

Student discipline – here’s what you need to know!

One area in which we receive lots of questions is the area involving student discipline. We thought we’d put together this list of items for you so that you’ll know what the law and our contract say about disciplining students:

- **You have the right to exclude disruptive students from your classroom for the remainder of the day and up to the following two days for EACH disruptive event.** The purpose of this law is for you to have a tool to protect the learning environment for the other students in your class. Under the law, you must have tried other interventions first (except for emergency situations), but those interventions could have occurred on prior days. The student cannot be returned to your class without your permission, or until you and your administrator have met to discuss how to deal with the behavior.

When you use this tool, be sure to inform your principal that you are exercising the “two-day exclusion law” so that it’s clearly understood what you’re doing. There is no limit as to the number of times you use this exclusion, except for students on a behavior IEP. If the student has an IEP for behavior (not just an academic IEP), then you’re limited to excluding him/her for up to 10 days per year. Important note: Under **NO** circumstances can any disruptive student be returned to your room prior to the end of the class period, unless you have given your permission. (RCW 28A.600.020 and LWEA Contract Section 18.4)

- **You must be notified of students who have exhibited, or have a history of, violent or threatening behavior.** These students must be identified to the student’s assigned staff and to other staff members who have a need to know (such as librarians, counselors, or specialists who have contact with the student) as soon as the information about the student is known. (LWEA Contract Section 18.7)
- **State law requires the school to inform teachers of any incoming transfer student’s history** of disciplinary actions, criminal or violent behavior, or other behavior that indicates the student could be a threat to the safety of educational staff or other students. (RCW 28A.225.330)
- **Principals must communicate the disciplinary action** taken by the principal to the school personnel who referred the student to the principal for disciplinary action. (RCW 28A.600.020)

“If you need assistance in exercising your rights under our contract and/or the law, be sure to contact the LWEA office (425-822-3388) or by using district e-mail.”

*Kevin Teeley,
President*

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Prize puzzle – do you know the answer?

Which of the following statements are correct?

- A. The second half of the Professional Fund money will be added to December paychecks.
- B. Classwork for students who are going on vacation during school time should be prepared whenever it's requested.
- C. If an additional day off is needed for vacation, it's possible to use sick leave to be out on Tuesday, 1/2/18.
- D. During winter break, staff will need to monitor all parent e-mails and respond in a timely manner.

If you know the answer – contact [Sheila Hagerman](#) in the LWEA office – you might win a \$10 Starbucks card!

Working less than 1.0 FTE?

Have you thought about working less than full-time but didn't know how that would affect you? Making plans for the next school year? LWEA has an informational brochure that answers those questions and much more.

The brochure includes information on salary, benefits, dues, LEAP days, and other calendar issues. You can find that brochure on the LWEA [website](#) and the LWSD [Portal](#).

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- **A student committing an offense such as an assault, malicious harassment, malicious mischief, or other crimes against a teacher shall not be assigned to that teacher's classroom** for the duration of the student's attendance at that school or any other school where the teacher is assigned. (RCW 28A.600.460)
- **You have the right to report a student to the police** if that student has threatened or assaulted you. Just because you are a teacher, you do not give up your rights under the law as a citizen.
- **You have the right to obtain an anti-harassment protection order against a student (or a student's parent)** if those individuals engage in behaviors that are abusive; threatening; seriously alarm, annoy, or harass; or would cause a reasonable person to suffer substantial emotional distress. (RCW 10.14.020)



LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA
425-822-3388

UniServ Rep: [Jennifer Silves](#)

Office Manager: [Sheila Hagerman](#)

Admin Assistant: [Ila Rhea Morrow](#)

LWEA Officers and Executive Committee

President:

[Kevin Teeley](#)

LWEA Office / 425-822-3388

Vice President:

[Howard Mawhinney](#)

RHS / 425-936-1800

Primary Rep:

[Heidi Wilson](#)

Parks / 425-425-936-2650

Intermediate Rep:

[Gerry Wilson](#)

Muir / 425-936-2640

Middle School Rep:

[Peggy Solum](#)

Kamiakin / 425-936-2400

High School Rep:

[Katie Badger](#)

RHS / 425-936-1800

Specialists Rep:

[Marilyn Hargraves](#)

LWHS / 425-936-1700

Special Services Rep:

[Sarah Cooper](#)

Juanita Elementary Preschool /
425-936-2570

Ethnic Minority Rep:

[Maryziel Galarpe](#)

Blackwell / 425-936-2520

LWEA Office:

425-822-3388

Can you help?

Kelly Pease, Director of Intervention Services, is only able to work part-time due to a debilitating chronic illness. She has used all of her sick leave and now needs shared leave.

If you have sick leave you can share, please complete a donation form (located in your building) and send it to HR.

Kelly will appreciate your help!

Reading resources for every month of the Year!

NEA's Read Across America is teaming up with [Reading is Fundamental](#) to promote the Read Across America 2017-18 resource calendar. Each month's book features activities and resources to build on the theme of neighborhood and community.

Looking for you!

LWEA is sponsoring Newbie Nights - a support group for teachers with 6 or fewer years of teaching experience. We'll provide you with an opportunity to hear from experts on various topics as they share strategies for surviving your first years in the classroom.

Our next session will be on Thursday, January 18, from 4:30 – 7 PM. Learn practical tips and tricks from our panel of experienced educators to handle challenging conversations, move beyond parents' own barriers, and encourage support for student learning at home.

To register – contact [Sheila Hagerman](#) in the LWEA office. Both the class and dinner are free, and clock hours will be available.

Future Newbie Night sessions:

- February 9, 2017 (4:30 - 7 PM)

Unlocking the Puzzle of Differentiation

- March 9, 2017 (4:30 - 7:00 PM)

Reducing the Strife in Your Life

OPPORTUNITIES

Join us for the **3rd Annual Mustang Holiday Bazaar**, Sat. 12/9, 10 AM – 4 PM, in RHS cafeteria. 80 vendors selling a variety of goodies from jewelry, soaps, lotions, candles, clothing, home & garden décor, baked goods, fused glass art, paper & wood crafts, & so much more! Raffle prizes, kettle corn, food. (Debbie Rist, RHS).

FOR RENT

House in Lake Forest Park, main level w/ basement, 3 bedrooms, 2 baths w/ Jacuzzi tub, hardwood floors, gourmet kitchen, large living room, dining room, sunroom, large entertaining deck, W/D included. Parking for 2 cars. Excellent access to I-5, Bothell Way, & Ballinger Way. Walk to mall & Burke Gilman trail. No smoking or pets. \$2,600/mth + 500 damage deposit w/ 1st month rent. Utilities included. Claudia Elsemore (RC) 425-488-8239.

FOR SALE

2014 **Honda Accord LX**, gray exterior, black interior. Excellent condition, just serviced, new tires. 51K miles. \$14500 OBO. Kirsten Hough (Substitute) 760-814-5834 (call or text).

SERVICES

Pretty tile – ugly grout? **Let the Grout Doctor take care of all your grout & tile needs**. For a free estimate, call John Start at 425-947-0060. (Ila Morrow, LWEA).

Kitchen or bathroom cabinets looking dull, faded, or even damaged? Don't be embarrassed or fret! Let us restore them to like-new condition. Free estimates, excellent references. Over 25+ years in the business. Most kitchens under \$895. Call John @ Cabinet & Wood Restoration NW at 425-466-3553. (Suzi Desimone, Retired).

Did you take the professional development survey?

If you haven't already taken our professional development survey, we encourage you to do so before the survey closes on Thursday (at 4 PM).

We rely heavily on the survey results to improve our professional development offerings for LWEA, so if you could fill it out, that would help us help you!

[Here's the link.](#)

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to Sheila Hagerman at shhagerman@lwsd.org.

Ads are subject to approval of the LWEA Executive Committee and may be edited for length.

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LWEA Website

Lakewashingtonea.org

[Facebook](#)

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Calendar

Dec. 12
Rep Assembly

Dec. 18 – Jan. 1
Winter Break

Jan. 8
School Board Meeting

Jan. 9
Rep Assembly

Jan. 15
MLK Jr Day

Jan. 16
Executive Committee