



UPDATE

Lake Washington Education Association

November 9, 2017

Levy and bond meetings start

Starting now and continuing over the next three months, Kevin Teeley, LWEA President, and Traci Pierce, LWSU Superintendent, will be meeting with staff members at each building to talk to them about the levies and bond that will be on the February 13 ballot. Since school employees are usually the first ones people ask about education ballot measures, it's important that employees have the information to answer any questions from friends, family, and neighbors.

Did you know that:

- The state's basic education funding only provides funds for 58.7% of the district's budget?
- Over 19% of the district's budget comes from local levy dollars?
- Up to a third of your salary is funded through the local levy?
- Of the \$98,050 a teacher at the top of the salary schedule makes, \$31,859 of it comes from local levies?
- Beginning teachers in Lake Washington make \$51,426 per year, but the state only pays \$36,521 for them?
- The \$2,000 professional fund you're going to get at the end of this month is paid completely from local levy funds?
- The state does not pay for technology, such as the new Surface Pros, that teachers need for instruction?
- Lake Washington now has almost 30,000 students, making it the 3rd largest school district in the state?
- Only Seattle and Spokane School Districts are larger than Lake Washington?
- Since 2010, enrollment growth has averaged 700 students per year?
- There are 168 portable classrooms in the district, which is the equivalent of 7 elementary schools?
- Funding for 46 additional teachers and related costs for moving to a 7-period day at high schools will not be funded by the state?

The February 13 Educational Programs and Operations Levy will replace an expiring levy that pays for essential programs the state does not fund. The Capital Projects Levy replaces an expiring levy that funds building improvements and technology not funded by the state. The third measure, a bond, will build additional capacity to reduce the significant overcrowding we're experiencing in Lake Washington.

Make sure you're informed about these important ballot measures. Be sure to attend your building's meeting, and check out the district's [website](#) for more information.

"Since school employees are usually the first ones people ask about education ballot measures, it's important that employees have the information to answer any questions from friends, family, and neighbors."

*Kevin Teeley,
President*

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Early dismissal—November 22

Quick reminder: Teachers are free to leave 3 hours before the end of their contractual work day on Wednesday, November 22.

These 3 hours are part of the responsibility contract, and were worked last August preparing for the opening of school.

When problems come after you

As an LWSD employee, you and your immediate family have access to the district's Employee Assistance Program. This program is a confidential, professional assessment and referral program that is provided for anyone who might be having problems that affect their personal happiness, family relations, overall health, or job performance.

The LWSD has contracted with Bellevue Community Services to provide up to six face-to-face sessions, counseling and consultation sessions per school year. Participation is entirely voluntary and confidential, and neither the District nor your coworkers will have any knowledge of your request for help.

If you could use some assistance, call Bellevue Community Services at 425-454-0616 for an appointment.

When does it arrive?

Are you trying to figure out when you will see your national certification bonus? You can expect to see that in your July paycheck. This includes the new annual \$3,000 bonus we negotiated for each OT, PT, SLP, and psychologist who has their national certification.

Please share!

Fernando Gomes, Redmond Middle School custodian, has been recovering from a full knee replacement. In addition, he has just found out that he has prostate cancer and must have surgery in the near future. The first surgery and initial recovery took nearly all of his sick leave and he now needs to have enough to get through surgery and treatment beyond.

If you can help Fernando, please complete a donation form and send it to HR. Fernando and his family will appreciate your help!



LWEA Office

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425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

LWEA sponsored professional development – don't miss it!



We are pleased to be able to offer quality professional development opportunities to our members. Please take a few minutes to view some of the different courses being offered over the next few months:

Creating a Culturally Responsive Classroom: As our classrooms welcome an increasingly diverse population of learners, educators need time to reflect on their practice as culturally responsive professionals to increase effectiveness across differences among their students and families. Learn how to: build relationships, communicate in culturally responsive ways, cultivate a safe and inclusive environment, and engage with families and communities. Educators will receive resources and materials to support their classrooms. The class is November 15-16 so act quickly. Go to the LWEA [website](#) for more information.

Certification 101: Do you have questions about certification requirements, timelines, and continuing education requirements? Do you need to know the differences in certification types and how much time and energy it will take to renew? Participants will explore the new certification requirements and policies and the impact on certification – including STEM, TPEP, and others. Learn how to use the e-certification system to make the process easier. In addition, the new National Board process will be explained. The class is November 29. Go to the LWEA [website](#) for more information.

Taking Charge of Your Future: Pre-retirement Seminar: This 10-hour seminar is designed for those who are within 5 years of retirement, and covers a wide variety of subjects from social security and financial aspects to personal and lifestyle changes (and so much more!) that comes with that big decision. Go to the LWEA [website](#) for more information on how to register. The December and February classes are full and there are a limited number of places left for the April 27-28 class—act quickly to get your place reserved.

Newbie Nights: We've designed a series of 6 sessions especially for teachers with 6 or fewer years of teaching experience. Our next session is Wednesday, December 6, from 4:30 – 7 PM. The focus is "**The Magic of Positive Classroom Culture**" where we will discuss strategies for setting the stage for students to make positive choices in your classroom. We'll also look at ways to engage the whole class, small groups, and the sometimes challenging individual student. Clock hours are available. Register by contacting [Sheila Hagerman](#) in the LWEA office. Go to the LWEA [website](#) for more information and topics for future sessions.

Looking for Professional Development? Check the [LWEA website](#) regularly as we will continue to add more classes throughout the school year!

SERVICES

Looking for a house cleaner? She's honest, quick, & responsible w/ years of experience. E-mail for references. Contact Nada Buric at 425-209-9213 or nadaburicns@gmail.com. (Angie Ansari, Audubon, angansari@gmail.com.

WANTED

Your ad here! E-mail your ad to [Sheila Hagerman](#) in the LWEA office and we'll get it in the Update as soon as we can.

LWEA is looking for additional staff

We've grown by so many members that we find ourselves short-handed in the LWEA office. After much planning and budgeting, we've decided to hire additional office staff.

LWEA is looking for a full-time Administrative Assistant (7.5 hours per day) to work alongside our current LWEA staff. This individual would be responsible for the support of the LWEA professional development offerings, Executive Committee and Rep Assembly meetings, and the use of our meeting room. In addition, maintenance of our social media sites and website would be a regular activity. This individual will work closely with the office manager to provide support for all members and Association activities.

Contact [Sheila Hagerman](#) in the LWEA office for a job description and application.

WEA wants your opinion on professional development

As PreK-12 certificated or ESP educators, you have professional development needs arising from the challenges of your profession. Please share your priorities by taking approximately 10 minutes to respond to the [WEA survey](#).

Inspired by our 2015-16 survey results, WEA updated Association trainings to meet member-identified needs, streamlined the WEA website's [Professional Development section](#) and launched the online Professional Development Network. Your [survey](#) responses will continue to shape WEA's future professional development offerings.

In the 2015-16 survey, LWEA had one of the largest number of people who participated. Let's do the same thing this time and give WEA an idea of what you are looking for in professional development.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

Nov. 10

Veterans Day observed

Nov. 14

Rep Assembly

Nov. 15

Education Support
Professionals Day

Nov. 15-16

Creating a Culturally
Responsive Classroom
(4:30 – 7:30 PM)

Nov. 22

Early dismissal – 3 hours
early

Nov. 23-24

Thanksgiving Break