

# LAKE WASHINGTON EDUCATION ASSOCIATION REP ASSEMBLY

## MINUTES

OCTOBER 24, 2017

### PRESENT:

Joy Donovan, Alcott  
Kat Mackay, Audubon  
Marilyn Fullerton, Community  
Lori O'Brien, Franklin  
Jessie Miera, Juanita Elem  
Karla Coghlan, Lakeview  
McKenzie Ballod, Mead  
Jacqi Castleton, Parks  
Hanah Rasmussen, Rockwell  
Michelle Briggs, Rush  
Jamie Teteak, Smith  
Kelly Luiten, Twain  
Kyla Thompson, Finn Hill  
Karyn Taggart, Kamiakin  
Janet Miller, Rose Hill MS  
Carol Coleman, JHS  
Bryan Rowley, RHS  
Andrea Benn, OT/PT  
Kathy Colombo, RC  
Howard Mawhinney, Vice Pres  
Katie Badger, High School Rep

David Moore, Alcott  
Janine Sullivan, Audubon  
Amanda Requa, Dickinson  
Melissa McPherran, Frost  
Carrie Knoblich, Keller  
Meighan Lailey, Lakeview  
Pam Larson, Muir  
Maggie Hamilton, Redmond Elem  
Brian Daly, Rose Hill Elem  
Diane Jewell, Sandburg  
Kellee Captain, Thoreau  
Liz Acres, Wilder  
Cindy Simon, ICS  
Anne Herendeen, Kirkland  
David Warnick, Rose Hill MS  
Heather Matheson, JHS  
Erica Danaee, TESLA  
Shahnoor Kassamali, OT/PT  
Leigh Jones, SLP  
Heidi Wilson, Primary Rep  
Marilyn Hargraves, Specialist Rep

Samantha Tusler, Alcott  
Jennifer Olsen, Bell  
Laura Eagle, Einstein  
Kelly Winters, Frost  
Christa Fagan, Kirk  
Michelle Toth, McAuliffe  
Karen Murk, Muir  
Morgan Seymour, Redmond Elem  
Suzanne Hanson, Rose Hill Elem  
Karla Nelson, Sandburg  
Casey Conroy, Thoreau  
Jessica Peterson, Evergreen  
Julie Vasiliauskas, ICS  
Amy Myhre, Kirkland  
Carrie Peterson, Stella Schola  
Leanne Mawhinney, LWHS  
Debra Wilson, Elem Counselors  
Denise Radecke, Psychologists  
Colleen McAlerney, SLP  
Gerry Wilson, Intermediate Rep  
Sarah Cooper, Sp Services Rep

Lynn Bailie, Audubon  
Loren Turner, Carson  
Mary Locke, Einstein  
Aurora Capone, Juanita Elem  
Peggy Lotz, Kirk  
Barbara Weibel, McAuliffe  
Annie Johnson, Parks  
Ben Corey, Rockwell  
Nicole Derbyshire, Rose Hill Elem  
Kimberly Smith, Smith  
Cathey Hettinger, Twain  
Ron Maier, Finn Hill  
Julie Bergevin, Kamiakin  
Julie Lynd, Redmond MS  
Alexa Cooker, Diane Fabish, EHS  
Andrew Robertson, RHS  
Laura Pratt, Emerson K-12  
Amy Maglio, Psychologists  
Kevin, Teeley, President  
Peggy Solum, Middle School Rep  
Maryziel Galarpe, Minority Rep

### NOT-PRESENT:

Blackwell  
Library Media Specialists

Mann

EAS  
Preschool

Northstar

Renaissance

EMHS

### SECONDARY BUILDING ISSUES

1. Concern was expressed regarding the funding for the 7-period day that is scheduled to start next year if the levy fails. Passing the educational programs and operations levy is critical, since it will provide the funding for the additional 46 high school teachers who will need to be hired to implement a 7-period day. LWEA will be doing whatever it can to get this levy (as well as the capital levy and the bond) passed.
2. Concern was expressed regarding the effect on schools if the start and end times change. There is a task force working on making recommendations as to changes in start and end times for schools. We won't know the impact of any time changes until the committee has made its final recommendations.
3. Concern was expressed regarding a confusing e-mail regarding 504 monitoring processes and instructions. The changes announced in September for 504 monitors have been put on hold while the issues are being resolved. The two major issues are when the annual review should take place and streamlining the reporting process.
4. Concern was expressed regarding the impact of a 7-period day on zero-period music classes.

## CALL TO ORDER

The meeting was called to order at 4:15 PM by Kevin Teeley, President.

## APPROVAL OF MINUTES

A motion was made by Carol Coleman and seconded by Alexa Cooke, to approve the minutes of the September 19, 2017 meeting. The motion was approved.

## INFORMATIONAL ITEMS

- A. LWEA, WEA, NEA Elections: Nominations are open now and will close at 5 PM on November 1. It was announced that Peggy Solum will not be running again and that Heidi Wilson is moving out of the area and will be leaving the district. Both were thanked for their many years of work on behalf of members of the Association. LWEA greatly appreciates the time they've given advocating for public education.
- B. Human and Civil Rights Leadership Conference: This excellent WEA conference is November 17-18. LWEA will pay the \$50 registration fee for LWEA members who wish to attend. Contact Sheila Hagerman in the LWEA office for assistance with registration.
- C. Betsy DeVos Protest: There was a great turnout – the crowd was estimated at 1,500. This has been the largest protest aimed at Betsy DeVos in the nation.
- D. LWSD Levy and Bond Campaign: LWEA members will be very actively involved in the campaign. LWEA will be launching its campaign at the November 14 Rep Assembly meeting.
- E. WEA Polisparks: WEA will pay for 2 members to be trained. Please send names of people who might be interested.
- F. WEA Lobby Team+: We are looking for interested members – it will involve at least 3 times out of the building and training plus actual work with the members of the Legislature. Please submit names to Jennifer Silves.
- G. Professional Development Offerings: Brochures for the latest classes were distributed to reps to take back to their building. Classes and events included: Newbie Nights, Wine and Wisdom, Culturally Responsible Classrooms, and Certification 101.

## DISCUSSION / ACTION ITEMS

- A. New Member Introductions: The toolkits for new members were distributed to reps to take back to their building.
- B. 45<sup>th</sup> Legislative District Race: This race is getting national attention. More volunteers are needed for the activity on 10/28.
- C. WEA-PAC Drive: Reps were given packets with everything needed for a building drive. Completed forms are to be mailed back in the postage-paid envelopes. If reps have questions, they need to call the office or contact Sheila Hagerman at [shagerman@washingtonea.org](mailto:shagerman@washingtonea.org).
- D. LWEA Budget: A motion was made by Howard Mawhinney and seconded by Andy Robertson, to approve the 2017-18 budget as presented. The motion was approved.

## DOOR PRIZES

The door prizes were won by the following people: Heather Matheson, Laura Eagle, Lynn Bailie, Ann Myhre, Meghan Lailey, Peggy Solum, Marilyn Hargraves, Miok Oh, Michelle Toth, McKenzie Ballod, David Warnick, Jennifer Olsen, Peggy Lotz, Cindy Simon, Maggie Hamilton, Maryziel Galarpe, Heidi Wilson, Pam Larson, Kelly Luiten, and Loren Turner.

## ADJOURNMENT

The meeting was adjourned at 5:04 PM.

## ELEMENTARY BUILDING ISSUES

1. Question was raised regarding principals attending parent conferences. The typical practice is that principals attend conferences upon request by the teacher. This usually happens when a teacher is concerned that the conference might be a difficult one. It's not typical for principals to attend random conferences without a reason for being there. Whenever a principal attends a conference, the parents should be notified in advance so they're not surprised or concerned about the principal's attendance.
2. Can a principal require teachers to cover bus duty? No. Teachers should not be doing bus duty. The contract specifically prohibits teachers from being assigned this responsibility. Asking or pressuring teachers to "volunteer" to do bus duty is not okay. This would be a contract violation. IA time is allocated to buildings by the district for bus coverage. If a principal feels he/she does not have enough allocated IA time to cover bus duty, then the principal should bring the concern to his/her supervisor. Asking teachers to volunteer to cover buses is not an acceptable solution.
3. Concern was expressed regarding the length of time involved in having surplus items picked up and moved to surplus. The warehouse has limited space, so it's not always possible for them to store all the surplus items from buildings. At times they have to wait until space becomes available before they can pick up items from schools. Although the district has increased dramatically in size over the past 10 years, the warehouse space has not increased.
4. Concern was expressed regarding the Surface Pro replacement of presentation stations. Some teachers are not ready to give up the old systems. The new Surface Pro is being phased in over time and there is a goal of everyone being converted by December.
5. Concern was expressed regarding the continuing Miracast problems. The District is working with the vendor on a fix for the issues.
6. Concern was expressed that Special Ed paras and IAs won't have access to presentation stations once all the Surface Pros are in place. IAs and paras often instruct individuals or small groups of students using the presentation station in a learning space. If IAs and paras no longer have access to the presentation stations because the fixed computers are taken away, they won't be able to do this. Kevin will bring this up with the district so they can be aware of this issue resulting from all the presentation stations being replaced with teacher Surface Pros.
7. Concern was expressed over LWEA's transparency regarding the 12% salary increase. Since the state doesn't allow extra money to be added to the base salary, the additional money was added to the responsibility contract. The increase was calculated on the base salary, which is how all raises are calculated. For example, when the state gives a COLA, the percentage is applied to the base salary. It's not necessarily applied to all the extra salary add-ons that are funded by local levy dollars. LWEA has tried very hard to be transparent and convey this as a 12% increase in the base salary, not as a 12% increase in overall salary.

8. Can the fall conferences be changed? In the last bargaining survey, 69% of elementary teachers said they wanted to keep the October conferences as they are.
9. Concern was expressed regarding Safety Net pull-out for ELL students. ELL is a state program which specifically determines who and how services are obtained. Some teachers have been told that including ELL students for Safety Net could conflict with the restriction on the number of times an ELL student can be pulled out for services. Kevin will check on this. (The answer is no, there is no limit on the number of times an ELL student can be pulled out for services. Many schools have Safety Net for literacy only, so ELL students are receiving their language instruction through ELL rather than Safety Net. For schools that have math Safety Net, it's possible an ELL student could receive pull-out services for math as well.)
10. Will the District be increasing the number of Emergency Paras? The District had 8 trained and ready to use but 3 of them recently were hired for other positions leaving three emergency para positions unfilled. The district is attempting to fill those positions. Emergency paras are dispatched to buildings each morning based on highest priority needs in the district that day.
11. Why can't district employees have guaranteed access to extended day care? Employee's children who are enrolled in the district can participate in extended day, but they can't jump ahead of the line in front of everyone else. This is because the district is a public entity funded by taxpayer dollars. They must give equal access to programs to all students in the district. They can't give special preference to certain groups of students.
12. Concern was expressed regarding itinerant specialists and their right to reasonable planning time as well as packing and setting up. If someone is having problems with this, have them contact Kevin Teeley. We have new contract language that provides reasonable travel time that includes packing and setting up.
13. Concern was expressed regarding a district-wide issue with portables that don't have fire alarms. Kevin will check on this.
14. Should substitutes get keys when they arrive to work? Yes, subs should be given the keys they need at the start of an assignment. Reps were encouraged to bring this up in the building's Labor Management meeting if a building is not providing substitute teachers with the necessary keys for them to have access to their classrooms and other areas such as restrooms.

Session ended at 5:43 PM.

Recorded by: Sheila Hagerman, Office Manager