drugs is a walk-in clinic offering fast care for minor medical needs. Come by any day of the week to see a Kaiser Permanente clinician. Use your health insurance or pay out-of-pocket, no appointment needed. You can receive treatment services, diagnostic tests, vaccines and immunizations.

The newest CareClinic is opening in the Redmond Town Center – to learn more call 1-800-722-3009 or visit care-clinic.org.



Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

Aug 28-Sept 1

LEAP Days

Aug 29

Benefits Fair (1-6 PM—RC)

Sept 4

Labor Day

Sept 5

First Day of School

Sept 12

Executive Committee

Sept 19

First Rep Assembly