

LAKE WASHINGTON EDUCATION ASSOCIATION REP ASSEMBLY

MINUTES

OCTOBER 24, 2017

PRESENT:

Joy Donovan, Alcott
Kat Mackay, Audubon
Marilyn Fullerton, Community
Lori O'Brien, Franklin
Jessie Miera, Juanita Elem
Karla Coghlan, Lakeview
McKenzie Ballod, Mead
Jacqi Castleton, Parks
Hanah Rasmussen, Rockwell
Michelle Briggs, Rush
Jamie Teteak, Smith
Kelly Luiten, Twain
Kyla Thompson, Finn Hill
Karyn Taggart, Kamiakin
Janet Miller, Rose Hill MS
Carol Coleman, JHS
Bryan Rowley, RHS
Andrea Benn, OT/PT
Kathy Colombo, RC
Howard Mawhinney, Vice Pres
Katie Badger, High School Rep

David Moore, Alcott
Janine Sullivan, Audubon
Amanda Requa, Dickinson
Melissa McPherran, Frost
Carrie Knoblich, Keller
Meighan Lailey, Lakeview
Pam Larson, Muir
Maggie Hamilton, Redmond Elem
Brian Daly, Rose Hill Elem
Diane Jewell, Sandburg
Kellee Captain, Thoreau
Liz Acres, Wilder
Cindy Simon, ICS
Anne Herendeen, Kirkland
David Warnick, Rose Hill MS
Heather Matheson, JHS
Erica Danaee, TESLA
Shahnoor Kassamali, OT/PT
Leigh Jones, SLP
Heidi Wilson, Primary Rep
Marilyn Hargraves, Specialist Rep

Samantha Tusler, Alcott
Jennifer Olsen, Bell
Laura Eagle, Einstein
Kelly Winters, Frost
Christa Fagan, Kirk
Michelle Toth, McAuliffe
Karen Murk, Muir
Morgan Seymour, Redmond Elem
Suzanne Hanson, Rose Hill Elem
Karla Nelson, Sandburg
Casey Conroy, Thoreau
Jessica Peterson, Evergreen
Julie Vasiliauskas, ICS
Amy Myhre, Kirkland
Carrie Peterson, Stella Schola
Leanne Mawhinney, LWHS
Debra Wilson, Elem Counselors
Denise Radecke, Psychologists
Colleen McAlerney, SLP
Gerry Wilson, Intermediate Rep
Sarah Cooper, Sp Services Rep

Lynn Bailie, Audubon
Loren Turner, Carson
Mary Locke, Einstein
Aurora Capone, Juanita Elem
Peggy Lotz, Kirk
Barbara Weibel, McAuliffe
Annie Johnson, Parks
Ben Corey, Rockwell
Nicole Derbyshire, Rose Hill Elem
Kimberly Smith, Smith
Cathey Hettinger, Twain
Ron Maier, Finn Hill
Julie Bergevin, Kamiakin
Julie Lynd, Redmond MS
Alexa Cooker, Diane Fabish, EHS
Andrew Robertson, RHS
Laura Pratt, Emerson K-12
Amy Maglio, Psychologists
Kevin, Teeley, President
Peggy Solum, Middle School Rep
Maryziel Galarpe, Minority Rep

NOT-PRESENT:

Blackwell
Library Media Specialists

Mann

EAS
Preschool

Northstar

Renaissance

EMHS

SECONDARY BUILDING ISSUES

1. Concern was expressed regarding the funding for the 7-period day that is scheduled to start next year if the levy fails. Passing the educational programs and operations levy is critical, since it will provide the funding for the additional 46 high school teachers who will need to be hired to implement a 7-period day. LWEA will be doing whatever it can to get this levy (as well as the capital levy and the bond) passed.
2. Concern was expressed regarding the effect on schools if the start and end times change. There is a task force working on making recommendations as to changes in start and end times for schools. We won't know the impact of any time changes until the committee has made its final recommendations.
3. Concern was expressed regarding a confusing e-mail regarding 504 monitoring processes and instructions. The changes announced in September for 504 monitors have been put on hold while the issues are being resolved. The two major issues are when the annual review should take place and streamlining the reporting process.
4. Concern was expressed regarding the impact of a 7-period day on zero-period music classes.

CALL TO ORDER

The meeting was called to order at 4:15 PM by Kevin Teeley, President.

APPROVAL OF MINUTES

A motion was made by Carol Coleman and seconded by Alexa Cooke, to approve the minutes of the September 19, 2017 meeting. The motion was approved.

INFORMATIONAL ITEMS

- A. LWEA, WEA, NEA Elections: Nominations are open now and will close at 5 PM on November 1. It was announced that Peggy Solum will not be running again and that Heidi Wilson is moving out of the area and will be leaving the district. Both were thanked for their many years of work on behalf of members of the Association. LWEA greatly appreciates the time they've given advocating for public education.
- B. Human and Civil Rights Leadership Conference: This excellent WEA conference is November 17-18. LWEA will pay the \$50 registration fee for LWEA members who wish to attend. Contact Sheila Hagerman in the LWEA office for assistance with registration.
- C. Betsy DeVos Protest: There was a great turnout – the crowd was estimated at 1,500. This has been the largest protest aimed at Betsy DeVos in the nation.
- D. LWSD Levy and Bond Campaign: LWEA members will be very actively involved in the campaign. LWEA will be launching its campaign at the November 14 Rep Assembly meeting.
- E. WEA Polisparks: WEA will pay for 2 members to be trained. Please send names of people who might be interested.
- F. WEA Lobby Team+: We are looking for interested members – it will involve at least 3 times out of the building and training plus actual work with the members of the Legislature. Please submit names to Jennifer Silves.
- G. Professional Development Offerings: Brochures for the latest classes were distributed to reps to take back to their building. Classes and events included: Newbie Nights, Wine and Wisdom, Culturally Responsible Classrooms, and Certification 101.

DISCUSSION / ACTION ITEMS

- A. New Member Introductions: The toolkits for new members were distributed to reps to take back to their building.
- B. 45th Legislative District Race: This race is getting national attention. More volunteers are needed for the activity on 10/28.
- C. WEA-PAC Drive: Reps were given packets with everything needed for a building drive. Completed forms are to be mailed back in the postage-paid envelopes. If reps have questions, they need to call the office or contact Sheila Hagerman at shagerman@washingtonea.org.
- D. LWEA Budget: A motion was made by Howard Mawhinney and seconded by Andy Robertson, to approve the 2017-18 budget as presented. The motion was approved.

DOOR PRIZES

The door prizes were won by the following people: Heather Matheson, Laura Eagle, Lynn Bailie, Ann Myhre, Meghan Lailey, Peggy Solum, Marilyn Hargraves, Miok Oh, Michelle Toth, McKenzie Ballod, David Warnick, Jennifer Olsen, Peggy Lotz, Cindy Simon, Maggie Hamilton, Maryziel Galarpe, Heidi Wilson, Pam Larson, Kelly Luiten, and Loren Turner.

ADJOURNMENT

The meeting was adjourned at 5:04 PM.

ELEMENTARY BUILDING ISSUES

1. Question was raised regarding principals attending parent conferences. The typical practice is that principals attend conferences upon request by the teacher. This usually happens when a teacher is concerned that the conference might be a difficult one. It's not typical for principals to attend random conferences without a reason for being there. Whenever a principal attends a conference, the parents should be notified in advance so they're not surprised or concerned about the principal's attendance.
2. Can a principal require teachers to cover bus duty? No. Teachers should not be doing bus duty. The contract specifically prohibits teachers from being assigned this responsibility. Asking or pressuring teachers to "volunteer" to do bus duty is not okay. This would be a contract violation. IA time is allocated to buildings by the district for bus coverage. If a principal feels he/she does not have enough allocated IA time to cover bus duty, then the principal should bring the concern to his/her supervisor. Asking teachers to volunteer to cover buses is not an acceptable solution.
3. Concern was expressed regarding the length of time involved in having surplus items picked up and moved to surplus. The warehouse has limited space, so it's not always possible for them to store all the surplus items from buildings. At times they have to wait until space becomes available before they can pick up items from schools. Although the district has increased dramatically in size over the past 10 years, the warehouse space has not increased.
4. Concern was expressed regarding the Surface Pro replacement of presentation stations. Some teachers are not ready to give up the old systems. The new Surface Pro is being phased in over time and there is a goal of everyone being converted by December.
5. Concern was expressed regarding the continuing Miracast problems. The District is working with the vendor on a fix for the issues.
6. Concern was expressed that Special Ed paras and IAs won't have access to presentation stations once all the Surface Pros are in place. IAs and paras often instruct individuals or small groups of students using the presentation station in a learning space. If IAs and paras no longer have access to the presentation stations because the fixed computers are taken away, they won't be able to do this. Kevin will bring this up with the district so they can be aware of this issue resulting from all the presentation stations being replaced with teacher Surface Pros.
7. Concern was expressed over LWEA's transparency regarding the 12% salary increase. Since the state doesn't allow extra money to be added to the base salary, the additional money was added to the responsibility contract. The increase was calculated on the base salary, which is how all raises are calculated. For example, when the state gives a COLA, the percentage is applied to the base salary. It's not necessarily applied to all the extra salary add-ons that are funded by local levy dollars. LWEA has tried very hard to be transparent and convey this as a 12% increase in the base salary, not as a 12% increase in overall salary.

8. Can the fall conferences be changed? In the last bargaining survey, 69% of elementary teachers said they wanted to keep the October conferences as they are.
9. Concern was expressed regarding Safety Net pull-out for ELL students. ELL is a state program which specifically determines who and how services are obtained. Some teachers have been told that including ELL students for Safety Net could conflict with the restriction on the number of times an ELL student can be pulled out for services. Kevin will check on this. (The answer is no, there is no limit on the number of times an ELL student can be pulled out for services. Many schools have Safety Net for literacy only, so ELL students are receiving their language instruction through ELL rather than Safety Net. For schools that have math Safety Net, it's possible an ELL student could receive pull-out services for math as well.)
10. Will the District be increasing the number of Emergency Paras? The District had 8 trained and ready to use but 3 of them recently were hired for other positions leaving three emergency para positions unfilled. The district is attempting to fill those positions. Emergency paras are dispatched to buildings each morning based on highest priority needs in the district that day.
11. Why can't district employees have guaranteed access to extended day care? Employee's children who are enrolled in the district can participate in extended day, but they can't jump ahead of the line in front of everyone else. This is because the district is a public entity funded by taxpayer dollars. They must give equal access to programs to all students in the district. They can't give special preference to certain groups of students.
12. Concern was expressed regarding itinerant specialists and their right to reasonable planning time as well as packing and setting up. If someone is having problems with this, have them contact Kevin Teeley. We have new contract language that provides reasonable travel time that includes packing and setting up.
13. Concern was expressed regarding a district-wide issue with portables that don't have fire alarms. Kevin will check on this.
14. Should substitutes get keys when they arrive to work? Yes, subs should be given the keys they need at the start of an assignment. Reps were encouraged to bring this up in the building's Labor Management meeting if a building is not providing substitute teachers with the necessary keys for them to have access to their classrooms and other areas such as restrooms.

Session ended at 5:43 PM.

Recorded by: Sheila Hagerman, Office Manager