

Lake Washington School District LWEA Compensation Schedule 2016-17

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17-20	21-24	25+
BA																				
Base Salary (180 days)	35,700	35,700	35,700	35,700	36,059	36,866														
LEAP Days (8 days)	1,587	1,587	1,587	1,587	1,603	1,638														
Responsibility	5,355	5,457	5,559	5,662	5,409	5,530														
Professional Fund	2,000	2,000	2,000	2,000	2,000	2,000														
Attract and Retain	500	500	500	500	500	1,000	1,000	1,000	1,000	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,800	4,100	9,000
Workload Recognition	500	500	500	500	500	500														
Technology	1,400	1,400	1,400	1,400	1,400	1,400														
Staff A Lane Total	47,042	47,144	47,246	47,349	47,471	48,934	48,934	48,934	48,934	48,934	49,934	49,934	49,934	49,934	49,934	49,934	49,934	50,734	52,034	56,934
BA + 45																				
Base Salary (180 days)	37,299	38,193	39,030	39,838	40,617	41,280	42,232	43,271	44,713	46,155	47,598									
LEAP Days (8 days)	1,658	1,697	1,735	1,771	1,805	1,835	1,877	1,923	1,987	2,051	2,115									
Responsibility	5,595	5,729	5,855	5,976	6,093	6,192	6,335	6,491	6,707	6,923	7,140									
Professional Fund	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000									
Attract and Retain	500	500	500	500	500	1,000	1,000	1,000	1,000	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,800	4,100	9,000
Workload Recognition	500	500	500	500	500	500	500	500	500	500	500									
Technology	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400									
Staff B Lane Total	48,952	50,019	51,020	51,985	52,915	54,207	55,344	56,585	58,307	60,029	62,753	62,753	62,753	62,753	62,753	62,753	62,753	63,553	64,853	69,753
MA / BA+90																				
Base Salary (180 days)	42,801	42,953	43,703	44,453	45,088	45,722	46,588	47,598	49,040	50,482	51,925	53,367	54,809	56,252	56,252	56,252	57,348			
LEAP Days (8 days)	1,902	1,909	1,942	1,976	2,004	2,032	2,071	2,115	2,180	2,244	2,308	2,372	2,436	2,500	2,500	2,500	2,549			
Responsibility	6,420	6,443	6,555	6,668	6,763	6,858	6,988	7,140	7,356	7,572	7,789	8,005	8,221	8,438	8,438	8,438	8,602			
Professional Fund	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000			
Attract and Retain	500	500	500	500	500	1,000	1,000	1,000	1,000	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,800	4,100	9,000
Workload Recognition	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500			
Technology	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400			
Staff C Lane Total	55,523	55,705	56,600	57,497	58,255	59,512	60,547	61,753	63,476	65,198	67,922	69,644	71,366	73,090	73,090	73,090	74,399	75,199	76,499	81,399
MA+45 / BA+135*																				
Base Salary (180 days)	47,021	47,713	48,405	49,069	49,617	50,165	50,973	51,925	53,367	54,809	56,252	57,694	59,136	60,579	62,021	63,463	64,704			
LEAP Days (8 days)	2,090	2,121	2,151	2,181	2,205	2,230	2,265	2,308	2,372	2,436	2,500	2,564	2,628	2,692	2,756	2,821	2,876			
Responsibility	7,053	7,157	7,261	7,360	7,443	7,525	7,646	7,789	8,005	8,221	8,438	8,654	8,870	9,087	9,303	9,519	9,706			
Professional Fund	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000			
Attract and Retain	500	500	500	500	500	1,000	1,000	1,000	1,000	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,800	4,100	9,000
Workload Recognition	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500			
Technology	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400			
Staff D Lane Total	60,564	61,391	62,217	63,010	63,665	64,820	65,784	66,922	68,644	70,366	73,090	74,812	76,534	78,258	79,980	81,703	83,186	83,986	85,286	90,186

- Placement of teachers on the salary schedule shall be according to their years of experience and education
- Teachers on the Staff D Lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the Staff D Lane
- For an earned doctorate stipend add \$4,327
- The professional fund can be used to pay for up to 4 additional days (\$500 per day) and/or instructional materials, workshops, conference fees and/or tuition - payment in November
- Rates are based on 1.0 FTE

*It is not possible to achieve this level for a BA+135 as of 9/94